How to Participate in ClimateWise 2.0

Welcome to ClimateWise 2.0! ClimateWise has changed, and we're offering a new model for our business Partners. ClimateWise has simplified our program requirements and now offers a menu of greenhouse gas (GHG) reduction strategies for your business to choose from. We're taking the guesswork out of "What can my business do?" and providing you with a list of best management practices and local resources to support you in your GHG reduction goals. We are also introducing our "innovate category" – a section of the program where Partners can tell us about new, innovative projects they've implemented to claim points. While we're finishing development of the program, we're inviting our partners to start implementing strategies and piloting new ideas until the full program is ready to roll out on October 15, 2015.

ClimateWise will be offering five badges and one specialty, limited edition badge for your business to earn:

Primary Badges

- Energy
- Waste
- Water
- Transportation
- Social Responsibility

<u>Specialty Badge</u> (specialty badges run for a limited time and are designed to highlight different City of Fort Collins programs and innovative projects)

WorkWise Challenge

– available through December 2016.
 See http://lose-a-watt.com/workwise-challenge/

Each badge will offer a list of strategies worth between 1-3 points each. Depending on how many points your business earns across all the badges, you can achieve one of three levels of recognition—Silver, Gold, or Platinum.

The full program with the final strategies will be available for your business to start earning levels in myClimateWise starting October 15, 2015. Until then, we encourage you to take a look at the badges and start implementing strategies that fit with the mission of your business. We're here to support you, and any questions can be answered by contacting the staff person listed at the top of the badge or emailing climatewise@fcgov.com.





Why ClimateWise Changed

The ClimateWise program grew from the first Climate Action Plan (CAP) passed by the City in 1999. In the spring of 2015, the City Council approved an updated CAP that accelerated our GHG goals. The new CAP goals are:

- 1. Achieve a 20% reduction in Carbon dioxide equivalent (CO2_{e)} emissions by 2020 below 2005 levels
- 2. Achieve an 80% reduction in CO2_e emissions by 2030 below 2005 levels
- 3. Carbon neutral by 2050

To achieve these goals, the ClimateWise program has evolved to offer a menu of proven GHG reduction strategies tailored to our businesses here in Fort Collins. The primary purpose of the ClimateWise badges is to promote available city resources, recognized best management practices, and to pilot new, leading edge tactics that have the potential to offer deep GHG reductions. We want you to explore new, cutting edge technologies with us and network with your fellow business Partners to share what you're doing.

We know that our Partners have diverse objectives, business models, and resources. In response, the new ClimateWise is flexible, and your business can choose to pursue the tactics and badges that are important to you.

How ClimateWise will benefit your Business

Implementing badge strategies will save your business money and reduce GHG. We need the businesses of Fort Collins to lead the community and create a culture of social, environmental, and economic responsibility. Participating in ClimateWise is a strong message to customers that your business is invested in Fort Collins and supports our community goals.

We'll continue to offer outstanding educational opportunities and fun, informative networking events. We're also working to expand our Partner recognition, and your business will receive free advertising and marketing promoting your efforts with our thanks.

What Businesses can join ClimateWise?

All businesses from all sectors within the Growth Management Area of Fort Collins (http://www.fcgov.com/fortfund/pdf/growth-management-map.pdf) are eligible to join. Unfortunately, we cannot accommodate businesses outside Fort Collins at this time.





What if I manage a large business, or having multiple buildings to manage?

For our businesses that manage large corporate campuses or buildings, we have some unique ways for you to participate in the ClimateWise program. Contact Heidi Wagner, hwagner@fcgov.com for more information.

Here's how to participate

Step 1: Become a Partner. Take the ClimateWise pledge: http://www.fcgov.com/climatewise/.

- Step 2: Review the badges and decide which badges your business wants to pursue.
- **Step 3:** Review the list of strategies under the badges you chose.
- **Step 4:** Implement your selected strategies. Need help? Contact climatewise@fcgov.com and we'll get you in touch with an expert that can walk you through it.
- **Step 5:** Strategies that require data inputs before you can claim points are flagged with a red checkmark ✓ so you can prepare before starting work.
- **Step 6:** Earn your badges. Whenever you're ready to earn your level, you can submit your points obtained from the strategies claimed within the badges. You can start reporting to us when the new myClimateWise is online starting October 15, 2015.

Remember – You can always "fill in the blank" under the Innovate category for strategies or projects you are pursuing that are not listed

We want your feedback!

We want to hear about your experience with the badge strategies. Email us at climatewise@fcgov.com or post pictures of your actions to our Facebook page https://www.facebook.com/climatewise.





FAQ

How do I earn a level?

The new program offers three levels (Platinum, Gold, and Silver) to achieve using points earned from each one of our primary badges – Waste, Water, Transportation, Energy and Social Responsibility. You do not need to earn points in every badge; however doing so increases the opportunity for your business to achieve the higher levels and more recognition. Each strategy your business implements will earn between 1-3 points and when you're ready for your level, the points earned across all badges will add up to determine your level.

