

CITY COUNCIL PRIORITIES DASHBOARD

The purpose of this dashboard is to track the progress of priorities established during the June 2019 Council retreat and adopted in July 2019. It will be updated quarterly to provide current information and to guide the scheduling of items on the Six-Month Planning Calendar.

Last Updated: December 31, 2019



Next Major Update: March, 2020

PROGRESS	COUNCIL RETREAT PRIORITY	INTENDED OUTCOMES	SERVICE AREA	ACTIONS AND STATUS
ECONOMIC HEALTH				
	AFFORDABLE AND ACCESSIBLE CHILDCARE	Continue to identify barriers and needs related to increasing the supply of affordable childcare, looking at a variety of solutions including development incentives and flexibility to ensure that childcare is not a career and lifestyle limiting factor in Fort Collins	Sustainability Services	<p>Next Council Action: 2021/2022 BFO Process</p> <p>Other Info:</p> <ul style="list-style-type: none"> Examining project options where mid-cycle funding support can be best leveraged in 2020 Aligning City efforts with the Larimer County childcare objective work, including serving on the County's steering committee Advancing discussions with City's Planning Dept to create development tools that will support childcare providers seeking new facility options
	SMALL BUSINESS PLAN	Develop strategies that can advance the City's stated goals of incubating, expanding, and retaining existing employers. Assist in ongoing efforts underway by community organizations and continue focus on innovation and start-ups	Sustainability Services	<p>Next Council Action: 2021/2022 BFO Process</p> <p>Optional Business Site Visits (coordinate with EHO to arrange)</p> <p>Other Info:</p> <ul style="list-style-type: none"> Excellent small business Saturday events with Council; on-going social media campaign through holiday season Numerous Latinx follow-up actions to support this business community On-going collaboration between EHO, Utilities, and PDT to coordinate support of Small Businesses going through City processes

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	STRATEGIES THAT CREATE COMMUNITY JOBS	Engage with and assist/convene community partners to address opportunities for those who are underemployed or non-college bound with the use of an equity lens. Consider strategies to help reduce the mismatch between available jobs and skills in the workforce	Sustainability Services	<p>Next Council Action: 2021/2022 BFO Process</p> <p>Other Info:</p> <ul style="list-style-type: none"> Evaluating Industry Cluster redeployment to support workforce development Working with Social Sustainability and private employers to develop a strategy for Diversity and Inclusion related to workforce development On-going engagement in Talent 2.0 with multiple partners On-going engagement with the County's Workforce Development Board
	UNDERGROUNDING OF ELECTRIC INFRASTRUCTURE (TRANSMISSION AND DISTRIBUTION)	Understand current status and develop strategy to complete undergrounding of all electric system infrastructure within Fort Collins to improve reliability and community aesthetics, including Platte River's and other utilities' transmission lines and the remaining distribution lines owned by Light & Power to provide for a more dynamic power grid	Utilities	<p>Next Council Action: 2021/2022 BFO Process</p> <p>Other Info:</p> <p>Distribution:</p> <ul style="list-style-type: none"> Staff is bringing forward an appropriations package on January 7 to City Council that includes the required funding to complete the undergrounding effort on the distribution system. The Trilby Heights undergrounding project was completed in November 2019. <p>Transmission:</p> <ul style="list-style-type: none"> Staff is developing a joint white paper with Platte River regarding Transmission infrastructure undergrounding. There are at least three transmission providers that operate within Fort Collins GMA. Platte River, Western Area Power Administration, and Xcel Energy. Initial estimates based on current construction costs for underground transmission are \$0.5B.

