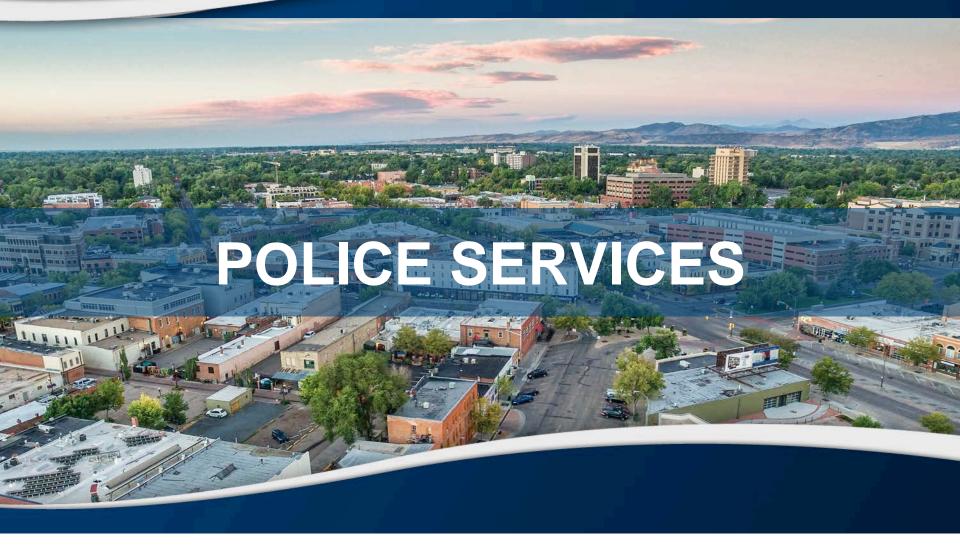


Council Ad-hoc





Ad Hoc Focus

- Determine the best way to achieve a safe community for all.
- Provide recommendations to Council for the 2021 budget cycle.
 - Review Police Department higher-level performance indicators.





FCPS Today



Fort Collins Police Services has a mature budget and training approach which supports timeseasoned services and deployment strategies unique to the service expectations of the community and its elected Council members.

Determine the best way to achieve a safe community for all.

Provide recommendations to Council for the 2021 budget cycle

Review Police Department higher-level performance indicators



FCPS at a Glance

Police Services Statistics:

- 2020 Police Services Budget = \$48M (\$40M in personnel)
- 2020 Police Services Staffing = 341 authorized
 - 224 sworn personnel
 - 117 civilian personnel
- 2020 City population (estimate) = 175,000
- 2019 Total number of police service incidents = 112,811



-	·	_£	Fort	 1:

2019 Community Survey Report

Figure 11: Ratings of Personal Safety Compared by Year Please tell us how safe you feel in each of the								
	0						0	
2019	2018	2017	2015	2013	2012	2010	2008	2006
97%	98%	96%	97%	98%	98%	97%	97%	98%
95%	94%	95%	96%	98%	97%	NA	NA	NA
94%	93%	93%	95%	99%	98%	95%	95%	96%
92%	90%	92%	93%	95%	91%	94%	94%	91%
86%	81%	84%	87%	88%	85%	88%	87%	NA
85%	82%	82%	83%	87%	88%	88%	87%	86%
83%	82%	85%	85%	88%	86%	83%	83%	87%
82%	80%	83%	83%	82%	83%	80%	79%	76%
70%	NA	NA	NA	NA	NA	NA	NA	NA
70%	72%	71%	73%	77%	78%	NA	NA	NA
62%	65%	59%	67%	71%	68%	65%	66%	61%
	2019 97% 95% 94% 92% 86% 85% 83% 82% 70%	2019 2018 97% 98% 95% 94% 94% 93% 92% 90% 86% 81% 85% 82% 82% 80% 70% NA 70% 72%	2019 2018 2017 97% 98% 96% 95% 94% 95% 94% 93% 93% 92% 90% 92% 86% 81% 84% 85% 82% 82% 83% 82% 85% 82% 80% 83% 70% NA NA 70% 72% 71%	2019 2018 2017 2015 97% 98% 96% 97% 95% 94% 95% 96% 94% 93% 95% 95% 92% 90% 92% 93% 86% 81% 84% 87% 85% 82% 82% 83% 83% 82% 85% 85% 82% 80% 83% 83% 70% NA NA NA 70% 72% 71% 73%	2019 2018 2017 2015 2013 97% 98% 96% 97% 98% 95% 94% 95% 96% 98% 94% 93% 95% 96% 98% 92% 90% 92% 93% 95% 86% 81% 84% 87% 88% 85% 82% 82% 83% 87% 83% 82% 85% 85% 88% 82% 80% 83% 83% 82% 70% NA NA NA NA 70% 72% 71% 73% 77%	2019 2018 2017 2015 2013 2012 97% 98% 96% 97% 98% 98% 95% 96% 98% 97% 94% 93% 95% 95% 99% 98% 92% 90% 92% 93% 95% 95% 95% 86% 81% 84% 87% 88% 85% 85% 82% 82% 82% 83% 87% 88% 86% 82% 80% 83% 83% 82% 83% 70% NA NA NA NA NA NA NA NA 70% 72% 71% 73% 77% 78%	2019 2018 2017 2015 2013 2012 2010 97% 98% 96% 97% 98% 98% 97% 95% 94% 95% 96% 98% 97% NA 94% 93% 93% 95% 99% 98% 95% 92% 90% 92% 93% 95% 91% 94% 86% 81% 84% 87% 88% 85% 88% 85% 82% 82% 83% 87% 88% 88% 83% 82% 85% 85% 88% 86% 83% 82% 80% 83% 83% 82% 83% 80% 70% NA NA NA NA NA NA 70% 72% 71% 73% 77% 78% NA	2019 2018 2017 2015 2013 2012 2010 2008 97% 98% 96% 97% 98% 98% 97% 97% 98% 95% 96% 98% 97% NA NA 94% 93% 95% 95% 99% 98% 95% 95% 95% 92% 90% 92% 93% 95% 91% 94% 94% 86% 81% 84% 87% 88% 85% 88% 87% 88% 88% 87% 88% 88% 87% 88% 88

