



CITY COUNCIL PRIORITIES DASHBOARD


The purpose of this dashboard is to track the progress of priorities established during the June 2019 Council retreat and adopted in July 2019. It will be updated quarterly to provide current information and to guide the scheduling of items on the Six-Month Planning Calendar.

Last Updated: December 2020


Next Major Update: March 2021

PROGRESS	COUNCIL RETREAT PRIORITY	INTENDED OUTCOMES	SERVICE AREA	ACTIONS AND STATUS
	ECONOMIC HEALTH			
	AFFORDABLE AND ACCESSIBLE CHILDCARE	Continue to identify barriers and needs related to increasing the supply of affordable childcare, looking at a variety of solutions including development incentives and flexibility to ensure that childcare is not a career and lifestyle limiting factor in Fort Collins	Sustainability Services	<p>Next Council Action: No Council action planned at this time</p> <p>Other Info:</p> <ul style="list-style-type: none"> Over \$308,000 of the City's CARES-RF funds have been assigned to childcare response activities. Recreation Department's FunQuest childcare services for remote and out-of-school services continued through the fall semester and Winter Break for grades K-5 for working families. CARES funding was utilized to cover personnel and supply expenses that were not previously budgeted for and scholarships or reduced fee options for low-income families.


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	SMALL BUSINESS PLAN	Develop strategies that can advance the City's stated goals of incubating, expanding, and retaining existing employers. Assist in ongoing efforts underway by community organizations and continue focus on innovation and start-ups	Sustainability Services	<p>Next Council Action: No pending Council actions.</p> <p>Optional Business Site Visits (opportunities for virtual visits exist; coordinate with EHO to arrange)</p> <p>Other Info:</p> <ul style="list-style-type: none"> Small Business Assistance Program (CARES funded): provided \$1.9 million in direct support to 204 businesses – 90 of which are restaurants (all materials available in Spanish and other languages upon request; technical assistance available for owners without internet access) Partnered with NoCo Nosh to provide no cost delivery service to restaurants as Larimer County re-entered Level Red – subsidy will continue to 12/30/2020. Nosh has agreed to an on-going discount until 12/31/2021 or the lifting of indoor dining restrictions (whichever comes first). Several short videos providing de-escalation training are now available on-demand to all businesses in the city to support the Statewide and local face covering mandates Collaborating with regional partners to develop a regional economic recovery strategy – will provide guidance to local strategies. Initiated process of hiring a full-time contractual Business Specialist targeting support of minority-, Spanish speaking-, and women-owned businesses. Developed and deployed a \$5.0 million county-wide loan program targeting businesses with 20 or fewer employees.



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	STRATEGIES THAT CREATE COMMUNITY JOBS	Engage with and assist/convene community partners to address opportunities for those who are underemployed or non-college bound with the use of an equity lens. Consider strategies to help reduce the mismatch between available jobs and skills in the workforce	Sustainability Services	<p>Next Council Action: No pending Council actions.</p> <p>Other Info:</p> <ul style="list-style-type: none"> • Providing a direct distribution of Personal Protective Equipment to businesses based on need and availability in December 2020. • On-going collaboration with the County's Workforce Development Board on regional response to COVID-19 workforce challenges. • Working across the region on a coordinated and collaborative response and recovery plan to COVID-19 focused on workforce retraining, business adaptation, and leaning into recovery opportunities – this strategy is ultimately about putting the local labor force to work. • Maintaining NoCoRecovers.com with regional partners as a one-stop shop for business support resources and up to date COVID-19 information. This has helped businesses to keep operating and keep employing community members. • Working with Social Sustainability and private employers to develop a strategy for Diversity and Inclusion related to workforce development • On-going engagement in Talent 2.0 with multiple partners


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	UNDERGROUNDING OF ELECTRIC INFRASTRUCTURE (TRANSMISSION AND DISTRIBUTION)	<p>Understand current status and develop strategy to complete undergrounding of all electric system infrastructure within Fort Collins to improve reliability and community aesthetics, including Platte River's and other utilities' transmission lines and the remaining distribution lines owned by Light & Power to provide for a more dynamic power grid</p>	<p>Utilities</p>	<p>Next Council Action: Whitepaper for undergrounding distribution and transmission infrastructure</p> <p>Other Info: Distribution:</p> <ul style="list-style-type: none"> • The Hull Street overhead conversion is complete. • Construction is in progress on the Milfred Lane & Primrose Drive overhead conversion areas. • There are two remaining projects to be released for construction in the area south of Drake & Taft. • Utilities and Natural Areas are working together to underground the overhead line that runs through the Two Creeks Natural Area. This line alone accounts for 20% of our remaining overhead distribution system. • Utilities is working closely with Connexion for joint construction opportunities. • Undergrounding focus will shift to the College & Trilby area for design and construction in 2021. <p>Transmission:</p> <ul style="list-style-type: none"> • Fort Collins staff is delayed in developing a joint white paper with Platte River regarding Transmission infrastructure undergrounding. Engineering resources are being focused on the capital budget revisions needed for 2020 and the 2021 budget. • There are at least three transmission providers that operate within Fort Collins GMA. Platte River, Western Area Power Administration, and Xcel Energy. Initial estimates based on current construction costs for underground transmission are \$0.5B.



