

# CITY COUNCIL PRIORITIES DASHBOARD

The purpose of this dashboard is to track the progress of priorities established during the June 2019 Council retreat and adopted in July 2019. It will be updated quarterly to provide current information and to guide the scheduling of items on the Six-Month Planning Calendar.

Last Updated: March 31, 2020  
 Next Major Update: June 2020

PROGRESS	COUNCIL RETREAT PRIORITY	INTENDED OUTCOMES	SERVICE AREA	ACTIONS AND STATUS
<b>ECONOMIC HEALTH</b>				
	<b>AFFORDABLE AND ACCESSIBLE CHILDCARE</b>	Continue to identify barriers and needs related to increasing the supply of affordable childcare, looking at a variety of solutions including development incentives and flexibility to ensure that childcare is not a career and lifestyle limiting factor in Fort Collins	Sustainability Services	<p><b>Next Council Action:</b>            No Council action planned at this time</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>Examining project options <b>and/or COVID-19 response needs</b> where mid-cycle funding support can be best leveraged in 2020</li> <li><b>Emergency funding from the childcare mid-cycle dollars have been provided to Boys &amp; Girls Club to support the limited re-opening of their Fort Collins site to provide childcare for healthcare and first-responder employees</b></li> <li><b>Proceeds from the sale of a City-owned asset have been designated to support the childcare priority.</b></li> <li><b>Information gathering and coordination is occurring with community partners and HR to address resident and employee childcare needs emerging from COVID-19</b></li> <li>Aligning City efforts with the Larimer County childcare objective work, including serving on the County's steering committee</li> <li>Advancing discussions with City's Planning Dept to create development tools that will support childcare providers seeking new facility options</li> </ul>

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	<b>SMALL BUSINESS PLAN</b>	Develop strategies that can advance the City's stated goals of incubating, expanding, and retaining existing employers. Assist in ongoing efforts underway by community organizations and continue focus on innovation and start-ups	Sustainability Services	<p><b>Next Council Action:</b> Business Telephone Town Hall meetings with the Mayor and the City Manager are scheduled for Monday, April 6<sup>th</sup> at 6pm and Thursday, April 9<sup>th</sup> at 10am.</p> <p>Potential 2020 changes to policy and/or funding for COVID-19 response and recovery.</p> <p>2021 BFO Process</p> <p>Optional Business Site Visits (coordinate with EHO to arrange)</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>Numerous Latinx follow-up actions to support this business community</li> <li>On-going collaboration between EHO, Utilities, and PDT to coordinate support of Small Businesses going through City processes</li> <li>Working to assist small businesses during COVID-19 crisis, including outreach, cash flow help, loans, direct assistance.</li> </ul>
	<b>STRATEGIES THAT CREATE COMMUNITY JOBS</b>	Engage with and assist/convene community partners to address opportunities for those who are underemployed or non-college bound with the use of an equity lens. Consider strategies to help reduce the mismatch between available jobs and skills in the workforce	Sustainability Services	<p><b>Next Council Action:</b> 2021 BFO Process</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>Evaluating Industry Cluster redeployment to support workforce development</li> <li>Working with Social Sustainability and private employers to develop a strategy for Diversity and Inclusion related to workforce development</li> <li>On-going engagement in Talent 2.0 with multiple partners</li> <li>On-going collaboration with the County's Workforce Development Board on regional response to COVID-19 workforce challenges</li> </ul>

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	<b>UNDERGROUNDING OF ELECTRIC INFRASTRUCTURE (TRANSMISSION AND DISTRIBUTION)</b>	Understand current status and develop strategy to complete undergrounding of all electric system infrastructure within Fort Collins to improve reliability and community aesthetics, including Platte River's and other utilities' transmission lines and the remaining distribution lines owned by Light & Power to provide for a more dynamic power grid	Utilities	<p><b>Next Council Action:</b>  <a href="#">Whitepaper for undergrounding distribution and transmission infrastructure</a></p> <p><b>Other Info:</b>  <b>Distribution:</b></p> <ul style="list-style-type: none"> <li><a href="#">Appropriations package in Q1 funded the remaining distribution overhead conversions. Staff is collaborating on design with Connexion for joint construction.</a></li> </ul> <p><b>Transmission:</b></p> <ul style="list-style-type: none"> <li>Staff is developing a joint white paper with Platte River regarding Transmission infrastructure undergrounding. There are at least three transmission providers that operate within Fort Collins GMA. Platte River, Western Area Power Administration, and Xcel Energy. Initial estimates based on current construction costs for underground transmission are \$0.5B.</li> </ul>

