

Police Assistant Chief FORT COLLINS, COLORADO



Salary Hiring Range: \$140,000 to \$150,000 DOQ (Current total range top: \$163,060)

Deadline: Open Until October 31, 2022

Apply at: <https://fcgov.csod.com/ux/ats/careersite/12/home?c=fcgov>

The Opportunity

Fort Collins Police Services is seeking a contemporary professional law enforcement leader. Candidates must have a demonstrated record of senior leadership founded upon the values of respect, integrity, service, and engagement. Additionally, candidates must have a record of respect for diversity in the workplace along with a commitment to proactive participative management and possess excellent interpersonal, problem-solving, communication, and financial management skills.

Police Services seeks people who want to accept the challenge of reducing crime, serving all members of our community, and enhancing the quality of life in our city. The successful candidate must have demonstrated achievement in community-policing and problem-solving, utilizing data to reduce crime, disorder, and traffic problems. An Assistant Chief will have a varied professional background including operations, investigations, and administration with demonstrable success working with a diverse community and in direct collaboration both within the agency and externally.



The Position

- Reports to the Chief of Police
- Is appointed by the Chief of Police as a member of the Executive Staff (Deputy Chief of Police, three Assistant Chiefs, and a Director)
- Serves in one of three Sworn Divisions of Police Services. Those Divisions include: Patrol, Special Operations, and Criminal Investigations
- Participates in the collaborative executive leadership of the agency while having direct responsibility for the overall planning, direction, budget, coordination, discipline, and evaluation of an assigned Division
- Is required to serve as the Acting Chief in the absence of the Chief and Deputy Chief of Police.
- Represents the Chief of Police and Police Services at a variety of community meetings and Fort Collins City Council meetings
- Interacts with other City departments to further city-wide goal accomplishment
- Must be able to render credible testimony in judicial and administrative proceedings

The Organization

FCPS is a progressive and professional organization, currently employing 230 officers and 118 professional staff with a budget in excess of \$52 million. Due to the level of staff professionalism demonstrated every day, our community support is excellent. FCPS is accredited through CALEA and the Colorado Association of Chiefs of Police while its communication center is also an Accredited Center of Excellence in Emergency Medical Dispatch by the International Academies of Emergency Dispatch.

Among other assets, the agency hosts its own POST Basic Police Academy, co-owns a superior regional training facility, and operated from an extraordinary main facility which provides for employee needs and community gatherings.

The Community

Located in Northern Colorado, Fort Collins is home to Colorado State University, many technological firms, and an outstanding public-school system. The City of Fort Collins sits nestled against the foothills of the Rocky Mountains alongside the banks of the Cache La Poudre River. At 5,000 feet in elevation, residents enjoy a moderate, four-season climate, with an average of 300 days of sunshine per year. With more than 175,000 residents, Fort Collins is Colorado's fourth-largest city and spans over 57 square miles. A 20-year growth projection indicates the City will reach 255,000 residents. During the year, live music and entertainment, as well as great local dining, are available throughout the historic downtown area.



Minimum Qualifications

- Bachelor's degree from an accredited college or university
- A current/former law enforcement officer who has served at the rank (or equivalent) of lieutenant or higher in law enforcement with the ability to become a sworn member of Fort Collins Police Services
- Seven years of progressively responsibly supervisory/management experience
- Valid Colorado driver's license, or the ability to obtain one within 30 days of selection/hire
- Colorado POST certified Peace Officer or certifiable within one year of selection/hire
- Must reside within 5 miles of the City limits immediately after hiring

Preferred Qualifications

- Master's Degree in a related field from an accredited college or university highly preferred
- Executive-level experience highly preferred
- Executive Law Enforcement/Government Training highly preferred.
 - Police Executive Research Forum - Senior Management Institute for Police,
 - FBI-National Academy,
 - Northwestern University Center for Public Safety – School of Police Staff and Command, or
 - Similar Command College/Training.

Compensation

The salary hiring range is \$140,000 to \$150,000 depending on qualifications, with an excellent benefit package including:

- Medical, dental, vision (for self, spouse, children) – eligible on 1st of the month following date of hire
- Paid vacation (40 hours immediately and accruing), paid holidays, and sick leave
- 401/457 Retirement + company contributions
- Flexible spending: Medical expenses FSA, dependent FSA or both
- On-site gym facility and Wellness programs
- Assigned take-home vehicle
- Employee Assistance Program: counseling, legal, and financial assistance
- Life insurance, short-term, and long-term disability
- Employee/family city health clinic
- Personal & professional learning opportunities including training funds and partial tuition reimbursement

How to Apply

Applications are being accepted electronically at <https://fcgov.csod.com/ux/ats/careersite/12/home?c=fcgov>

The City of Fort Collins is an equal opportunity employer. Questions should be directed to Deputy Chief of Police Greg Yeager, gyeager@fcgov.com.