How many meetings do I have to attend to earn a level?

You don't have to attend any meetings to earn a level. Instead, if you choose to participate in our meetings and events, you'll earn up to three points per a badge.

Do I have to earn all five badges to be a member of ClimateWise?

Your business can earn as many of the badges that fit within its mission and scope. For example, your business might be able to earn the Water, Waste, Energy, and the Social Responsibility badge, but chose not to pursue the Transportation badge because you have limited staff and no fleet vehicles.

How often can my business earn a level?

Your business can earn a level once a year. For example, if you earn your Gold level in 2016, you have to wait until 2017 to earn another level. Many of the strategies are designed to encourage ongoing best management practices, so we encourage your business to achieve badges and your level yearly.

What's a Strategy?

A strategy refers to a mixture of best management practices (BMP), actions, projects, innovative ideas, challenges, and education events. Strategies are divided into the following categories: Act, Educate and Plan, Quantify and Reduce, and Innovate for each badge.

I'm interested in a certain strategy but I'm not sure what to do. Who will help me?

We have broadened the City staff that supports the ClimateWise program. You can now get in touch with the subject matter expert listed at the top of the badge to ask





questions. Or, as always, you can email us at ClimateWise at climatewise@fcgov.com or call 970-416-2230.

I've noticed that ClimateWise educational events are listed on each badge – can I claim multiple points for the same meeting?

When you attend ClimateWise meetings, you can pick which badge you want to claim a point towards. You won't be able to claim one point on each badge per meeting you attend; rather one meeting equals one point on a badge of your choice.

I'm really not interested in the badge strategies and I want to do something that's not listed, what do I do?

We understand that some businesses will not be interested in the strategies we have for a badge. We still want your participation! We're counting on our business Partners to pilot new, innovative strategies that maybe we haven't thought of yet. You'll always be able to claim credit for what you're doing outside of the current menu of options by filling in the blank under the Innovation category for each badge. We'll contact you to assign a point value to what you're doing so you can earn levels. We'll also want to talk with you about promoting your innovative projects and strategies via a Lunch and Learn or Talk and Tour event that we could invite other Partners to attend and learn.

The badge strategies listed here are labeled "Draft" – what does that mean?

The badge strategies listed in this document are meant to start the discussion within your business about how you want to participate in the ClimateWise program. We want you to start taking as many actions as possible; however, we're not ready to accept data until the new myClimateWise is launched in October. Until then, our badge strategies are "draft" to give us time to finalize the details and resources that accompany each of the strategies. Some strategies might be adjusted based on early feedback from our Partners. If you implement a strategy that ends up being edited or withdrawn from the final version launching in October, you can still claim the points for it by using the "fill in the blank" under the Innovate category of each badge.

When will myClimateWise be back online?

Our website used to collect Partner data, myClimateWise, will be back online October 15, 2015. Please keep a look out for additional information on the system and how to access it late summer.





What is the Strategy Library?

In order to keep the strategy list manageable for each badge, we've limited the number of strategies under each badge. However, we know there are a lot of other GHG reduction methods ideas out there. We've created the Strategy Library to capture some of these ideas and best management practices, but we haven't yet resourced it or piloted it among our Partners. We encourage you to try out the strategies in the Strategy Library and share back with us what you did using the "fill in the blank" under the Innovate category of each applicable badge.

I'd like to join the Advisory Committee, who should I contact?

The Advisory Committee has been formed for the 2015 year. The invite to our 2016 Advisory Committee will be sent in February 2016. We'd love your participation! Contact Heidi Wagner at hwagner@fcgov.com for more information.





Energy Badge

Business Goal: Reduce commercial building energy 2% annually to achieve 30% by 2030.

<u>Overview</u>

The purpose of the Energy badge is to encourage practical, best management practices and actions to reduce energy consumption appropriate for your individual businesses and industries Our commercial buildings and industrial processes consume 38% of the total energy used in the City. Achieving this business goal will be critical to meet our Climate Action Plan targets.

Questions?

Staff Contact: Michael Authier, mauthier@fcgov.com or 970-221-6768

ClimateWise at climateWise@fcgov.com or 970-416-2230

Energy Badge	Complete	Points
ACT		
Ensure your maintenance contract or maintenance staff maintains the HVAC system as described in the following link https://www.energystar.gov/index.cfm?c=heat_cool.pr_maintenance		1
Weather seal windows and doors, see https://www.energystar.gov/buildings/facility-owners-and-managers/existing-buildings/save-energy/stamp-out-energy-waste#Heating-cooling		1
Create an operational plan to ensure all non-essential plug loads (e.g. computers, printers, copiers, fax etc.) are turned off at night.		1
Create an operational plan to ensure all computers, computer monitors, printers, and copiers are set to sleep after 10 minutes of inactivity.		1
Verify occupancy sensors are installed in offices, restrooms, conference rooms, and other common areas, see http://energy.gov/energysaver/articles/lighting-controls		1
Install occupancy sensors are installed in offices, restrooms, conference rooms, and other common areas, see http://energy.gov/energysaver/articles/lighting-controls		2
Verify programmable thermostats are operating within appropriate settings. Occupied 68-72°F ±2, Unoccupied winter 66-70°F, Unoccupied summer 78-80°F		1
Install programmable thermostats and establish appropriate settings. Occupied 68-72°F ±2, Unoccupied winter 66-70°F, Unoccupied summer 78-80°F		2
Verify timers and/or photocells are installed for exterior lighting, see http://energy.gov/energysaver/articles/lighting-controls		1
Install timers and/or photocells for exterior lighting, see http://energy.gov/energysaver/articles/lighting-controls		2