Appendix B: Complete Set of Survey Responses for all responses including "no opinion")

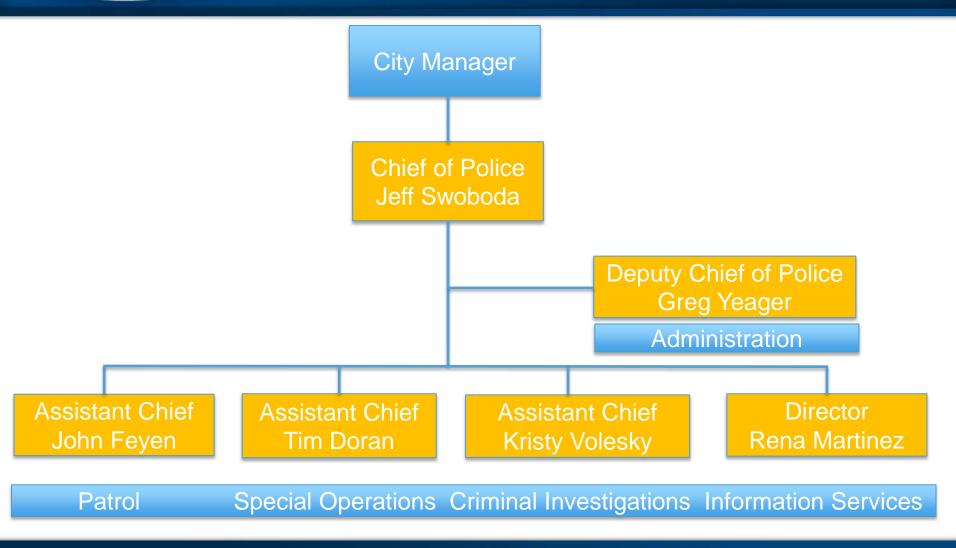
2019 FCPS Officer demographics compared to City service population

Race/Ethnicity		Service Population	Total Sworn Officers		Female Sworn Officers	
	#	%	#	%	#	%
White/ Non-Hispanic	128,306	80.61%	208	88.51%	26	11.06%
Black/ Non-Hispanic	2,295	1.44%	4	1.7%	0	0%
Hispanic/Latino any race	18,726	11.76%	16	6.8%	6	2.55%
Other/ Did not disclose	9,823	6.17%	7	2.97%	1	0.42%
Total	159,150	100%	235	100%	33	10%

- Determine the best way to achieve a safe community for all.
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Command Structure



- · Determine the best way to achieve a safe community for all.
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Administration Division

- Personnel & Training Unit
- Professional Standards Unit
- Internal Affairs Unit
- Public Relations Office
- Department's Finance Office
- Strategic Crime Analysis
- Accreditation



- 1 Deputy Chief of Police
- 2 Lieutenants
- 3 Sergeants
- 1 Corporal
- 3 Officers
- 1 Background Investigator
- 3 Administrative Assistants
- 2 Finance Officials
- 1 Public Relations Manager
- 1 Psychologist
- 1 Crime Analyst