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 ENVIRONMENTAL HEALTH				
	PROTECT AND ENHANCE INSTREAM RIVER FLOWS	Continue to improve and protect the ecological condition, aesthetic quality, and resiliency of the Poudre River and its watershed/tributaries	Community Services/ Utilities	<p>Next Council Action: Consideration of various related BFO offers for the 2021/22 budget.</p> <p>Possible work session in 2021.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Coalition that includes Fort Collins is running a bill in the State legislature to facilitate a Poudre Flow Plan Staff discussions related to possible strategies/tactics to address this priority as well as development of future BFO offers. Design of the Environmental Learning Center Dam is underway to protect an instream water right. City/Northern discussions are ongoing related to NISP mitigation and adaptive management. Other efforts include several fish passage projects, a fish mobility study, and ongoing vegetation management related to restoration projects Work continues on various agreements between the City and Northern Water related to NISP mitigation and adaptive management Budget offers for 2020 were funded related to emerging water quality contaminants and urban lakes water quality management policy and guidance development

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	REDUCE PLASTIC POLLUTION	Understand current state and prevalence of plastic pollution within Fort Collins and expand educational efforts and develop strategies to reduce or eliminate plastic pollution in Fort Collins. Continue to track advances in treatment technology for reducing or eliminating microplastics from water supplies (drinking, stormwater, wastewater, and instream)	Utilities/ Sustainability Services	<p>Next Council Action: Work Session scheduled for Feb. 11, 2020 to seek input on preferred measures to reduce plastic pollution in the community and our water supplies</p> <p>Other Info:</p> <ul style="list-style-type: none"> SSA and Utilities staff collaborating to consider micro and macro plastic impacts and interventions Results from initial research and analysis of common macro-plastic pollutants and corresponding prevention/mitigation strategies. Budget offer for 2020 funded for evaluation of microplastics and impact on river health and data collection and awareness campaign for single-use (macro-)plastics.
	MITIGATE IMPACTS OF OIL AND GAS ENCROACHMENT INTO GROWTH MANAGEMENT AREA	Understand current and potential surface impacts of oil and gas production within the growth management areas and consider strategies to mitigate those impacts. Evaluate the impact and needed/desired changes as a result of Senate Bill 181 through a robust public engagement process	Sustainability Services/ Planning, Development & Transportation	<p>Next Council Action: Work Session scheduled for April 28, 2020 to present alternatives for an oil and gas regulatory framework, consider short-term actions for consideration, and assess moratorium options.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Memos provided to Council in December that responded to questions about timelines for potential moratoria and about oil and gas monitoring. Change in use proposed at existing wells. Working with COGCC, operator and landowner to identify and address potential concerns. No new drilling expected. SB181 increases local authority and allows for comprehensive changes to LUC that could apply to existing and future oil and gas wells.


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	IMPROVED AIR QUALITY	Continue to reduce the impacts and prevalence of radon and ozone within the City through regional collaboration, reduction in ground level ozone, and expanded education. Improve understanding of microparticulates (particulate matter 2.5 microns or less in diameter) in Fort Collins and any disparate impacts they may be influencing	Sustainability Services	<p>Next Council Action: Radon proclamation planned for January 7, 2020.</p> <p>Other Info:</p> <ul style="list-style-type: none"> 2020 budget revision offer to continue outdoor wood burning voluntary compliance support (particulate matter) was approved by Council. First review report for Outdoor Burning ordinance in development. Radon, ozone and PM2.5 programs are part of Environmental Services (ESD) ongoing efforts. Air Quality Plan draft posted to OurCity for public comment through December 2019. Air Quality Advisory Board is developing recommendations regarding each priority Utilities/ESD partnership incorporating radon and PM considerations in energy efficiency and Bloomberg programs. Air Quality update memo provided to City Council in Fall 2019.
NEIGHBORHOOD LIVABILITY & SOCIAL HEALTH				
	OPTIMIZATION OF ALLEYS OUTSIDE OF DOWNTOWN	Develop strategy for identifying and improving alleys outside of the downtown core, to maintain and ensure basic functionality, appearance and safety. Additionally, explore how to fully utilize their potential and create opportunity through additional public spaces and enable access for accessory dwelling units or affordable housing options	Planning, Development & Transportation	<p>Next Council Action: No Council action planned at this time</p> <p>Other Info:</p> <ul style="list-style-type: none"> After several years of minimal alley maintenance, routine grading and pot hole repair is funded in the current budget cycle and underway. 100% of the alleys have been maintained for this year. Staff is working on background information regarding the inventory and condition of the City's alleys including options for maintenance, policies and programs.