Verify emergency EXIT signs use LED bulbs, see http://www.energystar.gov/ia/business/small_business/led_exitsigns_te_chsheet.pdf		1
Install LED bulbs in each ensure emergency EXIT sign: http://www.energystar.gov/ia/business/small-business/led-exitsigns-te-chsheet.pdf		2
If you use rooftop units, ensure rooftop units have economizers installed and are operating correctly. See https://www.energystar.gov/index.cfm?c=power_mgt.datacenter_efficiency_economizer_airside		1
Install a rebated efficiency upgrade, see http://www.fcgov.com/utilities/business/conserve/rebates-incentives		3
Retrocommission your building, see https://www.energystar.gov/buildings/tools-and-resources/energy-star-building-upgrade-manual-chapter-5-retrocommissioning (for buildings greater than 2 years old) and http://www.fcgov.com/utilities/business/improve-efficiency/building-tuneup		3
✓ Utilize renewable energy via on-site generation, off –site generation (solar garden), or enroll in Wind Energy Program, see http://www.fcgov.com/utilities/business/go-renewable If yes, then kWh/yr. produced	0	3
Install advanced roof top unit controllers (retrofit or new units) (Reference Efficiency Works site and rebates)		3
Participate in Peak Partners Load Management Program (more details		3
coming, website pending) ✓ Install or ensure <i>interior</i> lighting is provided by LEDs, see		
https://www.energystar.gov/products/certified-products/detail/light- fixtures ☐ Maintain (yes, then done) ☐ New Install (yes, proceed to next step) Was this a Rebated Project? Y/N (yes, done. No proceed to next step) Number of Fixtures Removed Number of Lamps Removed Number of Fixtures Installed Number of operational hours a year (typical 8-5 business, M-F = 2,080 hours/year)		3
 ✓ Install or ensure exterior lighting is provided by LEDs, see https://www.energystar.gov/products/certified-products/detail/light-fixtures ☑ Maintain (yes, then done) ☑ New Install (yes, proceed to next step) Was this a Rebated Project? Y/N (yes, done. No proceed to next step) Number of Fixtures Removed Number of Lamps Removed Number of Fixtures Installed Number of operational hours a year (typical 8-5 business, M-F = 2,080 hours/year) 		3





EDUCATE AND PLAN	
Participate in a ClimateWise meeting	
http://www.fcgov.com/climatewise/calendar.php	1
(1 point a meeting, up to 3 a year per badge)	
Participate in the ClimateWise Advisory Committee	1-3
✓ Challenge your team! Contact Alyssa Stephens,	1-3
astephens@fcgov.com	1-5
Read industry Specific Best Management Practices as published by	
Energy Star, (Restaurants, Grocery, Breweries, manufacturing, Office,	
etc.) http://www.energystar.gov/buildings/facility-owners-and-	1
managers/industrial-plants/measure-track-and-benchmark/energy-star-	
energy-0	
Have a building Assessment. See	
http://www.fcgov.com/utilities/business/conserve/education-	3
tools/facility-assessment/ This credit can be claimed once every three	3
years	
Create a Building Operating Plan (preferably a BOP will be created	
before the building Assessment is conducted), see	3
http://www.mscagreenstar.org/building-manager-resources/why-	
develop-building-operations-plan	
QUANTIFY AND REDUCE	
Use EPA portfolio manager (or equivalent) to track your electric, and/or	
natural gas, and water use (see Water badge), see	3
http://www.energystar.gov/buildings/facility-owners-and-	3
managers/existing-buildings/use-portfolio-manager	
Achieve a 2% energy reduction from the previous year (consecutive	
12months) as tracked by EPA Portfolio Manager (see below) or other	1
tracking software.	
Achieve a 3% energy reduction from the previous year (consecutive	
12months) as tracked by EPA Portfolio Manager or other tracking	2
software	
Achieve a 5%+ energy reduction from the previous year (consecutive	
12months) as tracked by EPA Portfolio Manager or other tracking	3
software	
Achieve an ENERGY STAR rating on your building, see	
http://www.energystar.gov/buildings/facility-owners-and-	3
managers/existing-buildings/use-portfolio-manager	
INNOVATE	
✓ Participate in a Pilot Program with Fort Collins Utilities. Website	2
pending.	3
✓ Have another idea for a project? Talk to CW staff and we'll help	Variable
you get started.	Variable





Energy Strategy Library

Install or ensure windows are double pane or better, see

http://www.wbdg.org/resources/windows.php

Display the energy and water use of your building in a public place using Monitor my Use

Implement an Energy Management Plan. An EMP is all encompassing and includes Benchmarking, Assessments, and operation.