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Personnel & Training Unit

- 1 Lieutenant
- 2 Sergeants
- 1 Corporal
- 3 Officers
- 1 Background Investigator
- 1 Administrative Assistant

2016-1	2016-2	2017-1	2017-2
232 Applications 8 Final Interview 7 Hired (5-certified)	227 Applications 2 Final interview 2 Hired (1-certified)	288 Applications 12 Final interview 10 Hired (4-certified)	263 Applications 11 In backgrounds 9 Hired (1-certified)
2018-1	2018-2	2019-1	2019-2
333 Applications 7 Final Interview 2 Hired (2-certified)	285 Applications 14 Final Interview 10 Hired (3-certified)	317 Applications 12 Final Interview 11 Hired (7-certified)	274 Applications 14 Final Interview +1 (BP) 15 Hired (4-certified)
2020-1	2020-2		
280 Applications	In Progress	Police	Officer

Hiring

- Conduct all hiring and backgrounds and assist with other City backgrounds
- Plan, schedule, and lead training for all Divisions
- Community Police Academy
- Basic Police Academy
- Leadership Academy
- NCLETC



· Determine the best way to achieve a safe community for all.

12 Final Interview

5 Hired (Certified)

- Provide recommendations to Council for the 2021 budget cycle
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Personnel & Training Unit

REQUIRED TRAINING FOR NEW OFFICERS

Colorado POST requires 556 hours of instruction for officers to be certified.

16 to 22-week basic academy:

- 72 hours of firearms instruction,
- 44 hours of driving instruction,
- 62 hours of defensive tactics (DT) and arrest control,
- 378 hours of miscellaneous classroom instruction.

FCPS requires additional hours upon academy completion:

- 16 weeks of field training
- DT training and Scenario-based training
- Handgun and Rifle training
- Mental health, Law, Tactical Decision Making, Ethics, Communication, more...
 - Determine the best way to achieve a safe community for all.
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Personnel & Training Unit

FCPS ANNUAL TRAINING

Required:	Also Provided:
 Defensive Tactics (Arrest Control) De-escalation Handgun/Rifle Training Handgun/Rifle Qualifications Driving Ethics Anti-Discrimination/Implicit Bias Legal Updates 	 Crisis Intervention Training First Aid - CPR - AED Body Worn Cameras Sudden In-custody Death Syndrome Tactical Decision Making Less-lethal tool certifications Includes Taser Active Shooter Riot Management
<u>Specializ</u>	ed Training:
Detective (numerous specialties)SWATK9	NegotiatorField Training OfficerBomb Technician

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Northern Colorado Law Enforcement Training Center



- Council-approved joint venture with Loveland Police Dept.
- \$18.5 (+\$1M DOLA grant)
- Facility components include:
 - 1.4 mile driving track & 400' x 400' skills pad
 - 21-lane, 50-yard gun range
 - Classrooms (2) and Admin building



Est. Completion in Nov/Dec. 2020



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Professional Standards/Internal Affairs

- 1 Lieutenant
- 1 Sergeant
- 1 Crime Analyst
- 1 Administrative Assistant

Background

The Benchmark City Survey was originally designed in 1997 by a core group of Police Chiefs from around the country. These Chiefs sought to establish a measurement tool to help ensure their Departments were providing the best service possible within their respective community.

The survey provides a wide range of information about each Department. With that information, the participating agencies can set better goals and objectives, and then compare their performance in the various areas.

The Overland Park, Kansas Police Department has taken the lead in compiling the survey results, and makes the final Benchmark City Survey Report available to all participants at an annual Chief's Summit hosted by participating agencies on a rotating basis. This year the conference is being held in Denver, CO.

2019 Participating Agencies

Bellevue, WA – Steve Mylett
Boca Raton, FL – I/C – Michelle Miuccio
Boise, ID – I/C - Michael Masterson
Boulder, CO – I/C – Carey Weinheimer
Broken Arrow, OK – Brandon Berryhill
Carlsbad, CA – Neil Gallucci
Cedar Rapids, IA – Wayne Jerman
Chesapeake, VA - Kelvin L. Wright
Chula Vista, CA – Roxana Kennedy

Columbia, MO – Geoffrey Jones
Coral Springs, FL – Clyde Parry
Edmond, OK – J.D. Younger
Fort Collins, CO – Jeff Swoboda
Fremont, CA – Kimberly Peterson
Garland, TX – Jeff Bryan
Grand Prairie, TX – Daniel Scesney
Henderson, NV – Thedrick Andres
Irving, TX – Jeff Spivey
Lawrence, KS – Gregory Burns Jr.