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 ENVIRONMENTAL HEALTH				
	<b>PROTECT AND ENHANCE INSTREAM RIVER FLOWS</b>	Continue to improve and protect the ecological condition, aesthetic quality, and resiliency of the Poudre River and its watershed/tributaries	Community Services/ Utilities	<p><b>Next Council Action:</b> Consideration of various related BFO offers for the 2021/22 budget.</p> <p>Possible work session in 2021.</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>• A bill enabling the Poudre Flow Plan to proceed was recently signed by the Governor.</li> <li>• Staff conducted a workshop to collaborate on river health initiatives across the City.</li> <li>• Design of the Environmental Learning Center Dam is progressing to protect an instream water right. A request for funds to construct is anticipated for 2021.</li> <li>• City/Northern discussions are ongoing related to NISP mitigation and adaptive management.</li> <li>• Other efforts include several fish passage projects, a fish mobility study, and ongoing vegetation management related to restoration projects</li> <li>• Budget offers for 2020 were funded related to emerging water quality contaminants and urban lakes water quality management policy and guidance development. A Request for Proposals for the Urban Lakes Water Quality Plan is in progress.</li> </ul>

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	<b>REDUCE PLASTIC POLLUTION</b>	Understand current state and prevalence of plastic pollution within Fort Collins and expand educational efforts and develop strategies to reduce or eliminate plastic pollution in Fort Collins. Continue to track advances in treatment technology for reducing or eliminating microplastics from water supplies (drinking, stormwater, wastewater, and instream)	Utilities/ Sustainability Services	<p><b>Next Council Action:</b> Work Session scheduled for <b>June 9, 2020</b> to seek input on preferred measures to reduce plastic pollution in the community and our water supplies</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>SSA and Utilities staff collaborating to consider micro and macro plastic impacts and interventions</li> <li>Results from initial research and analysis of common macro-plastic pollutants and corresponding prevention/mitigation strategies.</li> <li>Budget offer for 2020 funded for evaluation of microplastics and impact on river health and data collection and awareness campaign for single-use (macro-)plastics.</li> </ul>
	<b>MITIGATE IMPACTS OF OIL AND GAS ENCROACHMENT INTO GROWTH MANAGEMENT AREA</b>	Understand current and potential surface impacts of oil and gas production within the growth management areas and consider strategies to mitigate those impacts. Evaluate the impact and needed/desired changes as a result of Senate Bill 181 through a robust public engagement process	Sustainability Services/ Planning, Development & Transportation	<p><b>Next Council Action:</b> Work Session scheduled for April 28, 2020 to present alternatives for an oil and gas regulatory framework.</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li><b>Joint Board meeting and two open houses in March.</b></li> <li><b>E-forum website live, and collecting public comments:</b> <a href="http://ourcity.fcgov.com/oil-and-gas-regulations">ourcity.fcgov.com/oil-and-gas-regulations</a></li> <li><b>Permit application for change in use at existing well withdrawn.</b></li> <li>No new drilling expected. SB181 increases local authority and allows for comprehensive changes to LUC that could apply to existing and future oil and gas wells.</li> <li><b>State rulemakings delayed until further notice, due to COVID-19 impacts on public outreach.</b></li> </ul>