Waste Reduction and Recycling Badge

Business Goal: Fort Collins City Council adopted a goal of recycling or composting 75% of the community's discards by 2020, 90% by 2025, and zero waste in 2030. In 2013, the Fort Collins Community Diversion Rate was 64.5%.

Questions?

Staff Contact: Caroline Mitchell, cmitchell@fcgov.com or 970-221-6288

ClimateWise at climateWise@fcgov.com or 970-416-2230

Waste Badge	Complete	Points
ACT		
Start or maintain single-stream recycling (all recyclables collected in one bin)		1
Collect plastic bags and shrink wrap for recycling: http://www.fcgov.com/recycling/centers.php?ID=28		1
Host a recycling presentation from the City's WRAP program at your staff meeting or other staff gathering. Contact Caroline Mitchell at cmitchell@fcgov.com		1
Attach recycling guidelines on each recycling bin at employee work stations. Label trash cans as "trash" or "landfill". See www.fcgov.com/recycling/poster		1
End the purchase of single use plastic water bottles and encourage/provide reusable water bottles.		1
Use electronic rather than printed documents, such as internal memos, time-sheets, pay checks, etc.		1
Set printers and copiers to print double sided by default.		1
Keep Shredded Paper out of curbside recycling – take shredded paper to the City Recycling Drop-off Center or hire a 3 rd party shredding service. Minimize unnecessary shredding. http://www.fcgov.com/recycling/dropoff.php		1
Participate in the local Freecycle Group, see https://groups.yahoo.com/neo/groups/fortcollinsfreecycle/info		1
Responsibly recycle outdated office electronics: http://www.fcgov.com/ewaste/		1
Recycle worn-out uniforms or other textiles at Red Apple Recycling boxes at City's Recycling Drop-off Center http://www.fcgov.com/recycling/dropoff.php		1
Place recycling bins at every work station and next to every trash can. See www.fcgov.com/recycling/bins		2
Contact suppliers to set up product deliveries in reusable packaging		3
EDUCATE AND PLAN		
Participate in a ClimateWise meeting http://www.fcgov.com/climatewise/calendar.php		1





(1 point a meeting, up to 3 a year per badge)		
Participate in the ClimateWise Advisory Committee for 4 hours		1
✓ Challenge your team! Contact Alyssa Stephens,		1-3
astephens@fcgov.com		
Provide recycling educational materials to all employees:		1
http://www.fcgov.com/recycling/pdf/2012_RecyclingGuidelines_FINAL.pdf		Į
Incorporate information about company's recycling systems and		
, , , , , , , , , , , , , , , , , , ,		1
guidelines into new employee orientation During the holiday season, share the City's holiday recycling guide with		
		1
employees: http://www.fcgov.com/recycling/		
Visit the Garbage Garage Education Center, see		1
http://www.larimer.org/SolidWaste/GG/GarGar.htm		
Develop a local food plan to source your food within 100 miles of Fort		1
Collins. See (Rosemarie's guide?)		-
Complete a waste assessment through the City's WRAP Program. See		2
http://www.fcgov.com/recycling/business-recycling.php		2
Participate in the ClimateWise Advisory Committee for 8 hours		2
Participate in the ClimateWise Advisory Committee for 16 hours		3
QUANITFY AND REDUCE		
Implement one operational change identified in your Waste Stream]	
Audit (see below)		1
Implement two operational changes identified in your Waste Stream		
Audit		2
Implement three operational changes identified in your Waste Stream		3
Audit		
Conduct a Waste Stream Audit		_
http://www.nrdc.org/enterprise/greeningadvisor/wm-audits.asp and tell		3
us what you discovered		
✓ Report at least 12months of recycling volume and what you recycle		3
to ClimateWise (can submit once every 12 months)		J
INNOVATE		
✓ Have another idea for a project? Talk to CW staff and we'll help		1.0
you get started.	Ш	1-3

Waste Strategy Library

Meet with janitorial staff to ensure recyclables are placed in the correct bin outside and ensure recycling process works smoothly.

Develop and implement a sustainable purchasing plan that includes, at a minimum; lighting, paper, toner cartridges, binders, batteries, electronics and desk accessories. See www.ourresourcehere.com

Develop and implement a solid waste management policy, see www.solidwastemanagement.com

Set up a fund in which to deposit all savings from recycling and waste





reduction. Use the fund for new waste reduction or greenhouse gas reduction projects.

Use reusable bags when making purchases for your business and encourage employees to do the same at home.

