

## **Problem Statement Worksheet**

A problem statement should objectively detail: the issue you're trying to solve, why change is necessary and urgent, complaints we hear from those involved, where the process starts and finishes.

## Example

## **Problem Statement**

The City's current hiring process takes **60 days** from **application received to interview scheduled**. This lengthy process could result in Fort Collins **losing the best candidates** and not providing a world class experience for new hires. Our goal is to complete the process within **21 days**.

What "crazymakers" do you have?			u to brain dump opportunities for improvement. Once NE opportunity to continue the rest of this owrksheet
Who's the Customer?		ldentify t	he main person you do the process for, and any other groups impacted by the process.
Pri	mary:	Others:	
1. What is the Scope?		Limit the	problem- solving exercise to a specific process, with a clear beginning and end.
	ocess Start:	Process Stop:	
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2. Measure the Problem?		Use the TEAM mnemonic to brainstorm potential metrics. Once completed, decide on the ONE metric that will drive your improvement efforts.		
	<b>Time:</b> how long it takes to do the process.			
	<b>Errors:</b> the frequency of errors in the process.			
	Amount: how many times you do the process.			
	Money: how much it costs in time/materials.			
	<b>Sustainability:</b> does the process impact the TBL (social & environ.)			
	3. Why is it important to solve t	he problem?  Share why addressing this problem is urgent or necessary. Think about the potential impact of making the process better.		
	4. What is your Goal?	Based on the type metric you identified and the Customer s expectation, share your goal for this process improvement.		
Cra	ft your Problem Stater	nent		
	at is the Problem?	Combine the <u>orange boxes or boxes 1 4</u> to create a problem statement of why the problem needs to be solved.		