

# MINUTES



**FORT COLLINS  
POLICE**

**Chief's Community Advisory Committee**  
Wednesday, February 15, 2023 | 12:00 PM  
Fort Collins Police Services

## 1. OPENING

- Chief Swoboda welcomed the committee and asked that everyone go around the room and introduce themselves.
- Two new members joined the meeting today.

## 2. AGENCY UPDATES

- Chief Swoboda announced that FCPS is adding a new team to the agency, the HOPE Team (Hopeless Outreach and Proactive Engagement).
  - This is a regional effort – Boulder, Denver, and Colorado Springs have outreach teams. Loveland is working on one as well.

## 3. COMMITTEE QUESTIONS AND FEEDBACK

- Committee members asked questions about our hiring and academy process, what our hiring numbers look like, the culture of FCPS, how the incident in Memphis has been discussed internally, and what our active shooter response is like.

## 5. IDEAS FOR FUTURE AGENDA ITEMS

- Chief asked that committee members email him with future agenda/discussion items.