Participate in the Green Carpet Committee. Details on how to join here www.greencarpetcommittee.com

Start or maintain a composting program. See www.compostreferencehere.com





Transportation Badge

Business Goals: The 2015 Climate Action Plan modeled a path to achieving Green House Gas (GHG) targets that includes approximately a 1.5% reduction in Vehicle Miles Traveled (VMT) per year and accelerated adoption of fuel efficient and electric vehicles.

Overview/Purpose

The transportation sector accounts for approximately 25% of the communities GHG emissions. The primary way to reduce these emissions is through reduction in VMT and accelerated adoption of fuel efficient and electric vehicles. This badge includes activities, tools, and resources that support these goals.

Questions?

Staff Contact: Paul Sizemore, psizemore@fcgov.com or 970-224-6140

ClimateWise at climateWise@fcgov.com or 970-416-2230

Transportation Badge	Complete	Points
ACT		
Offer bicycle maintenance items: floor pump, spare parts, bike tools (website pending. Fixit stations, coupons/discounts to employees for bike maintenance, etc.)		1
Establish a company "bike" or "walk" buddy program (website pending)		1
Participate in one Transfort sponsored event each year www.fcgov.com/transfort OR Sponsor an event/program with Transfort participation (in-person or materials)		1
Participate in the 2015 Drive Electric northern Colorado workplace charging challenge: http://driveelectricnoco.org/		2
Provide or support a car sharing option for employees: https://www.smarttrips.org/Pages/carpool		2
Participate in one community bicycle event each year: www.fcgov.com/FC Bikes		2
Provide showers and lockers to support bicycling and active transportation options		2
Provide conveniently located bicycle racks for customers and employees		2
External infrastructure: Accessibility to offsite bicycle infrastructure (e.g., bike trails, etc.)		2
Apply to be a Bicycle Friendly Business with the League of American Bicyclists http://bikeleague.org/business		3
Provide opportunities for flexible work hours and telecommute arrangements		3
Deploy electric and high efficiency fleet vehicles: http://driveelectricnoco.org/ and https://www.fueleconomy.gov/		3
Install an electric charging station http://driveelectricnoco.org/		3
Provide shuttles for visitors/employees/clients for MAX access or other		3





purposes (e.g., hospitality shuttles or Connecting Health Service)	
Offer wellness benefits for alternative transportation commuters	3
Participate in the MPO's SmartTrips programs http://www.nfrmpo.org/Home.aspx	3
Provide sponsorship or host a Bike To Work Day breakfast station, contact FC Bikes Program Specialist 970-416-2628	3
Purchase PassFort bus passes and incentivize their use for employees and/or customers www.fcgov.com/transfort	3
EDUCATE AND PLAN	
Participate in a ClimateWise meeting related to transportation http://www.fcgov.com/climatewise/calendar.php (1 point a meeting, up to 3 a year per badge)	1-3
Incentivize your employees to attend free bicycle education classes or commuter training: http://www.fcgov.com/bicycling/trafficsafety.php	2
Challenge your team! Set goals and implement one employee challenge annually. Examples include: National Bike Challenge, SmartTrips, possibly Love 2 Ride (if pursued by FC Bikes) Contact Alyssa Stephens astephens@fcgov.com	1-3
Hold bicycle safety presentations, visit <u>BicycleAmbassadorProgram.org</u> for more information or to request a presentation	1
Participate in the ClimateWise Advisory Committee	1-3
QUANITFY AND REDUCE	
Increase your alternative transportation by 5% over your last commute survey (see below)	1
Increase your alternative transportation by 10% over your last commute survey	2
Increase your alternative transportation by 15% over your last commute survey	3
Conduct regular (e.g., 2x per year) commute surveys and/or regular bicycle counts at worksite bike racks, bus count, etc.: http://www.nctr.usf.edu/clearinghouse/pdf/RIDES%20Transportation%2 OSurvey.pdf	3
INNOVATE	
Have another idea for a project? Talk to CW staff and we'll help you get started.	1-3

Transportation Strategy Library

Encourage employees to become bus ambassadors
Travel training participation
Possible travel training video for employees to watch (in
lieu of live travel training)
On-site travel training coordinator (could be multi-modal)
Newsletter with sustainable travel tips and advice





Provides on-site transit info such as schedules, maps, workstation with BusTime real-time bus arrival information displayed

Hold walk safety workshops

Send one promotional message to employees and customers each year (BTWD in June; Transfort in September; etc. Promote company calendar, at staff meetings, etc.)

Allow bicycles to be stored in individual workspaces (or cubicles)

Sponsor the Fort Collins Bike Share program. Or offer a community bicycle fleet

Provide a Guaranteed Ride Home program

Install bike racks on vanpools and fleet vehicles

Set goals and implement one employee challenge annually. Offer incentives to increase employee participation.

Participate as a team/group in a community walk/run event (such as a 5K or charity walk)

Provide convenient sheltered waiting area

Allow flexible scheduling to accommodate mechanical or weather delays

Offer covered long-term bike parking, close carpool/vanpool parking spaces, etc.

