

Email Three: Open Enrollment Resources & Important Reminders

From Amber Fluke <afluke@fcgov.com>
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To City Staff - Classified/Unclassified Management <City_Staff_Classified_Unclassified_Management@fcgov.com>
Cc HR Benefits <hrbenefits@fcgov.com>

 10 attachments (2 MB)

Annual Notice of Women's Health and Cancer Rights.pdf; CHIPRA Notice.pdf; City of Fort Collins Annual Notices.pdf; HIPAA Notice of Privacy Practices.pdf; Medicare Part D Notice.pdf; Notice of Marketplace Coverage.pdf; Notice of Special Enrollment Rights.pdf; Patient Protection Disclosures.pdf; Uniform Glossary Updated.pdf; Wellness Program Disclosure.pdf;

Good afternoon!

Attached are the 2026 Annual Required Notices, also available on fcgov.com/regulatorynotices and on HR Connect >> Benefits Connect >> [Regulatory Notices](#).

This is your first full week of Open Enrollment, which ends on Wednesday, Oct. 22 at 3:00 p.m.

- Here are some helpful resources and reminders:
- Learn more: Watch the [Information Session recording](#), attend a [Department Session](#), or sign up for a [15-minute Ask Benefits 1x1 Session](#). *(Note: scheduler closes three hours before each date time block).*
 - Explore your benefits: Review the full 2026 Benefits Guide on [Benefits Connect](#) or the [Open Enrollment page](#).
 - Compare plans & more with [Alight](#): Contact Dana, our Alight Health Pro, at (800) 513-1667 or by [email](#) for help comparing plans.
 - Reach out for this or other services before Dec. 31 for a chance at one of five \$100 gift cards.
 - Passive enrollment: If you don't make changes, your current medical, dental, vision, life insurance, and Aflac elections will roll over to 2026.
 - FSA reminder: You must re-enroll in your Flexible Spending Account each year, even if you keep other benefits the same.
 - Supplemental Life or AD&D: Use the [Calculation Worksheet](#) to estimate rates.
 - JDE help: Use JDE to make changes during Open Enrollment. Check out the [Open Enrollment How-To Guide](#) for navigation tips and troubleshooting.

As always, please reach out to HRBenefits@fcgov.com if you have any questions.

Thank you,
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Open Enrollment Dates: Friday, October 10 at 10 a.m. to Wednesday, October 22 at 3 p.m.
For more information visit: [Open Enrollment HR Connect](#) or [Open Enrollment FC Gov](#)