Lincoln, NE – Jeffrey Bliemeister Naperville, IL – Robert W. Marshall Norman, OK – Kevin Foster Olathe, KS – Mike Butaud Overland Park, KS – Frank Donchez Peoria, AZ – Art Miller Plano, TX – Ed Drain Richardson, TX – Jim Spivey Rochester, MN – Jim Franklin Springfield, MO - Paul Williams

- Manages all policy and procedure
- Internal Affairs investigates all allegations of misconduct
 - Presents to Citizens Review
- Data/Strategic Crime Analysis
- CALEA & CACP Accredited





Colorado Association of Chiefs of Police

- Determine the best way to achieve a safe community for all.
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Administration

- 1 Deputy Chief of Police
- 1 Public Relations Manager
- 2 Financial officials
- 1 Psychologist
- 1 Executive Administrative Assistant



CHARACTER COUNTS



- Determine the best way to achieve a safe community for all.
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Administration

- Character Counts Program
 - Implicit Bias and Anti-Prejudice training
 - Diversity Solutions Group
 - Fair & Impartial Policing
 - 17 Certified Instructors
 - Ethics
 - Committee Membership (DU Daniels Fund)
 - 17 ILEA certified instructors











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Public Relations

- Public Relations
 - Press Relations, FCPS website, and Social Media
 - Transparency Page https://www.fcgov.com/police/transparency
 - Community Trust Committee
 - LEP outreach
 - Cafecitos and Cook-outs
 - Spanish Training & Policies
 https://www.fcgov.com/police/files/politicas_en_espanol.pdf?154
 4563415
 - Know Your Rights discussions
 - Juvenile Gun Safety
 - Patio Patrol





Cafecito

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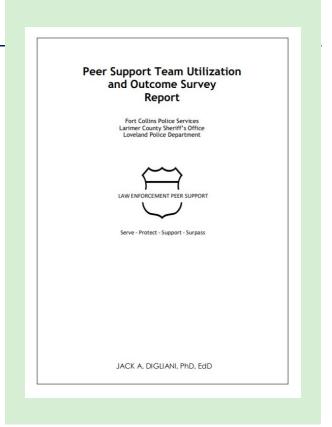
Comunidad



Human Services

1 - Department Psychologist

- Peer Support Team
- New officer support
- Veteran employee and family support
- Return to duty evaluation
- Community mental health liaison
- Boards (e.g. Interagency Board)



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Patrol Division

- Uniformed Police Officers
- Community Service Officers

Special Operations Division

- District One (Old Town Office)
- Campus West Connections Office
- Neighborhood Engagement Team
- School Resource Officers
- Traffic Unit
- Tactical/Crime Analysis
- Uniformed Specialty Teams (SWAT, K9, Bomb, Emergency Preparedness)



- Determine the best way to achieve a safe community for all.
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Patrol Division

Personnel



- 1 Assistant Chief
- 4 Lieutenants
- 10 Sergeants
- 8 Corporals
- 89 Officers
- 8 Community Service Officers
- 1 Administrative Assistant

24-Hour Coverage

Sun	Mon	Tues	Wed	Thur	Fri	Sat

Shifts work 4, 10-hour days

Early Week ← Shifts → Late Week

6 am - 4 pm

10 am - 8 pm

3 pm - 1 am

4 pm - 2 am

8:30pm - 6:30am

8:30pm - 6:30am

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Patrol – Calls for Service

2020 YTD (Top 10) Call Types For Service

- 3,035 Suspicious Circumstance
- 2,625 Traffic Complaints
- 2,248 Disturbances
- 2,064 Welfare Checks
- 1,388 Harassment
- 1,177 Burglar Alarms
- 1,167 Trespass
 - 789 Noise
 - 788 Non-Injury Crashes
 - 784 Theft

June 2020 (All Types) Call Distribution

Time	Total	June Avg.	Annual Avg.
0600-1000	423	14	15
1000-1400	806	27	26
1400-1800	897	30	29
1800-2200	931	31	25
2200-0200	616	21	18
0200-0600	216	7	7

Source: 01/01/20 - 06/30/20 CAD Calls

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Patrol





Senior Outreach



Youth



Determine the best way to achieve a safe community for all.

