

Childcare

Affordability * Accessibility * Workforce Stability

Role of the City: * Reduce Barriers * Increase Capacity * Leverage City Assets
 * Identify & Respond to Needs * Lead by Example as an Employer

Scope of the City's Influence		Examples & Ideas	Resourcing
Partnership	Engagement, leadership and cooperation with sector and system collaborators	<ul style="list-style-type: none"> Larimer County Chamber of Commerce Poudre School District Early Childhood Council Childcare Providers 	0.35 FTE
Funding	Direct funding via grants and special contracts to community partners	<ul style="list-style-type: none"> Competitive Grant Process ARPA Funding 	<ul style="list-style-type: none"> \$265,000 FY21 budget \$170,000 FY22 budget
Programs	City-managed services that facilitate the provision of childcare	<ul style="list-style-type: none"> City Employee Care Options Camps & Licensed Care Small Business Grants for building/development help 	<ul style="list-style-type: none"> \$75,000 - \$100,000 FY22 Recreation Dept., Fee-based Childcare providers eligible
Technical Assistance	Specialized expertise, tools and resources within the City organization that can be shared with partners	<ul style="list-style-type: none"> Mapping Safety / FCPD Trainings Consultation 	<ul style="list-style-type: none"> FC Moves key destinations Not practiced at this time
Policy	Levers of direct City influence around regulation, code and planning	<ul style="list-style-type: none"> Building & Zoning Fee Incentives & Rebates Flexible Development Standards 	<ul style="list-style-type: none"> In-home providers exempt Pad sites identified Not practiced at this time
Legislative	Recommendations and support to LRC to influence State policy	Examples: <ul style="list-style-type: none"> CCAP Funding Teacher Qualification Site Requirements 	<ul style="list-style-type: none"> Childcare included in 2022 Legislative Policy Agenda

** Green = Occurring Purple = Concept **

Considerations & Variables

Age	<ul style="list-style-type: none"> Infant & Toddler Preschool & Pre-K Ages 6-12 	Family & Workforce Needs	<ul style="list-style-type: none"> Income Levels: Low – Medium – High Shift, Weekend & Odd-Hour Employment Children with Special Needs
Business Structure	<ul style="list-style-type: none"> Center-based In-Home Provider Drop-in Family-Friend-Neighbor Nonprofit For-Profit Local or National 	Industry	<ul style="list-style-type: none"> Regulation primarily from State of CO Limited earning potential for teachers Teacher/Child ratios & regulations disable the childcare business model