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	ENVIRONMENTAL HEALTH			
	REDUCE PLASTIC POLLUTION	Understand current state and prevalence of plastic pollution within Fort Collins and expand educational efforts and develop strategies to reduce or eliminate plastic pollution in Fort Collins. Continue to track advances in treatment technology for reducing or eliminating microplastics from water supplies (drinking, stormwater, wastewater, and instream)	Utilities/ Sustainability Services	<p>Next Council Action: January 12 Work Session</p> <p>Other Info:</p> <ul style="list-style-type: none"> SSA and Utilities staff collaborated in 2020 to consider micro and macro plastic impacts and interventions. 2020 budget offer funded evaluation of microplastics and impact on river health and data collection and awareness campaign for single-use (macro-)plastics. The development of a request for proposals for Microplastics study was paused due to budget uncertainties related to COVID and staff capacity. A reappropriation of 2020 funds will be required to complete this project. Awareness campaign funded by 2020 BFO offer included a spring / summer campaign for residents called May the Fork be With You and a fall / winter campaign that highlights businesses reducing single-use plastic and tips for all businesses that will continue in Q1 of 2021. Public engagement is occurring through OurCity Web site for plastics, including business tips and a survey to gain community input for developing a plastics reduction ordinance prior to an April ballot vote. At the January 12 work session, staff will present Council with a draft ordinance reflecting preferences and optional language, as outlined in the December 15 Council adopted resolution. First and second readings will follow in February, as will the opportunity for Council to refer the ordinance to the April ballot.



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	PROTECT AND ENHANCE INSTREAM RIVER FLOWS	Continue to improve and protect the ecological condition, aesthetic quality, and resiliency of the Poudre River and its watershed/tributaries	Community Services/ Utilities	<p>Next Council Action: Possible work session in 2021. Possible consideration of a resolution supporting the Timnath Inlet Fish Passage Project and the City's related grant application to the Bureau of Reclamation's (BOR) WaterSMART Drought Resiliency Program.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Emerging contaminants outreach and education – Budgetary restrictions and constraints on staff capacity have delayed progress on this project in 2020. Staff will re-evaluate the project by the end of Q2 2021 and determine if it will be feasible for the Watershed Program to complete in 2021. By this time, more will be known about the wildfire response and recovery resource needs. A reappropriation of 2020 funds will be required to complete this project. The Urban Lakes Policy and Guidance Project Team recently selected a vendor and anticipate being under contract in 2020. The Urban Lakes Guidance development is scheduled to begin in January and completed in July. Developing the guidance will utilize all the revised project budget of \$50K. The Parks Department has committed an additional \$12.5K and Natural Areas is also considering contributing an additional \$12.5K in 2021. These additional funds would be used to develop the Urban Lakes Policy. The project team plans to assess available budget and staffing for developing the policy in by the end of Q2 2021. Initial design and cost estimate drafts have been created for the new Environmental Learning Center diversion structure. A draft 60% design is underway and will be completed in Q1 2021. A draft interdepartmental memorandum of agreement between Natural Areas and Utilities was completed in October for maintaining and operating the structure. In November, the project team met with U.S. Army Corps of Engineers staff. USACE staff recommended for a Nationwide permit application. A BFO request for final design (60%-100%) was approved for 2021.