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Neighborhood Engagement Team (NET)

NET

- 1 Sergeant, 1 Corporal, & 7 officers
- Foster LE relationships and empower neighborhood communities to improve neighborhood safety and quality of life issues
- Take enforcement actions with problem properties often stemming from narcotics
- Collaborate with and provide strategic advice to businesses negatively affected by transient activity
- Focus on outreach for Crime Human Trafficking Prevention
- Lead major outreach initiatives such as "Operation Supply Line," a collaboration with all grocery during the Covid pandemic.
- Collaborate with & provide call-reduction strategies for high-density student housing complex



Campus West Connections



<u>Community Welcome</u> - Educating CSU & FRCC students and neighbors about local ordinances <u>Party Registration</u> - Innovative program offering benefits for long-term residents, party hosts, and Police Services. 86% of registered parties have no issues, 12% received a warning and 1.4% received a citation. There have been over 5,500 parties registered.

<u>CSU Student Resolution Center</u> - Students receiving a citation or other police contact are referred to the Resolution Center for University sanctions. CSU plays essential role in addressing student behavior off-campus.

<u>Party Partners Classes</u> - Classes taught by CSU and FCPS to students and non-students who have received a party-related ticket.

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School Resource Officers (SROs)

School Resource Officers

- 1 Sergeant, 2 Corporals, 11 Officers
- Goals are to:
 - 1. Provide a safe learning environment and help reduce school violence;
 - 2. Improve school/LE collaboration; and
 - 3. Improve perceptions and relations between students, staff, and law enforcement (LE).
- Cover 38 Schools in the PSD (30,447 students)
- SROs address approx. 800 Safe-2-Tells in a year.
- FCPS took only 223 enforcement actions (18/19 school yr)
- Three distinct roles: Teaching, Informal Counseling, and LE
- SRO utilize wrap-around services to help kids navigate peer, social, and family challenges:





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Special Jurisdiction (Downtown Enforcement - D1)

"Day" District One



- 1 Sergeant and 4 uniformed officers
- Marijuana/Alcohol Enforcement (2 officers)
- 100% Trained in Crisis Intervention
- Mission focus areas of the Rescue Mission, Catholic Charities, Murphy Center, Mennonite Church, and NACC
- Directed Bike Patrols
- Work closely with Outreach Fort Collins

"Night" District One



- 1 Sergeant and 6 uniformed officers
- Bar District focus on Friday and Saturday evenings
- Secondary mission focus areas of the Rescue Mission, Catholic Charities, Murphy Center, Mennonite Church, and NACC

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Tactical Teams

Special Weapons and Tactics



- 26 Operators (2 full time)
- The nationally-recognized FCPS SWAT team experienced its highest number of tactical deployments and community events in team history during 2019
- 2020 totals YTD:

✓ Tactical Calls: 57✓ Presentations: 7✓ Consults: 24



K9 Team



- 1 Sergeant and 6 handlers
- 6 dual purpose (drug/patrol) & 1 Bomb K9
- Unit exceeded all previous years for the number of deployments, physical apprehensions of suspects, surrender apprehensions, narcotics searches conducted, narcotics finds, and largest single drug seizure
- During 2019, the K9 teams made a total of 295 suspect arrests made solely on the work of the K9 and likely would not have been possible without this resource
- Determine the best way to achieve a safe community for all.
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Unmanned Aircraft Systems(UAS) & Co-Responder Program

UAS (Drone) Team

- Part time team
- 2 Sergeants and 8 pilots (all FAA qualified)
- Drone missions have included special event security, crime scene mapping and crash reconstruction
- Provided real time over-watch and scouting for SWAT and K9 searches
- 2019 Totals:
 - ✓ Number of Missions: 57
 - ✓ Minutes of Missions flown: 3,794
 - ✓ Hours of Missions flown: 63.23



Co-Responder



- FCPS moved away from a single Co-Responder deployment model to a system which includes a two-person team consisting of a Mental Health Professional and a Community Paramedic, with access to additional resources such as an assigned UCH case worker.
- Under the new structure, each UCH team will have their own vehicle for deployment to the scene and for client transport capabilities.
- This model correlates to less time on the call for Police Services and improves the continuity of care for clients in the field and after the call.

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Traffic and Special Events/Emergency Management

Traffic Unit



- 1 Sergeant & 6 Officers
- 20 Trained CRASH investigators spread throughout FCPS
- Specialize in traffic enforcement and Special Event traffic flow assistance
- Partner with City Traffic Operations to identify the intersections/areas of most concern and develop a targeted and consistent enforcement strategy with Patrol Division to reduce collision frequency and severity at those locations.
- Manage the Red-light and Camera Radar Vehicle programs

Special Events

- 1 Lieutenant and 1 part time Corporal
- Extensive involvement with City EOC and Incident Command
- (Unprecedented) Local events cancelled/rescheduled through September rated "High Risk" and "Unlikely to return"





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Specialized Teams

Regional Bomb



- The Northern Colorado Bomb Squad is a regional team made up of the Loveland Police Department, the Larimer County Sheriff's Office, and FCPS.
- Each agency participates an equal third to the unit providing at least two certified Bomb Technicians and a third of all funding and training.
- The unit is part-time, meaning each Technician has other duties and responsibilities to their agency, but also trains twice a month with the squad and responds to any calls for service.
- Our response area is Larimer and Jackson County and we provide back-up to both Weld and Boulder Counties.