(Provide quantities by # of employees/best practices in terms of location and design)

Transit use by X employees X days/week

Participate in Transfort's conference/event pass program (bulk tickets at a discount for events).

Offer tuition reimbursement for off-site cycling classes [Provide examples]

Secure shelter space, bike lockers, or indoor bike racks for longer-term bike parking





Water Badge

Questions?

Renee Davis, <u>redavis@fcgov.com</u> or 970-224-6109 ClimateWise at <u>climatewise@fcgov.com</u> or 970-416-2230

Water Badge	Complete	Points
INDOOR ACTIONS		
Retrofit or ensure clothes washers are EnergySTAR labeled models, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/commercial-appliances (*rebates for FCU water customers only)		1
Retrofit or ensure kitchen sink aerators have a flow rate of 1.5 gallons per a minute (gpm) or less		1
Retrofit or ensure hand washing sink aerators have a flow rate of .5 gpm		1
Create a login for Monitor my Use and set alerts, see http://www.fcgov.com/monitor-my-use (*available for FCU water and/or electric customers only)		1
Check Monitor my Use monthly, see http://www.fcgov.com/monitor-my-use (*available for FCU water and/or electric customers only)		2
Retrofit toilets with WaterSense labeled toilets, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/restroom-rebates (*rebates for FCU water customers only)		3
Retrofit urinals with WaterSense labeled urinals, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/restroom-rebates (*rebates for FCU water customers only)		3
OUTDOOR ACTIONS		
Retrofit or ensure all outdoor hoses have automatic shut-off nozzle		1
Schedule a free sprinkler controller check-up, call 970-416-2666		1
Convert 250 square feet (or at least 50% if total area is smaller than 250 sq. ft.) of your landscape to xeriscape, see http://www.fcgov.com/xeriscape (design rebates for FCU water customers only)		1
Install a weather-based irrigation control, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/sprinkler-rebates (*rebates for FCU water customers only)		1
Adjust your sprinkler run times or evapotranspiration percentage monthly, see http://www.fcgov.com/utilities/residential/conserve/water-		1





efficiency/water-wise-lawncare	
Install a sprinkler system rain shut-off device, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/sprinkler-rebates (*rebates for FCU water customers only)	1
Verify the rain shut-off device is functioning properly each year	1
Install an sprinkler system soil moisture sensor, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/sprinkler-rebates (*rebates for FCU water customers only)	2
Use low impact development strategies such as landscaping, trees and/or pervious pavement to replace paved surfaces, see http://www.fcgov.com/utilities/what-we-do/stormwater/stormwater-quality/low-impact-development	2
Install high-efficiency sprinkler nozzles, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/sprinkler-rebates (*rebates for FCU water customers only)	2
Install pressure-reducing sprinkler heads, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/sprinkler-rebates (*rebates for FCU water customers only)	2
Schedule an audit with a certified landscape irrigation auditor, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/sprinkler-rebates (*rebates for FCU water customers only)	2
Perform monthly sprinkler system maintenance, see http://www.fcgov.com/utilities/residential/conserve/water-efficiency/water-wise-lawncare	3
EDUCATE AND PLAN	
Participate in a ClimateWise meeting http://www.fcgov.com/climatewise/calendar.php (1 point a meeting, up to 3 a year per badge)	1-3
Challenge your team! Contact Alyssa Stephens, astephens@fcgov.com	1-3
Participate in the ClimateWise Advisory Committee for 4 hours	1
Inspire 10% of your employees to sign up for a free home sprinkler audit, see http://www.fcgov.com/sprinkler-audits (*available for FCU, ELCO, and FCLWD water customers)	1
Inspire 5% of your employees to sign up for a home efficiency audit, see http://www.fcgov.com/utilities/residential/conserve/home-efficiency-program/ (*available for Estes Park Light & Power, Fort Collins Utilities, Longmont Power & Communications, or Loveland Water and Power electric customers)	1
Inspire 70% of employees to pledge to check for leaks in their home	1
Inspire 10% of employees to create logins for Monitor my Use and set	1





up alerts, see http://www.fcgov.com/monitor-my-use (*for FCU water and/or electric customers only)	
Inspire 5% of your employees to sign up for a xeriscape design consultation, see http://www.fcgov.com/xeriscape (*available for FCU water customer only)	2
Participate in the ClimateWise Advisory Committee for 8 hours	2
Participate in the ClimateWise Advisory Committee for 16 hours	3
QUANITFY AND REDUCE	
Obtain a free facility assessment, see http://www.fcgov.com/utilities/business/improve-efficiency/facility-assessment (*available for FCU water and/or electric customers every three years)	1
Create a summer water budget and achieve it	1
30% Reducer – Reduce your water use by 30% (as determined by use of Energy Star Portfolio Manager, see below) from previous year (12 consecutive months)	1
40% Reducer – Reduce your water use by 40% (as determined by use of Energy Star Portfolio Manager, see below) from previous year (12 consecutive months)	2
50% Reducer – Reduce your water use by 50% (as determined by use of Energy Star Portfolio Manager, see below) from previous year (12 consecutive months)	3
Utilize Energy Star Portfolio Manager (or equivalent) to establish the baseline water use for your business and set a goal. http://www.energystar.gov/buildings/facility-owners-and-managers/existing-buildings/use-portfolio-manager	3
INNOVATE	
Retrofit equipment or change process specific to industry to improve water efficiency, see http://www.fcgov.com/utilities/business/improve-efficiency/rebates-incentives/water-efficiency/custom-rebates (*rebates for FCU water customers only)	1-3
Have another idea for a project? Talk to CW staff and we'll help you get started.	1-3





