



## **ANNUAL REPORT TO THE COMMUNITY**



Our mission at Fort Collins Police Services is to be the safest city in the country. This may sound like a lofty, even impossible goal, but I believe that we can achieve it in

partnership with our community. In order to accomplish that, we have to continually build and maintain strong connections and trust with the people we serve.

As a police department that works for you and with you, we constantly evaluate how we're policing and how we share important information. Transparency is a necessary part of building trust and creating strong connections within our community. We're not afraid to have difficult conversations about complex issues. Without our community, we fail. We genuinely want to hear your ideas and concerns—diverse perspectives and thoughtful collaboration will make Fort Collins stronger and safer for all. If you want to connect, we encourage you to engage with us on social media, come to a Coffee with a Cop event, request an officer to attend your neighborhood meeting, or even just send an email to start the conversation.

We want you to trust that Fort Collins officers will treat you with compassion and respect regardless of your identity or situation. We have high ambitions for 2020 and beyond, and I look forward to working with you to create a safe, inclusive, vibrant community for everyone. Please call if you need help. We're here to protect, serve, support, and grow with you, Fort Collins.

-Jeff Swoboda, Chief of Police

















# TOTAL **INCIDENTS** OFFICER-INITIATED + CALLS FOR SERVICE





# **PRIORITY 1 CALLS** AVERAGE RESPONSE TIME

Year	Priority 1 Calls	Response
2019	207	0:05:09
2018	254	0:05:40
2017	267	0:05:56

Every second counts in a life-or-death situation. When people call 911 for an emergency, they expect help to arrive as quickly as possible. Priority 1 calls are just that - serious crimes in progress and imminent threats to life and safety. In 2019, the average response time to Priority 1 calls was 5 minutes, 9 seconds (21 seconds faster than the target time of 5m30sec) from the time the call was created to the moment help arrived at their doorstep.

224 SWORN OFFICERS 117 CIVILIAN STAFF **22** OFFICERS HIRED **12** CIVILIANS HIRED **31,500** TRAINING HOURS **2,086** VICTIM SERVICES

65,742 REPORTS PROCESSED 273 PATIO PATROL SIGN UPS

## UNIFORM CRIME REPORTING PART I CRIMES





## BURGLARY













## **CRIME** REDUCTION

Crime reduction is one of four agency goals at Fort Collins Police Services. Every employee is expected to contribute to this, from analyzing data to community education to focusing enforcement efforts on problem areas. While population growth has continued to trend upward in Fort Collins, several areas of criminal activity have actually decreased. FCPS will continue to partner with residents, business owners, and other City service areas to identify and address crime trends through data-driven and sustainable problem solving.

THEFT & BURGLARY These have consistently declined over the last 3 years 2020 FOCUS Reduce sexual assault through intervention and education

COMPASSION & PROFESSIONALISM We work to serve all people with respect and dignity

# TRAFFIC SAFETY

Traffic safety is a priority and a shared responsibility between police and community members. To report chronic traffic concerns, call 970-221-6842.

## TRAFFIC ENFORCEMENT

Traffic Stops: 13,072 Citations Issued: 10,946 Motor Vehicle Accidents: 3,603

## TOP 3 TRAFFIC VIOLATIONS

1. Speeding/5-9mph Over Posted Limit

At Fort Collins Police Services, connecting with our residents isn't

just an afterthought. Engagement is in our DNA. We want to hear from

you, so we host social opportunities like Coffee with a Cop and Pizza

with Police where people can share ideas and concerns. We're active on social media platforms to deliver news, information, and behind-the-

scenes stories. Officers also attend neighborhood meetings and give safety talks for businesses and community groups. To learn more

about ways to connect or request an officer for an event, follow us on social

media or visit our website.

- 2. Careless Driving
- 3. Expired License Plates

## **COMMUNITY** ENGAGEMENT



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## PERSONAL WELLNESS

You can't take care of others if you don't take care of yourself. Our employees invest in their physical and mental health to provide the best service possible. Personal wellness also means creating a positive environment and paths to leadership so we can develop strong teams. With incentivized fitness programs, a full-time staff psychologist, an active Peer Support Team, and internal personal and professional development training, we're committed to being our best so we can serve you 24/7.

## 561 FACEBOOK POSTS

## 66 PRESS RELEASES

## **13** CHIEF CHAT PODCASTS

## **13** COMMUNITY SOCIALS



# MENTAL HEALTH CO-RESPONSE



# 631 CONTACTS WITH PEOPLE EXPERIENCING A CRISIS HOURS SPENT HELPING 293

The FCPS Co-Response Program helps address behavioral health challenges in our community, assists families in connecting with local care, and reduces repeat visits to the emergency room or jail. Learn more online at: **fcgov.com/police/mental-health** 

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Fire

Special Events

Search/Rescue

Patrol Incidents

Tactical Visuals

# **UNMANNED AIRCRAFT** SYSTEMS PROGRAM

Unmanned aircrafts, or drones, are useful tools for improving public safety and efficiency during police, fire, and search and rescue situations. Our agency's program launched in July 2017 and has been successfully used to serve our local community in a variety of area operations.

# K9 PROGRAM



**16** Traffic

Other

Patrol

SWAT

Forensics

16

13

6

# **COMMUNITY + EMPLOYEE** AWARDS + ACHIEVEMENTS

#### **MERITORIOUS SERVICE CITATION**

Tony Espinoza • Mark Pestal/AeroAngel Jim Fanning • Second Assistant District Attorney Emily Humphrey

#### DISTINGUISHED SERVICE COMMENDATION

Jason Scrivner • Brooke Erickson • Zachary Bullinger • Stephen Demacopoulos • Marilyn Schimanski • Margaret Hill • Katie Abeyta

### **COMMITMENT TO EXCELLENCE**

Ofc. Jim Lenderts • Ofc. Nick Rogers Ofc. Kyle Duncan • Dolores Garza Sgt. Jason Curtis • Ofc. Jaclyn Shaklee



Det. Siobhan Seymour • Det. Neal Hisam FBI Special Agent Philip Jones Ofc. Marty Shaw • Carol Workman Mark Leinweber • Jeff Willard • Mary Alice Zamora • Anthony Sparks

#### POLICE CHIEF'S UNIT COMMENDATION

SRO Unit • SWAT Team Neighborhood Engagement Team

#### **MEDAL OF MERIT**

Ofc. Kevin Alexander • Ofc. Andy Ferraro Ofc. Ryan Barash • Ofc. Ryan Barash Ofc. Scott Brittingham • Megan Biberos Ofc. Will Biberos • Cpl. Randy Klamser Ofc. Dollie Knab • Ofc. Matt Taibi • Cpl. Andy Leslie • Ofc. Dexter Rowe • Ofc. RJ Tuttle

> MEDAL OF VALOR Ofc. Keith Hunter

#### **OF THE YEAR AWARDS**

Robert Hippler (Volunteer) Ofc. Brady Staggers (Rookie) Dolores Garza (Civilian) • Ofc. Kyle Duncan (Officer) • Det. Neal Hisam (Detective) Lisa Robles (Civilian Supervisor) Sgt. Joel Tower (Sworn Supervisor)

FCPS achieved accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA). FC911 also achieved accreditation for the fourth time through the International Academies of Emergency Dispatch.

# SWAT TEAM



- 71 Small Team Deployments
- 44 High Risk Warrants Served
- 29 Community Service Talks
- **16** Full Team Deployments
- 15 Barricade Incidents
- 10 Search Warrant Assists
- **11** Patrol Assists
- 6 Special Events
- 1 Dignitary Protection