Negotiations Team



- 1 Lieutenant, 1 Sergeant, and 9 officers
- Members of the Crisis Negotiator Team shall participate in a minimum of 40 hours of training in any calendar year. Training includes:
 - Suspect profiling
 - Psychology of a hostage taker
 - Communications systems and throw phones
 - Negotiation techniques
 - Practical exercises
 - Legal and policy issues relating to SWAT activities
 - Basic tactical training
 - · Determine the best way to achieve a safe community for all.
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Criminal Investigations Division

- 1 Assistant Chief
- 2 Lieutenants
- 6 Sergeants
- 4 Corporals
- 29 Detectives
- 2 Supervisors
- 4 Investigative Aides
- 2 Victim Advocates (supplemented by many volunteers)



Units

- Property Crimes Unit
- Financial Crimes Unit
- Crimes Against Persons Unit
- Criminal Impact Unit (Fugitives & Repeat/Sex Offenders)
- Special Investigations Unit (Northern Colorado Drug Task Force)
- Forensic Services Unit
- Victim Services Unit
- Property & Evidence Unit

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Criminal Investigations Division

The primary function of the Criminal Investigations Division (CID) is to serve the citizens by fully investigating all crimes that come to the division's attention. CID is primarily tasked with investigating complex, felony level criminal activity and supports other agencies when necessary.

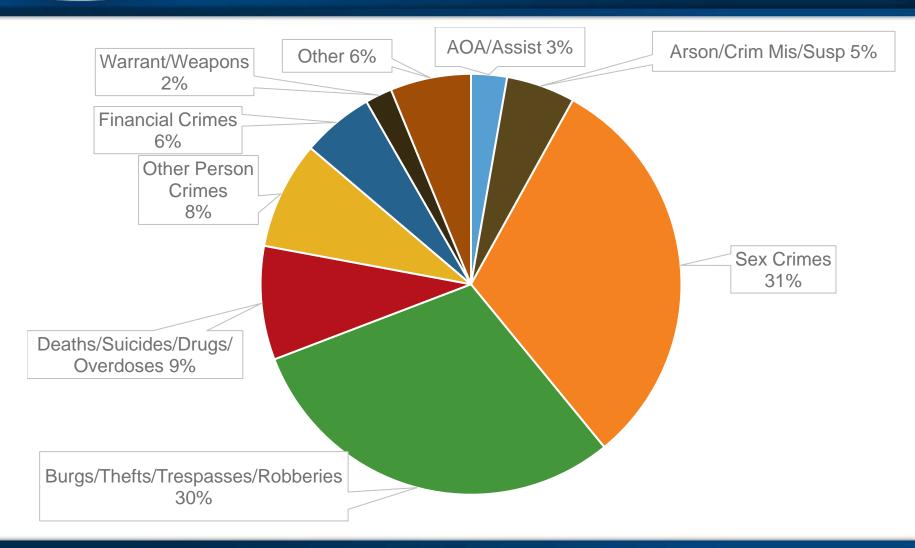
Each team within CID focuses on a specific set of crimes and trains its detectives to efficiently investigate those crimes. Additionally, detectives must be able to handle the responsibilities of being on-call after hours.

[·] Determine the best way to achieve a safe community for all.

Provide recommendations to Council for the 2021 budget cycle



2020 (YTD) Assigned Cases



- Determine the best way to achieve a safe community for all.
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5 Most Commonly Worked Cases by Unit

CAP

- Sex Assault
 - 2019 = 80
 - \bullet 2020 = 44
- Sex Assault on a Child
 - 2019 = 121
 - 2020 = 53
- Exploitation
 - 2019 = 40
 - 2020 = 31
- Death
 - 2019 = 9
 - 2020 = 12
- AOA/Assists
 - 2019 = 9
 - 2020 = 11

FCU

- ID Theft
 - •2019 = 4
 - •2020 = 5
 - Fraud/Forgery
 - -2019 = 51
 - -2020 = 3
 - Embezzlement
 - -2019 = 4
 - -2020 = 1
 - Elder Abuse
 - •2019 = 1
 - -2020 = 2
 - Theft
 - \bullet 2019 = 1
 - •2020 = 16