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	EQUITY AND INCLUSION	Implement the usage of an equity lens, including staff and Council training, develop indicators and metrics and consider a resolution regarding anti-discrimination	Sustainability Services/ Information & Employee Services	<p>Next Council Action: Work session scheduled for May 12, 2020</p> <p>Other Info:</p> <ul style="list-style-type: none"> Municipal Equality Index (MEI) score elevated from 83 to 95/100 Hosted anti-racism workshop for community and staff (attendance at capacity with waitlist for next training) Received council feedback and input at October work session with work to date and frameworks/strategies Equity teams restructured to align to council priorities and deliverables; presenting to ELT in late January for feedback Budget offer funded for data collection/gaps analysis/equity indicators; RFP will open in Q1 of 2020 Efforts underway to develop internal education and training materials for all staff Efforts underway to embed diversity considerations into pilot RFP process for a Utilities capital project
	LOW-INCOME BENEFITS/REBATES STREAMLINING AND CONSOLIDATION	Continue to simplify access to and participation in the variety of income-qualified benefits and rebates the City offers. Explore elimination of redundant application and verification requirements as well as potential impacts of setting a single income level which qualifies residents for all programs	Sustainability Services/ Financial Services	<p>Next Council Action: TBD</p> <p>Other Info:</p> <ul style="list-style-type: none"> Application Assistance Pilot complete: 13 households assisted with 28 applications. Rebates Program Evaluation underway, anticipated completion Jan/Feb 2020, review with ELT and explore potential BFO and process improvements Next steps: evaluate potential BFO offer options.


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	AFFORDABLE AND ACHIEVABLE HOUSING STRATEGIES	Engage the community and a cross-section of stakeholders to create dialogue and continue efforts around affordable housing	Sustainability Services	<p>Next Council Action: Council Work Session scheduled for March 24, 2020. Monthly Update memos will begin in January.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Economic and Planning Systems Inc. chosen as consultant for Impact fee/Inclusionary Zoning study. Three stakeholder workshops planned for expedited community engagement. Work beginning on the next Affordable Housing Strategic Plan including data updating, Land Use Code Audit, and best practice research. Plan adoption expected in Q4, 2020. Public engagement planning underway and to be done in conjunction with the Home2Health grant. First stakeholder meeting held and second planned for January 27 (Council will receive invite). Also planning public engagement kick off for Q1 2020. Convened work group to study Affordable Homeownership.





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	MOBILE HOME PARK PRESERVATION AND RESIDENT PROTECTIONS	Develop policies/programs to preserve mobile home parks as a source of affordable housing and enhance resident protections, particularly around issues of utility gouging and eviction	Planning, Development & Transportation	<p>Next Council Action: Work Session Scheduled April 28 to discuss Manufactured Housing Zone District</p> <p>Other Info:</p> <ul style="list-style-type: none"> Research and analysis on a new manufactured housing zone district in Fort Collins has begun, and discussions with Larimer County continue about similar efforts for manufactured housing parks in the Growth Management Area Staff will explore options for the applicability and enforcement of existing livability codes within manufactured housing communities. Staff will bring forward code options for tree maintenance for Council's consideration. New tools and resources are being implemented (calculators, formulas, staff consultation with owners) to improve the equitable apportionment and transparency of utility billing in manufactured housing communities
	CULTURE & RECREATION			
	PARK REFRESH AND FUTURE NEEDS	Complete assessment of current and future needs of parks, with the use of an equity lens, and explore funding options that include private and public partnerships to secure resources for timely refresh of parks	Community Services	<p>Next Council Action: A second work session on the Parks and Recreation Plan with Council is tentatively scheduled for Spring 2020.</p> <p>Other Info:</p> <ul style="list-style-type: none"> A work session was held on October 22 that provided council an overview of the Parks & Recreation Plan update, which is now underway. The Parks & Recreation Plan update will include a park assessment and explore funding options for refresh. The final plan is expected to be complete in late 2020.



