

ORDINANCE NO. 173, 2023  
OF THE COUNCIL OF THE CITY OF FORT COLLINS AMENDING  
SECTION 2-606 OF THE CODE OF THE CITY OF FORT COLLINS  
AND SETTING THE SALARY OF THE CHIEF JUDGE

WHEREAS, pursuant to Article VII, Section 1 of the City Charter, the City Council is responsible for fixing the compensation of the Chief Judge; and

WHEREAS, the City is committed to compensating its employees in a manner which is fair, competitive and understandable; and

WHEREAS, the City's pay philosophy is based on total compensation, which includes not only base salary but also deferred compensation payments, vacation and holiday leave, and amounts paid by the City for medical, dental, life and long-term disability insurance; and

WHEREAS, members of the City Council, with the assistance of City staff, and the Chief Judge have discussed terms and conditions of the presumed Chief Judge's employment, including the base salary to be paid to the Chief Judge; and

WHEREAS, the City Council supports a compensation philosophy of paying employees a competitive salary and is setting the salary of the Chief Judge based on established market data; and

WHEREAS, the City Council met with the Chief Judge to conduct a review and establish goals for her performance; and

WHEREAS, the City Council believes the annual base salary of the Chief Judge for 2024 should be established at the amount of **\$200,130** effective January 8, 2024.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That Section 2-606 of the Code of the City of Fort Collins is hereby amended to read as follows:

**Sec. 2-606. - Salary of the Chief Judge.**

The base salary to be paid to the Chief Judge shall be ~~one hundred eighty five thousand dollars (\$185,000)~~ **two hundred thousand one hundred thirty dollars (\$200,130)** per annum, payable in biweekly installments, which sum shall be charged to general government expense.

Section 3. That the effective date of the salary adjustment shall be January 8, 2024.

Introduced, considered favorably on first reading and ordered published this 5th day of December, 2023, and to be presented for final passage on the 19th day of December, 2023.

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Mayor

ATTEST:

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City Clerk

Passed and adopted on final reading this 19th day of December, 2023.

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Mayor

ATTEST:

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City Clerk