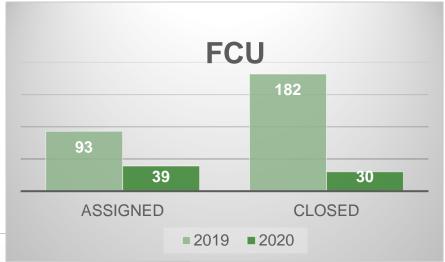
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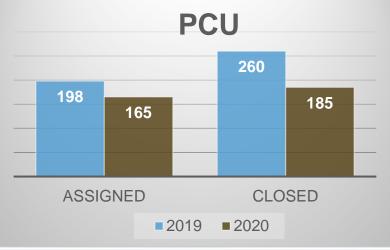
- Vehicle Trespass
 - 2019 = 40
 - 2020 = 48
- Vehicle Theft
 - 2019 = 14
 - 2020 = 19
- Burglary
 - 2019 = 40
 - 2020 = 23
- Criminal Mischief
 - 2019 = 13
 - 2020 = 13
- Theft
 - 2019 = 43
 - 2020 = 9

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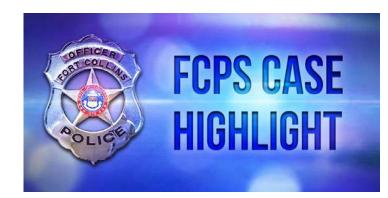
Specialized Teams

Property Crimes Unit

- Burglaries, auto thefts, vehicle trespass, criminal mischief, theft, robberies, arson, pawn violations
- Over the past 5 years have averaged 254 investigations per year. 2020 YTD, 165 investigations assigned
- Proactive efforts include focusing on repeat offenders to detect patterns of crime once offenders are released from jail/prison. Prevents large strings of crime.
- Increased calls in business burglaries and criminal vehicle trespass during Covid-19 pandemic.

Financial Crimes Unit

- Check fraud, elder fraud and exploitation, identity theft, online scams, embezzlement, contractor fraud
- Proactive efforts include community Public Service Announcements to crimes against the elderly.



General Investigations Unit

 Non-specialized detectives assigned to investigate cases across all teams in the Division.

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Specialized Teams

Crimes Against Persons Unit

- Homicides, aggravated assaults, sexual assaults, child abuse, child sexual assaults, online child exploitations, missing persons and CIRT (Critical Incident Response Team)
- ICAC/Sexual exploitation cases have drastically increased this year, on track to more than double the cases handled in 2019. Most tips received through National Center for Missing and Exploited Children, although detectives work proactive cases as time allows.
- 2020 1 CIRT callout (FCPS lead investigative agency)
- CAP detectives were assigned 334 total cases in 2019 and in 2020 have been assigned 199 through the first 6 months consistent with a steady increase in cases over the past 3 years



Criminal Impact Unit

- High risk warrant service, repeat offenders, gang intervention, fugitive apprehensions and sex offender registration and compliance.
- Special investigations and support of other investigative teams in the division and agencies nationwide (Nebraska Homicide.)
- Telephone analysis with Zet-X to enhance investigations and prepare court presentations (court recognized expert in cell phone analysis)
- Collaborative involvement with county wide repeat-offender coordination.
- Manage SOTAR program (sex offender registration)
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Specialized Teams

Northern Colorado Drug Task Force

- Investigation of drug manufacturing and drug sales throughout Northern Colorado, including large scale drug rings – focus is on targeting the <u>source</u> of the supply.
- On-call for drug related cases, including all overdose cases in the county
- House NCDTF Intelligence Unit, provides intelligence for participating task force agencies
- 2020 1st quarter seizures included 11.29 pounds Fentanyl, 45.1 pounds meth, 4.62 pounds heroin, 13 firearms. Total assets seized: \$261,455 with 39 felony arrests.





Forensic Services Unit

- Expert level examination and evidence collection crime scenes and digital devices, including cell phones, computers, and vehicle computer systems
- Three sections:
 - Northern Colorado Regional Forensic Laboratory Digital media and latent exams
 - FSU Digital Forensics 2019: 238 case requests to process/analyze 513 devices
 - FSU Crime Scene Investigators major cases including lead in 5 of 6 CIRT callouts in 2019
- Development of Evidence Recovery Team 23 employees
- Determine the best way to achieve a safe community for all.
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Specialized Teams

Victim Services Unit

- Provide on-scene support, crisis counseling, and guidance through investigation and court processes for victims, witnesses, family members and others.
- Ensure compliance with and provide a wide range of services required by the Colorado Victim Rights Act (VRA)
- 2 victim advocates and 21 volunteers
- In the first 6 months of 2020, provided services for 1323 victims (avg 221/month)
 - o State law mandates contacting all victims of VRA crimes when an arrest is made