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	EQUITABLE PARTICIPATION IN CULTURE AND RECREATION PROGRAMS	Understand current state of participation in cultural and recreation programming and subsequently make adjustments to current practices to improve equitable participation through potentially expanded programming and targeted support	Community Services	<p>Next Council Action: Council consideration of 2021/2022 BFO Offers.</p> <p>Other Info: Cultural Services Department:</p> <ul style="list-style-type: none"> • With the Gardens on Spring Creek reopening, the new "Gardens for All" program was implemented to ensure a welcoming, inclusive and accessible facility and program. • Inventorying the current offerings at FCMoD, The Lincoln Center and the Gardens on Spring Creek. <p>Recreation Department:</p> <ul style="list-style-type: none"> • Reduced fees for participants meeting income-eligible requirements have been available for many years. In 2018 a significant remodel of the program was implemented. • Recreation provides inclusive activities and specialized programming for all ages and all abilities. • Silver Sneakers discounted use pass and fitness classes for seniors who qualify for the program.

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 TRANSPORTATION				
	ENCOURAGE AND INCREASE TRANSFORT USE / ADDITIONAL BUS RAPID TRANSIT (BRT) CORRIDORS	Understand existing barriers to use and develop strategies that expand and make easier the use of Transfort. Continue efforts underway to construct and add additional BRT corridor projects to the system	Planning, Development & Transportation	<p>Next Council Action: Mobility Work Session is scheduled for January 14th.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Minor Service Route Changes were implemented in August of 2019 to improve on-time performance, improve connections, and align with Poudre School District and Colorado State University schedule changes. Pay by App was implemented in Aug, 2019 to simplify and modernize ticket purchase options. Federal Transit Administration visit occurred in October 2019 to discuss next steps for implementation of improved transit service on West Elizabeth. PDT has formed a Barriers to Transit Working Group to identify and combat obstacles to transit use specific to historically marginalized and underrepresented populations.
 HIGH PERFORMING GOVERNMENT				
	EFFECTIVE, INNOVATIVE AND HIGH-PERFORMING BOARD	Equip City Council with the resources, training and tools to be a highly effective, innovative, and high-performing governing body in conjunction with the City's Leadership System	City Manager's Office/ Information & Employee Services	<p>Next Council Action: Mid-cycle BFO offer approved for 2020 and decision to be made on best way to approach this work with Council to outline a leadership curriculum and offer relevant development sessions in 2020.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Council retreat was held on December 21

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 ongoing	REIMAGINE COMMUNITY ENGAGEMENT	Continue to improve open government, community engagement and communication efforts to ensure transparency and informed decisions by engaging a representative and inclusive cross-section of the community	Information and Employee Services	<p>Next Council Action: Memo summarizing 2019 Community Survey results will be shared with Council in January, 2020.</p> <p>Other Info:</p> <ul style="list-style-type: none"> Annual Community Survey completed in Fall 2019 Coordination and alignment with restructured Equity & Inclusion & Reimagine Boards & Commissions teams <p>2019/2020 Workplan includes:</p> <ul style="list-style-type: none"> Continued IAP2 training and application to enable consistent engagement approach across the organization Refresh Public Engagement Guide Develop both formal/informal cultural broker program Reduce barriers to engagement through language/translation resources and enhanced accessibility
	CITY FINANCIAL SUSTAINABILITY	Increase understanding of revenue trends to inform revenue diversification, appropriate City fees, and efforts to increase tax generation within Fort Collins	Financial Services	<p>Next Council Action:</p> <ul style="list-style-type: none"> Capital Expansion and Utility PIF fee updates complete and approved by council Development Review Fees will go to council for approval in Jan/Feb

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	REIMAGINE BOARDS AND COMMISSIONS	Better structure the board and commission system to set up success into the future, align with Outcome Areas and allow for integrated perspectives. Explore models that allow for greater use of Ad Hoc meetings, diverse stakeholders and additional community participation	City Manager's Office	<p>Next Council Action: Council Work Session scheduled for June 9th 2020 to review options from public engagement phase and set implementation strategy.</p> <p>Other Info:</p> <ul style="list-style-type: none"> • City Clerk's Office has hired an Outreach Specialist to support this Council Priority • Public process being developed to explore how boards and commissions can ensure meaningful experiences for volunteer members while effectively providing useful and timely advice to Council from a variety of perspectives • Timeline for public outreach: January - May 2020 • Coordination and alignment with Reimagine Public Engagement team • Short-term appointments being made to ensure board continuity throughout process.