

## 2025 Human Relations Award Nomination Form

For over four decades, the Human Relations Awards have recognized individuals and organizations that work to advance inclusion, diversity, equity and accessibility in our community. These awards and the work they honor take on greater significance as our community continues to navigate the extraordinary challenges of polarization and social inequity.

The deadline for submitting 2025 Award nomination forms is October 31, 2025.

#### **Nomination Categories:**

- Individual Award: Recognizes an adult (19 years or older) who has demonstrated a strong and sustained commitment to advocating for inclusion, diversity, equity and accessibility in Fort Collins or Larimer County for at least three years. This individual actively works to create inclusive spaces, challenge inequities, and promote meaningful change within their community.
- **Organization/Team Award:** Celebrates a non-profit, for-profit business, or team within an organization that has consistently championed inclusion, diversity, equity and accessibility initiatives in Fort Collins or Larimer County for at least three years. This group demonstrates leadership in fostering inclusive practices, implementing impactful programs, and driving systemic change in their industry or community.
- **Rising Star Award:** Recognizes an individual or organization that has recently begun their inclusion, diversity, equity and accessibility advocacy journey (three years or less) but has already made a meaningful difference. This award highlights emerging voices and initiatives that show great promise in advancing inclusion within Fort Collins or Larimer County.
- Youth Award: Honors a young leader (18 years or less) who is making a significant impact in the areas of inclusion, diversity, equity and accessibility in Fort Collins or Larimer County. This award recognizes young advocates who inspire change, foster inclusivity, and work to create a more just and equitable community.

Individuals and organizations that have been award recipients in the last four years are not eligible for a 2025 award in the same category. However, they are eligible to be nominated in a different award category. For example, if someone was the Youth Award recipient last year, they are eligible to be nominated this year for the Individual or Organization/Team Award. Although there is not a residency requirement, the impact of the nominee's work should be focused on the City of Fort Collins and/or Larimer County.

To view past award recipients or for more information, please visit the Human Relations Awards webpage at <u>fcgov.com/HRA</u>.

All award nominators, nominees, and recipients will receive an invitation to the Human Relations Awards ceremony in December. Family and friends are also welcome! Recipients are honored by the Mayor, City Councilmembers and other City leaders.

## **Criteria for nominees include (but are not limited to):**

- Positively impacts underserved populations in our community.
- Serves as a role model by motivating others to effect positive change in underserved communities.
- Demonstrates impact in making Fort Collins and Larimer County a safe and welcoming community for all through inclusion, diversity, equity and accessibility initiatives.
- Builds effective partnerships with other individuals and organizations to advance inclusion, diversity, equity, and accessibility within the community.

### **Nomination Category**

# If you wish to submit multiple nominations, please submit a separate nomination form for each nominee.

Check the appropriate category for your nominee:

- Individual Award: Recognizes an adult (19 years or older) who has demonstrated a strong and sustained commitment to advocating for inclusion, diversity, equity and accessibility in Fort Collins or Larimer County for at least three years. This individual actively works to create inclusive spaces, challenge inequities, and promote meaningful change within their community.
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- Rising Star Award: Recognizes an individual or organization that has recently begun their inclusion, diversity, equity and accessibility advocacy journey (three years or less) but has already made a meaningful difference. This award highlights emerging voices and initiatives that show great promise in advancing inclusion within Fort Collins or Larimer County.
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### **Nominee Contact Information**

Name of Individual or Organization:		
Street Address or P.O. Box:		
City:	Zip Code:	
Nominee Email:	Phone Number:	
For an Individual Nominee – Current Occupation:		
For an Organization:		
Name of Organization's President/Director/Representative:		
Organization's Website:		
Purpose of Organization:		
Nomination		

## Sample nomination (please do not use as a template, and instead draft a nomination unique to your nominee):

It is with great pleasure that I nominate NAME for consideration for the Human Relations Award in recognition of their outstanding leadership and tireless efforts in addressing and raising awareness about issues of inclusion, diversity, equity and accessibility in our community.

The efforts of one person can be so staggering and can truly make a difference in how Fort Collins embraces diversity and inclusion. They have represented Fort Collins as a member of the local LGBTQ+ organization, and their efforts have created a more inclusive environment for all. For example, they have used their platform to promote local LGBTQ+ artists and organizations. They organized and led an LGBTQ+ Art Fair that had over 250 attendees, cultivating belonging and inclusion in the community while supporting the local economy. It also highlighted important resources and organizations that support our local LGBTQ+ community, connecting citizens to mechanisms of support that meet their specific needs.

Through their membership, they are also attracting more diverse professionals to Fort Collins. They have run multiple LGBTQ+ job fairs in the community to promote economic security in the LGBTQ+ community and highlight local businesses and organizations that welcome diverse employees.

NAME has enhanced diversity and inclusion in the Fort Collins community, and I appreciate their consideration for this award!

### In the space below, please answer the following question:

How does the nominee advocate for inclusion, diversity, equity and accessibility to make Fort Collins/Larimer County a place where all can thrive?

Include up to three specific examples and the outcomes/impacts of their work.

Nominations should be between 200-700 words.

### **Nominator Information**

Person or Group Submitting this Nomination:	
Nominator Street Address or P.O. Box:	
City:	Zip Code:
Nominator Email:	Phone Number:
Relationship to Nominee:	

### **Submit Your Nomination**

#### Submit your nomination by:

- Emailing this form to <a href="https://www.hrc@fcgov.com">hrc@fcgov.com</a>
- Mailing this form to:

Human Relations Commission Attn: Melanie Moses PO Box 580 Fort Collins, CO 80522

### Thank You

Thank you for nominating an individual or organization/team for an annual Human Relations Award. With every nomination, we celebrate important efforts to build an equitable and inclusive Fort Collins.

Award recipients will be selected in November. The 2025 Human Relations Award Ceremony is scheduled for **Thursday**, **December 11**, **2025** at City Hall, 300 Laporte Ave. The reception will be held from 4-4:30 p.m., followed by the awards ceremony from 4:30 – 5:30 p.m.

Questions? Email hrc@fcgov.com