



COMFORT. WELL-BEING. HEALTH. SAVINGS.

# HELP YOUR EMPLOYEES LIVE EFFICIENT AND HEALTHY

Participate in the Employee Sustainability Benefit Program

HomeWise is an employee sustainability benefit program that helps employers connect employees to City programs that improve their health, safety, comfort and savings. The program is based on the Clinton Climate Initiative's HEAL program and operated with the Vermont Energy Investment Corporation.

## Benefits of HomeWise:

### 1. BETTER HEALTH AND COMFORT FOR YOUR EMPLOYEES

- Ensuring a home is efficient and well-sealed, and removing dust, dander, and other pollutants, can reduce allergies, asthma, respiratory and skin conditions, and other health effects.

### 2. FINANCIAL BENEFITS

- Energy savings will last the life of the home, and typically also increase its value.

### 3. COMMITMENT TO SUSTAINABILITY

- Help your employees be sustainable at home.
- Programs are designed to be user-friendly, simple, and effective, with rigorous quality controls.

- This simplicity and access is critical: in the HEAL program, 64% of participants would not have made the improvements without HEAL.

- Employers can access aggregate data (at least 20 participants are needed) about the sustainability interests of employees.

### 4. LOCAL ECONOMY AND JOBS

- Energy efficiency upgrades always require skilled, local workers. By completing an upgrade, employees are keeping money and jobs in the community.
- 94% of participating HEAL employees viewed their employers more positively for offering the program, and 82% said made for a better workplace (Source: Clinton Climate Initiative).

**Questions?** Contact Tony Raeker, Green Building Coordinator, at [traeker@fcgov.com](mailto:traeker@fcgov.com) or 416-4238.

HomeWise level	Employer participation requirements	Recommended additional actions
<b>Sustainability Survey</b>	<ul style="list-style-type: none"> <li>Distribute survey link to employees through internal marketing mechanisms (the City can assist in this, if desired)</li> </ul>	<ul style="list-style-type: none"> <li>Provide additional small incentives for completing the survey, such as a chance to win a gift card</li> </ul>
<b>Silver</b> 1 ClimateWise point (2 total)	<ul style="list-style-type: none"> <li>Work with City to distribute HomeWise marketing materials to employees</li> <li>Allow employees to attend one HomeWise presentation per year during working hours.</li> </ul>	<ul style="list-style-type: none"> <li>Allow employees time during work hours to be home for an Efficiency Works audit, Larimer County Conservation Corps assessment, or Healthy Homes assessment</li> </ul>
<b>Gold</b> 2 ClimateWise points (3 total)	<p><b>Silver level plus:</b></p> <ul style="list-style-type: none"> <li>Establish a one-time employee sustainability benefit of at least \$250 per employee</li> </ul>	<ul style="list-style-type: none"> <li>Allow employees time during work hours to be home for an Efficiency Works audit, Larimer County Conservation Corps assessment, or Healthy Homes assessment</li> <li>Create list (with City and VEIC assistance) of acceptable expenditures</li> </ul>
<b>Platinum</b> 3 ClimateWise points (4 total)	<p><b>Silver level plus:</b></p> <ul style="list-style-type: none"> <li>Provide Sustainability with an e-mail list of all employees for distribution of the sustainability survey</li> <li>Establish an on-going sustainability benefit account for each employee with minimum yearly addition of \$250. Maximum account allocation should be at least \$1,500.</li> </ul>	<ul style="list-style-type: none"> <li>Allow employees time during work hours to be home for an Efficiency Works audit, Larimer County Conservation Corps assessment, or Healthy Homes assessment</li> <li>Create list (with City and VEIC assistance) of acceptable expenditures</li> </ul>

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