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	IMPROVED AIR QUALITY	Continue to reduce the impacts and prevalence of radon and ozone within the City through regional collaboration, reduction in ground level ozone, and expanded education. Improve understanding of microparticulates (particulate matter 2.5 microns or less in diameter) in Fort Collins and any disparate impacts they may be influencing.	Sustainability Services	<p>Next Council Action: 2020 annual air quality data update memo will be provided in January 2021</p> <p>Other Info:</p> <ul style="list-style-type: none"> Fort Collins received a “Clear Air Champion” award for progress in electrifying our fleet and lawn & garden equipment from the Regional Air Quality Council in December 2020. Mayor Troxell accepted the award. 2020-2021 radon grant awarded to the City from the State (CDPHE). Healthy Homes program is offering indoor air quality home assessments by phone. CARES funds secured for additional Healthy Homes supplies. CSU is partnering with the City to submit EPA grant proposals related to wildfire resiliency.
	MITIGATE IMPACTS OF OIL AND GAS ENCROACHMENT INTO GROWTH MANAGEMENT AREA	Understand current and potential surface impacts of oil and gas production within the growth management areas and consider strategies to mitigate those impacts. Evaluate the impact and needed/desired changes as a result of Senate Bill 181 through a robust public engagement process	Planning, Development & Transportation /Sustainability Services	<p>Next Council Action: Work Session scheduled for January 26, 2021.</p> <p>Other Info:</p> <ul style="list-style-type: none"> E-forum website live, and collecting public comments: ourcity.fcgov.com/oil-and-gas-regulations No new drilling expected. SB181 increases local authority and allows for comprehensive changes to LUC that could apply to existing and future oil and gas wells. COGCC Rulemakings concluded in November. The City participated in the hearings through an Affiliated Local Government Coalition (ALGC), which included the City and other local government members. State rule-making update memo sent to Council 12/15/20. Staff engagement with Boards and Commissions underway on regulatory siting options and public involvement results.



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	NEIGHBORHOOD LIVABILITY & SOCIAL HEALTH			
	EQUITY AND INCLUSION	Implement the usage of an equity lens, including staff and Council training, develop indicators and metrics and consider a resolution regarding anti-discrimination	Sustainability Services/ Information & Employee Services	<p>Next Council Action: Ad-Hoc Session scheduled for 1/25/21.</p> <p>Other Info:</p> <ul style="list-style-type: none"> The Equity Indicator project is still underway, with a final deliverable expected in late January. Council expressed support and offered feedback on indicators at the 12/8 Work Session. Continuing contract with CUNY ISLG for a second work order to set equity indicator benchmarks and targets A racial equity lens was applied to the 2021 budgeting process and identified key areas of opportunity across the organization, as well as areas where good work can be leveraged Staff are working on numerous community and internal equity-related projects, including collaborating with CSU for MLK Day 2021.


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	AFFORDABLE AND ACHIEVABLE HOUSING STRATEGIES	Engage the community and a cross-section of stakeholders to create dialogue and continue efforts around affordable housing	Sustainability Services	<p>Next Council Action: Council Work Session for Housing Strategic Plan on January 26, 2021. Council Final Adoption scheduled for February 16 (First Reading) and March 2 (Second Reading). Council <u>Ad Hoc Housing Committee</u> convened and will meet monthly through April 2021. Monthly memos provided in Thursday packets as well.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Housing Strategic Plan underway – draft will be available for community review on January 7, 2021. Regular updates scheduled with policy partners such as: Chamber of Commerce Legislative Affairs Committee, and Affordable Housing Board. Additionally, the primary focus for engagement is inviting input on the draft Housing Strategic Plan including via fcgoc.com/housing or fcgov.com/vivienda. Ad Hoc Housing Committee focused on anti-displacement, funding and financing strategies, and occupancy and rental regulations and identified quicker wins for staff to bring forward to the entire Council. This includes scoping for an off-cycle appropriation to begin update the Land Use Code. Eviction prevention enhanced with funding for a Legal Defense Fund to educate renters on their rights and options. Partners offering services such as know-your-rights trainings. Program continuation being explored. Land Bank Option for 5 acres at Montava extended through 2022



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	OPTIMIZATION OF ALLEYS OUTSIDE OF DOWNTOWN	Develop strategy for identifying and improving alleys outside of the downtown core, to maintain and ensure basic functionality, appearance and safety. Additionally, explore how to fully utilize their potential and create opportunity through additional public spaces and enable access for accessory dwelling units or affordable housing options	Planning, Development & Transportation	<p>Next Council Action: No Council action planned at this time; Staff will schedule an update to Council in 2021.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Members of Planning, Development and Transportation (Engineering, Community Development & Neighborhood Services, and Streets) are currently working on an inventory and condition assessment of the alleys. Staff is also working on context for use, categorization, and improvement recommendations and opportunities. This initial report is due to be completed by end of Feb 2021 and will include language that aligns with City Plan in terms of a longer-term vision for alley optimization. After several years of minimal alley maintenance, routine grading and pothole repair is funded in the current budget cycle and underway.
	LOW-INCOME BENEFITS/REBATES STREAMLINING AND CONSOLIDATION	Continue to simplify access to and participation in the variety of income-qualified benefits and rebates the City offers. Explore elimination of redundant application and verification requirements as well as potential impacts of setting a single income level which qualifies residents for all programs	Financial Services/ Sustainability Services	<p>Next Council Action: None currently scheduled; Staff will schedule a staff report at a 2021 Council meeting to provide an update.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Redeploy offer was funded in the 2021 budget to hire this position. Recruitment will begin within the next 5-6 weeks. Application Assistance Pilot complete: 13 households assisted with 28 applications. Internal review of Financial Services rebates is complete documenting the impact, effectiveness and efficiencies of 3 rebates offered via Sales Tax team: Property Tax, Utilities and Grocery Tax.