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	<b>IMPROVED AIR QUALITY</b>	Continue to reduce the impacts and prevalence of radon and ozone within the City through regional collaboration, reduction in ground level ozone, and expanded education. Improve understanding of microparticulates (particulate matter 2.5 microns or less in diameter) in Fort Collins and any disparate impacts they may be influencing	Sustainability Services	<p><b>Next Council Action:</b> Wildfire planning Staff Report planned for May 19, 2020.</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>• 2020 budget revision offer to continue outdoor wood burning voluntary compliance support (particulate matter) was approved by Council.</li> <li>• First review report for Outdoor Burning ordinance in development.</li> <li>• Radon, ozone and PM2.5 programs are part of Environmental Services (ESD) ongoing efforts.</li> <li>• Final Air Quality Plan published (<a href="https://www.fcgov.com/airquality/plans-policies.php">https://www.fcgov.com/airquality/plans-policies.php</a>)</li> <li>• Air Quality Advisory Board submitted a memo to Council regarding feedback on Council air quality priorities.</li> <li>• Utilities/ESD partnership incorporating radon and PM considerations in energy efficiency and Bloomberg programs.</li> </ul>

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 <b>NEIGHBORHOOD LIVABILITY &amp; SOCIAL HEALTH</b>				
	<b>EQUITY AND INCLUSION</b>	Implement the usage of an equity lens, including staff and Council training, develop indicators and metrics and consider a resolution regarding anti-discrimination	Sustainability Services/ Information & Employee Services	<p><b>Next Council Action:</b> Work session scheduled for May 12, 2020</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>• Municipal Equality Index (MEI) score elevated from 83 to 95/100</li> <li>• Hosted anti-racism workshop for community and staff (attendance at capacity with waitlist for next training)</li> <li>• Received council feedback and input at October work session with work to date and frameworks/strategies</li> <li>• Equity teams restructured to align to council priorities and deliverables, presenting to ELT in late January for feedback</li> <li>• Budget offer funded for data collection/gaps analysis/equity indicators; RFP will open in Q1 of 2020</li> <li>• Efforts underway to embed diversity considerations into pilot RFP process for a Utilities capital project</li> <li>• <b>Created Racial Equity Rapid Response team to mitigate unintended adverse impacts during COVID-19 response; team created a “Just in Time” Equity Lens and is working with various program managers on different projects</b></li> <li>• <b>Collaborating where possible to determine needs of historically underrepresented community members and activate on identified needs</b></li> <li>• <b>Vendor selected for midcycle offer on data collection and equity indicators project, working on contracting now</b></li> <li>• <b>Continuing to build out online E and I curriculum for internal staff</b></li> </ul>

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	<b>OPTIMIZATION OF ALLEYS OUTSIDE OF DOWNTOWN</b>	Develop strategy for identifying and improving alleys outside of the downtown core, to maintain and ensure basic functionality, appearance and safety. Additionally, explore how to fully utilize their potential and create opportunity through additional public spaces and enable access for accessory dwelling units or affordable housing options	Planning, Development & Transportation	<p><b>Next Council Action:</b> No Council action planned at this time</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>After several years of minimal alley maintenance, routine grading and pothole repair is funded in the current budget cycle and underway. 100% of the alleys have been maintained for this year.</li> <li>Staff is working on background information regarding the inventory and condition of the City's alleys including options for maintenance, policies and programs.</li> </ul>
	<b>AFFORDABLE AND ACHIEVABLE HOUSING STRATEGIES</b>	Engage the community and a cross-section of stakeholders to create dialogue and continue efforts around affordable housing	Sustainability Services	<p><b>Next Council Action:</b> Council Work Session scheduled for <b>April 14, 2020</b>.</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>Economic and Planning Systems Inc. chosen as consultant for Impact fee/Inclusionary <b>Housing</b> study. <b>Four stakeholder workshops were conducted as focused community engagement to be included in the report out, now scheduled for April 14.</b></li> <li><b>Foundational work for the next housing strategic plan underway – such as:</b> data updating, Land Use Code Audit, and best practice research. <b>Project will pause to await direction on scope and cadence of next plan.</b></li> <li>Public engagement <b>continues through Home2Health project. Stakeholder strategic doing groups convened. Planned check in opportunity will need to be rescheduled because of shelter in place rules. Virtual meetings of strategic doing groups ongoing. Successful Local Storytellers Event at Lyric Cinema kicked off public engagement strategies.</b></li> </ul>