Water Strategy Library

Educate employees about effects on water quality from washing cars at home

Have employees nominate a water conservation employee or team as a Water Saver

Retrofit showerheads with WaterSense labeled showerheads

Convert 500 square feet of your landscape to xeriscape, see http://www.fcgov.com/xeriscape (*rebates for FCU water customers only)

Convert 1,000 square feet or more of your landscape to xeriscape, see http://www.fcgov.com/xeriscape (*rebates for FCU water customers only)

Install irrigation system pressure regulators

Encourage employees to drink tap water rather than bottled water

Retrofit or ensure pre-rinse spray nozzles flow rate of 1.2 gpm or less (*FCU water customers can contact FCU for a free nozzle)

Run dishwashers and clothes washers only when full

Check all toilets for leaks four times per year

Perform routine maintenance on all water-using appliances and check for leaks twice a year





Social Badge

Business Goal: Increase total dollars, volunteerism, and relationships dedicated to making a positive social impact by 10%.

Overview/Purpose

The purpose of the Social Badge is to encourage practical, best management practices that can be implemented by businesses across the five elements of organizational operation: Customer, Coworkers, Community, Suppliers and Public Awareness. Becoming a socially responsible business increases consumer good will, brand awareness, company reputation, and employee satisfaction. This list contains practices recognized as socially responsible both locally and nationally. However, it is not exhaustive. For other ideas that may be appropriate for your organization refer to the Credit Library. Completion of an initiative not listed in this application may be claimed for credit under the "Innovation" category.

Questions?

Sharon Thomas, sthomas@fcgov.com or 970-221-6595 ClimateWise at climateWise@fcgov.com or 970-221-6595

✓ Note – all Social Badge strategies require input in order to claim the points

Social Badge	Complete	Points
ACT		
Organize network opportunities for personal and professional growth for employees http://www.fcgov.com/climatewise/pdf/sss_innosphere.pdf Time Spent: Compensated: Uncompensated: Number Participants: Resources Dedicated: value of in-kind, materials, cash, food/beverage, and other (excluding time) Relationships: What organization/s did you work with? Giving: Receiving:		1
Collaborate with a nonprofit organization http://smallbusiness.chron.com/grow-business-helping-non-profit-organizations-1151.html Time Spent: Compensated: Uncompensated: Uncompensated: Number Participants: Resources Dedicated: \$ value of in-kind, materials, cash, food/beverage, and other (excluding)		1





time) ☐ Relationships: What organization/s did you work with? Giving:	
Receiving:	
Collaboration/Cooperation: Collaborate with a small business http://www.innosphere.org/(SAGE advisor program) What business did you collaborate with? Time Spent: Compensated: Uncompensated: Number Participants:	1
Resources Dedicated:	
 \$ value of in-kind, materials, cash, food/beverage, and other (excluding time) ☐ Relationships: What organization/s did you work with? Giving: 	
Receiving:	
Provide transportation benefits to your employees http://web1.ctaa.org/webmodules/webarticles/articlefiles/startup.pdf http://web1.ctaa.org/webarticles/articlefiles/startup.pdf http://web1.ctaa.org/webarticles/articlefiles/startup.pdf <a href="http://web1.ctaa.org/web</td><td>1</td></tr><tr><td>How many employees accessed the benefit(s) (for each benefit)? What % of employees accessed the benefit(s) (for each benefit)?</td><td></td></tr><tr><td>Provide mediation services for employees to resolve disputes http://www.epspros.com/NewsResources/Newsletters?find=12002 http://www.epspros.com/NewsResources/Newsletters?find=12002 <a advertising="" href="http://www.epspros.com/Newsletters/New</td><td>1</td></tr><tr><td>Sponsor a local sports team, youth camp, community group, etc. http://www.marketingdonut.co.uk/marketing/advertising/sponsorship/local-sponsorship-is-good-for-business Who did you sponsor? How did you sponsor? What was the impact of your sponsorship to the organization you sponsored?	2
Create and maintain a community garden at your facility. http://www.fcgov.com/climatewise/pdf/ssspotlight_cargill.pdf http://www.fcgov.com/climatewise/pdf/socialsuperstarsportlight_city_of_fort_collins.pdf Contact: Mary Miller Community Garden Outreach Coordinator 970-416-2495 or mmiller@fcgov.com What is the size of the garden? How many employees contributed to the success of the garden? What will you do with excess produce? Give To Food Bank, low-income housing, etc.	2
Allow employees flexibility in work scheduling http://workplaceflexibility.bc.edu/types/types_arrangement_schedules	2