Property & Evidence Unit

- Receive, process and maintain chain of custody and eventually return/dispose of all evidence items submitted by the agency.
- Provides media related evidence to DA's office and defense personnel
- Evidence unit comprises a large footprint within FCPS and is leasing 6 offsite storage units for evidence storage – some of which require a climate-controlled environment
- Evidence inventory: 205,000 items maintained
- 900-1500 new items received each month, with a total of 67,881 total items received in 2020
- DEA Drug Take Back

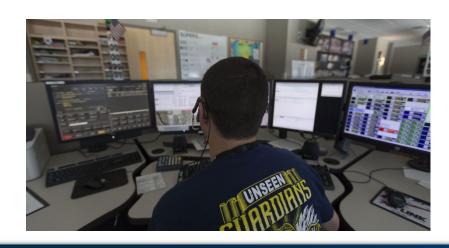


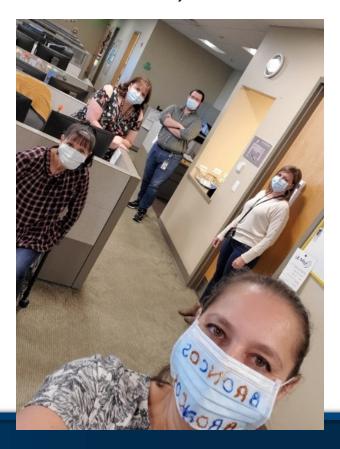
- Determine the best way to achieve a safe community for all.
 - Provide recommendations to Council for the 2021 budget cycle
 - · Review Police Department higher-level performance indicators



Information Services Division

- Fort Collins 911 (Communications Center)
- Records Unit
- Police IT/Technical Projects team







Information Services

Fort Collins 911

 Staffed 24x7, the Center consists of: 1 - Manager, 6 - Supervisors, and Dispatchers.



- Center answered over 174,100 incoming calls in 2019.
 - Of those calls, 70,872 were 911 calls and 103,281 were non-emergency requests.
- Manages calls for service to Fort Collins Police, Poudre Fire Authority, Wellington Fire, and University of Colorado Health Ambulance.
 - Handled 156,157 calls for service in 2019.
 - Provides Emergency Medical Dispatching (EMD).



- The Center is an Accredited Center of Excellence (since 2009)
- Partnership (Board Membership) with Larimer Emergency Telephone Authority (LETA) Emergency Notifications, EMD, 911 system, Language Line.
- Provides radio service for FCPS, PFA, UCH Ambulance, Poudre Schools, FC
 Utilities, Code Compliance, Transfort, and Natural Area/City Park Rangers
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Information Services

Records Unit

- 1 Manager, 3 Supervisors, 4 Records
 Technicians and 15 Records Representatives.
- Staff takes approx. 14% of all police reports
 - In 2019 processed over 65,000 criminal justice records.
- Completes and prepares public and court records for release.
 - In 2019, processed over 200 records release requests each month.
- Redaction and release of police videos.
- COVID modifications for service delivery
 - Hybrid staffing model allowing some employees to work virtually allowing staff to continue to provide services to the public.



Please provide the below information to	assist in our investigation.	
Name:	Date of Birth:	
Address:		
Home Phone Number:	Work Number:	
I hereby make the following voluntary of Fort Collins Police Services, 2221 S. 7	y statement to Officer Cimberline, Fort Collins, CO 80525.	
On	late and time incident occurred)	

- Provide recommendations to Council for the 2021 budget cycle
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Determine the best way to achieve a safe community for all.



Information Services

NCRCN

Police IT/Technical Projects Team

- Supports police service applications (software) including:
 - Police on-line reporting,
 - Emergency Medical Dispatch,
 - Internal Affairs,
 - Scheduling and Timecards
 - Electronic citations and on-line reporting
 - In the last 18 months, there were over 2,000 helpdesk tickets assigned to these two teams.
- Supports regional public safety software system (CAD, RMS and Mobile).
 - Late 2020 system will include all Larimer County public safety agencies.
 - Regional system allows for reduction in call processing times, interoperability between agencies, ability to share data and resources, provides for regional situational awareness and shared costs.
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Technical Projects

- FCPS technical needs and assets include: public safety radios, cellular phones, mobile laptop connectivity pilot, two-factor authentication for mobile devices, interview room system, access control, cameras and building security, etc.
 - Responsible for maintaining over 550 radios, 275 mobile laptops, 335 cellular phones and 122 building cameras.
- Ensures department compliance with CJIS regulations and guidelines.
- Coordination of facilities management maintenance for Police Services building.



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Thank You