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	MOBILE HOME PARK PRESERVATION AND RESIDENT PROTECTIONS	Develop policies/programs to preserve mobile home parks as a source of affordable housing and enhance resident protections, particularly around issues of utility gouging and eviction	Planning, Development & Transportation	<p>Next Council Action: Second reading of the first six rezonings to the new MHP zone district passed on December 15. One additional rezoning may be brought forward to Council in Q1 of 2021.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Staff is evaluating one additional rezoning possibility in the North College Avenue Corridor. This property is more complex and additional analysis will be required to determine whether a recommendation will proceed to Council. Anticipated completion of this work is in Q1 2021. HB 20-1196 has become law and provides more protections and access rights to residents and homeowners in mobile home communities with master metered water utility billing. Research into reliable sub-metering of water utilities for manufactured housing parks is underway. This is a long-term effort with ongoing monitoring and research to determine best practices for Fort Collins. The 2021 adopted budget includes a redeployed position to serve as a neighborhood liaison. Once on board, this position will work with the second tier of parks to coordinate with staff and community partners. Content creation of the Mobile Home Park Handbook is underway in concert with Mi Voz. The handbook is expected to be finalized by October 2021.



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	CULTURE & RECREATION			
	EQUITABLE PARTICIPATION IN CULTURE AND RECREATION PROGRAMS	Understand current state of participation in cultural and recreation programming and subsequently make adjustments to current practices to improve equitable participation through potentially expanded programming and targeted support	Community Services	<p>Next Council Action: No Council action planned at this time.</p> <p>Other Info: Cultural Services Department:</p> <ul style="list-style-type: none"> FCMoD's groundbreaking exhibition "Mental Health: Mind Matters" (October 3rd - January 10th) is free for the public to attend. This important exhibit aims to build a greater understanding of the importance of mental health and create a safe space for important conversations about mental illness. APP program has translated the 2021 Planos About Town call for artists into Spanish. This is the first call to be translated, others will follow. Established access and opportunity programs continue with the goal to ensure welcoming, inclusive and accessible facilities and programs. <p>Recreation Department:</p> <ul style="list-style-type: none"> Recreation provides reduced fees, programs, and passes for participants meeting income-eligible requirements to be able to participate in recreational activities. Recreation provides inclusive activities and specialized programming for all ages and all abilities. Recreation has developed a working relationship with the La Familia/The Family Center to offer shared programming and cross-promote programs and services.




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	PARK REFRESH AND FUTURE NEEDS	Complete assessment of current and future needs of parks, with the use of an equity lens, and explore funding options that include private and public partnerships to secure resources for timely refresh of parks	Community Services	<p>Next Council Action: Council is scheduled to consider adoption of the Parks & Recreation Master Plan on January 5th.</p> <p>Other Info:</p> <ul style="list-style-type: none"> As part of the update to the Parks and Recreation Master Plan, park and facility refresh is being considered through development of a detailed capital improvement plan for asset management. The Parks & Recreation Plan update will include a park assessment and explore funding options for refresh. The final plan is expected to be complete in late 2020.


