



# Youth Volunteer Liability Waiver and Agreement

**Parent/guardian must fill out for child/charge under the age of 18:**

I promise to advise my child/charge to take due care during his or her volunteer activities and am aware of the hazards and risks that may be associated with my child/charge’s participation in volunteer activities with the City. I, on behalf of my child/charge, understand, accept, and assume all such hazards and risks and waive all claims against the City of Fort Collins, its officers, agents, volunteers and employees for any injuries suffered by my child/charge or damages to my property arising out of or related to my child/charge’s participation in volunteer activities with the City. Further, I agree to indemnify the City of Fort Collins, its officers, agents, volunteers and employees against, and be responsible for, all harm, injury or damage my child/charge willfully and wantonly causes to any persons, property or equipment in conjunction with his or her participation in such volunteer activities with the City.

The risks and hazards that may be associated with my child/charge’s participation in volunteer activities with the City include the following:

1. Heavy Outdoor Duties-- heavy lifting, kneeling, standing, stooping, walking or moving over rough terrain, animal bites, kicks, injury from use of hand tools (shovels, rakes, wheelbarrows), planting trees, exposure to stinging or poisonous wildlife/plants, sometimes limited cell phone reception, exposure to extreme temperatures, sunburn, dehydration, cold.

\_\_\_\_\_ (initials of volunteer’s parent/guardian)

\_\_\_\_\_ (initials of volunteer manager)

2. Moderate Outdoor Duties--lifting, small tools, pulling weeds, gardening to include lifting bags of soil, bike riding over rough terrain, crossing roads, bike/pedestrian counts, picking up trash (possible exposure to trash, human waste, drug paraphernalia, weapons etc.), exposure to stinging or poisonous wildlife/plants, interacting with the public, exposure to extreme temperatures, sunburn, dehydration, cold.

\_\_\_\_\_ (initials of volunteer’s parent/guardian)

\_\_\_\_\_ (initials of volunteer manager)

3. Light Outdoor-- special event/festival, interaction with members of the public, doing crafts, setting up tents, distributing information, crafts/activities with kids or adults, moving supplies, unloading/loading vehicles, set up, take down, exposure to extreme temperatures, sunscreen, dehydration, cold.

\_\_\_\_\_ (initials of volunteer's parent/guardian)

\_\_\_\_\_ (initials of volunteer manager)

4. Moderate Indoor--- Indoors, front desk or public facing work, providing information, light bending, stooping, kneeling, standing/walking long periods of time

\_\_\_\_\_ (initials of volunteer's parent/guardian)

\_\_\_\_\_ (initials of volunteer manager)

5. Light Indoor, computer work, research, data entry, filing, minute taking, mailings, etc.

\_\_\_\_\_ (initials of volunteer's parent/guardian)

\_\_\_\_\_ (initials of volunteer manager)

City staff or other volunteers may take photos of volunteer activities for City marketing purposes unless a volunteer's parent or guardian provides written notification to the City that he or she does not authorize use of volunteer's photos for this purpose.

I understand that nothing in written materials provided to me or my child/charge by the City or in my or my child's/charge's communication with any City employee or official is intended to create an employment contract between the City and my child/charge. Accordingly, either the City or I may terminate my child's/charge's volunteer status at will at any time with or without cause or notice.

Full legal name of child or charge providing the volunteer service:

\_\_\_\_\_

Signature of Parent or Legal Guardian

Signature \_\_\_\_\_

Date \_\_\_\_\_