☐ How many employees utilized the offer in 2015?		
What % of employees accessed this offer?		
What types of flexibility were offered?		
Establish an employee tuition assistance program		
http://www.allbusiness.com/establishing-a-tuition-reimbursement-program-		
<u>1163-1.html</u>		
☐ How many employees utilized the program in 2015?		2
What % of employees accessed the program?		
What does the program look like?		
How many employees could potentially benefit from this program?		
Implement onsite activities to allow employees access to a healthy lifestyle		
http://www.heartfoundation.org.au/SiteCollectionDocuments/HWGSummar		
y LRWEBFINAL.pdf		
□Name 3 activities you offered in 2015.		
0		
0		2
0		
How will you encourage your employees to participate?		
How many employees participated in the activities?		
What % of employees participated in the activities?		
Community: Fundraiser for community organizations		
http://www.forbes.com/sites/dorieclark/2014/01/02/5-tips-to-help-you-raise-		
more-money-for-your-favorite-charity-in-2014/		
□Who did you hold a fundraiser for?		0
What type of fundraiser did you conduct?		3
How many employees in your organization participated? What was the		
percentage?		
What was the impact of the fundraiser?		
Develop an employee wellness program		
http://www.cdph.ca.gov/programs/wicworks/Documents/NE/WIC-NE-		
FitWIC-StaffWellnessResources-		
DevelopingAnEmployeeWellnessProgram.pdf		
http://www.fcgov.com/climatewise/pdf/socialsuperstarspotlight_pathways.p		3
df		
☐ How many employees participated in the program in 2015?		
What % of employees participated in the program?		
What was included in the wellness program?		
Provide assistance to vulnerable populations (such as seniors, at-risk		
youth, people with disabilities, people experiencing homelessness, people		
experiencing abuse, people who are low-income, etc.)		
http://thearcoflarimercounty.org/		3
□What group did you provide assistance to?		
□What did the assistance consist of?		
Help employees live close to home and be more productive with employer		
-assisted housing.		
http://hopehomefoundation.com/employer-benefits-2/		
http://dhcd.dc.gov/service/employer-assisted-housing-program-eahp		3
Sample program document: http://www.cu.edu/sites/default/files/fhap_prog-		
description.pdf		
	ī	1





☐ How many employees utilized the program in 2015?	
Which employees can benefit from this program, low-income, first-time,	
any?	
What % of employees accessed this program in 2015?	
Assist employees and their families achieve self-sufficiency and social well-	
being through a family assistance program	
http://www.elementsbehavioralhealth.com/addiction-treatment/employee-	
assistance-program/	3
☐How many employees utilized the program in 2015?	
What % of employees accessed the program?	
What type of assistance was provided and how?	
Provide onsite childcare to employees	
http://smallbusiness.chron.com/day-care-workplace-11095.html	
☐ How many employees utilized the service in 2015?	3
	3
What % of employees with children accessed the service?	
What % of employees could potentially benefit from this program?	
Provide education fund programs for children of employees	
http://www.fcgov.com/climatewise/pdf/ssspotlight_gallegos.pdf	
☐ How many employees utilized the offer in 2015?	
How many employees CAN participate in this program?	3
What % of employees participated?	
What does the plan look like; does it offer similar options to those	
employees without children?	
EDUCATE AND PLAN	
Participate in a ClimateWise meeting	
Participate in a ClimateWise meeting	1.2
http://www.fcgov.com/climatewise/calendar.php	1-3
http://www.fcgov.com/climatewise/calendar.php (1 point a meeting, up to 3 a year per badge)	1-3
http://www.fcgov.com/climatewise/calendar.php (1 point a meeting, up to 3 a year per badge) Fill out the "Elements and Aspects worksheet"	
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Participate in the ClimateWise Advisory Committee	1-3
Become a certified B Corps corporation https://www.bcorporation.net/become-a-b-corp/how-to-become-a-b-corp + New Belgium B Corps spotlight https://www.bcorporation.net/community/new-belgium-brewing-co-inc	3
QUANITFY AND REDUCE	
Track and <u>report</u> the time, resources, and relationships that made any of the "Actions" listed above a success	1
If you track and report 3 or more initiatives you can earn an additional 3 points	3
INNOVATE	
Have another idea for a project? Refer to the Credit Library (hyperlink) or talk to CW staff and we'll help you get started.	1-3

Social Strategy Library

Provide mediation services for employees to resolve disputes http://www.epspros.com/NewsResources/Newsletters?find=12002

Start a professional development program which includes: career path development, educational opportunities, career coaching/mentoring, internal promotion, etc.

Create matching funds program for employee donations to local nonprofits