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	TRANSPORTATION			
	ENCOURAGE AND INCREASE TRANSFORT USE / ADDITIONAL BUS RAPID TRANSIT (BRT) CORRIDORS	Understand existing barriers to use and develop strategies that expand and make easier the use of Transfort. Continue efforts underway to construct and add additional BRT corridor projects to the system	Planning, Development & Transportation	<p>Next Council Action: No Council action planned at this time.</p> <p>Other Info:</p> <ul style="list-style-type: none"> PDT planning, transit and engineering staff will award the RFP for 30% design of the West Elizabeth multi-modal and BRT corridor before the end of quarter four, 2020 and will commence work in January of 2021. This work is being completed via a grant from the State Multi-Modal Options Fund (MMOF) and local dollars from both the City and CSU. Design is expected to be complete by third quarter of 2021. Completion of this design will make this project eligible for a Small Starts grant application, the same source for 80% of the MAX project. The City was awarded an FTA planning grant for \$280,000 to plan Transit Oriented Development (TOD) along the proposed BRT project that will extend the MAX corridor along north College Ave. Staff have begun work on an RFP for the North College TOD and expect work to begin in the second quarter of 2021. Fixed Route service has been temporarily reduced as a result of significant declines in ridership due to the COVID-19 pandemic. Where routes have been reduced, a comparable taxi ride service has been implemented. Many suspended routes have resumed service in the fourth quarter of 2020, however with heavily restricted seated capacity as a result of new State guidance released November 9th.


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	HIGH PERFORMING GOVERNMENT			
	EFFECTIVE, INNOVATIVE AND HIGH-PERFORMING BOARD	Equip City Council with the resources, training and tools to be a highly effective, innovative, and high-performing governing body in conjunction with the City's Leadership System	City Manager's Office/ Information & Employee Services	Next Council Action: Darin and Teresa will spend time with Councilmembers beginning the week of September 20 through mid-October to listen to expectations, needs and ideas. <i>All interviews with the Councilmembers are completed and a summary is being prepared to share in January 2021. Inputs related to onboarding are being shared with the Council onboarding team.</i>
	CITY FINANCIAL SUSTAINABILITY	Increase understanding of revenue trends to inform revenue diversification, appropriate City fees, and efforts to increase tax generation within Fort Collins	Financial Services	Next Council Action: <ul style="list-style-type: none"> Finance Committee will hear staff-identified approaches for the 2022 budget process at a Q1 regular meeting Mayor Troxell and staff are participating in the Bloomberg What Works Cities (WWC) Budgeting for Equity and Recovery. Our topic of focus will be on community engagement and ease-of-use in budgeting materials Capital Expansion, Utility PIF, and development review fee updates complete and approved by council All fees are scheduled to come forward concurrently in 2021, effective in 2022. Other Info: <ul style="list-style-type: none"> Council adopted the budget at the 11/17 meeting

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	REIMAGINE BOARDS AND COMMISSIONS	<p>Better structure the board and commission system to set up success into the future, align with Outcome Areas and allow for integrated perspectives. Explore models that allow for greater use of Ad Hoc meetings, diverse stakeholders and additional community participation</p>	<p>City Manager's Office / City Clerk's Office</p>	<p>Next Council Action: A work session is currently scheduled for Jan. 26, 2021 (may move to Feb. 9) to discuss several options for changes to City Code.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Staff is working on continuous system improvements, as previously directed by Council (e.g., handbook revisions and meeting logistics) to reduce barriers to participation. The options for amendments to City Code, for further discussion at the Q1 2021 work session, include: shorter term options for members; restructuring board "groups" (advisory/decision-making/quasi-judicial) and their respective naming structure; adjusting the number of members per board; and providing greater flexibility to convene multiple boards around a specific issue. Based on Council direction, staff will prepare an ordinance for consideration later in Q1 2021, enacting the desired changes. Planned public engagement around more ambitious options was significantly curtailed in 2020. Continued coordination and alignment with Reimagine Public Engagement team, Short-term appointments being made, and remote meeting access allowed to ensure board continuity throughout process.

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 Ongoing	REIMAGINE COMMUNITY ENGAGEMENT	Continue to improve open government, community engagement and communication efforts to ensure transparency and informed decisions by engaging a representative and inclusive cross-section of the community	Information and Employee Services	<p>Next Council Action: Council provided feedback at the August 11 Work Session and approved the 2021 Budget which includes offer 9.3: Inclusive Public Engagement.</p> <p>International Association for Public Participation (IAP2) training and Council onboarding opportunities being considered for Q2 2021.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Continued alignment with Equity & Inclusivity and Reimagining Boards & Commissions work. CARES Act funding to support inclusive engagement efforts around COVID-19 business and resident recovery and assistance including the use of cultural brokers, additional language access and continued promotion of the Keep NoCo Open campaign. Refresh of OurCity online engagement platform planned for Q4/Q1 2020. 2022 Budget and Strategic Plan update outreach and engagement planning underway to begin in Jan 2021. Annual Community Survey moving to Spring 2021. <p>2020 goals include:</p> <ul style="list-style-type: none"> Organizational alignment based on IAP2 framework Cultivating cultural competency Transparency, accessibility, and representation Leveraging data and technology for continuous improvement