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	<b>MOBILE HOME PARK PRESERVATION AND RESIDENT PROTECTIONS</b>	Develop policies/programs to preserve mobile home parks as a source of affordable housing and enhance resident protections, particularly around issues of utility gouging and eviction	Planning, Development & Transportation	<p><b>Next Council Action:</b> Work Session Scheduled April 28 to discuss Manufactured Housing Zone District</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>• Mobile Home Park Mini-Grants awarded to Hickory Village for tree trimming, Poudre Valley Mobile Home Park for tree trimming, and Parklane Mobile Home Park for tree trimming and safety lighting.</li> <li>• Adopt A Neighbor information in Spanish and English for volunteers and neighbors in need during COVID-19 quarantine is being delivered door-to-door.</li> <li>• Exploration of Neighborhood Services Mini-Grants for Round 2 used for COVID-19 neighborhood community-building efforts and neighborhood improvement projects such as WiFi Hotspots to connect mobile home park residents to one another and outside resources through increased internet access.</li> <li>• Research and analysis on a new manufactured housing zone district in Fort Collins has begun, and discussions with Larimer County continue about similar efforts for manufactured housing parks in the Growth Management Area</li> <li>• Staff will explore options for the applicability and enforcement of existing livability codes within manufactured housing communities.</li> <li>• Staff will bring forward code options for tree maintenance for Council's consideration.</li> <li>• New tools and resources are being implemented (calculators, formulas, staff consultation with owners) to improve the equitable apportionment and transparency of utility billing in manufactured housing communities</li> </ul>

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	<b>LOW-INCOME BENEFITS/REBATES STREAMLINING AND CONSOLIDATION</b>	Continue to simplify access to and participation in the variety of income-qualified benefits and rebates the City offers. Explore elimination of redundant application and verification requirements as well as potential impacts of setting a single income level which qualifies residents for all programs	Financial Services/ Sustainability Services	<p><b>Next Council Action:</b> No Council action planned at this time.</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>• Application Assistance Pilot complete: 13 households assisted with 28 applications.</li> <li>• Rebates Program Evaluation underway, anticipated completion Jan/Feb 2020, review with ELT and explore potential BFO and process improvements</li> <li>• Next steps: evaluate potential BFO offer options.</li> <li>• <b>At the direction of the City Manager: A 2021/22 BFO offer will be developed, in collaboration, by City Give, Financial Services, and Sustainability Services. This offer is intended to:</b> <ul style="list-style-type: none"> <li>▪ Fund a cross-functional, full time, contracted Income-Qualified Navigator position.</li> <li>▪ Develop a universal application for all City of Fort Collins income-qualified programs.</li> <li>▪ Centralize income-qualified programs and fee rebates to include streamlined administration, impact measures, user-informed communication and outreach, and orchestrated programming.</li> </ul> </li> </ul>

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CULTURE & RECREATION				
	<b>EQUITABLE PARTICIPATION IN CULTURE AND RECREATION PROGRAMS</b>	Understand current state of participation in cultural and recreation programming and subsequently make adjustments to current practices to improve equitable participation through potentially expanded programming and targeted support	Community Services	<p><b>Next Council Action:</b> Council consideration of 2021/2022 BFO Offers.</p> <p><b>Other Info:</b> Cultural Services Department:</p> <ul style="list-style-type: none"> <li>Established access and opportunity programs continue with the goal to ensure welcoming, inclusive and accessible facilities and programs. FCMod (Opportunity Program); Gardens on Spring Creek (Gardens for All); Lincoln Center (discounted tickets, PSD field trip support, ticket vouchers through local service organizations).</li> <li>Strategy Map Metric added to 2020 Strategic Plan to measure “cumulative participation is access and opportunity programs.”</li> </ul> <p>Recreation Department:</p> <ul style="list-style-type: none"> <li>Recreation provides reduced fees, programs and passes for participants meeting income-eligible requirements to be able to participant in recreational activities.</li> <li>Recreation provides inclusive activities and specialized programming for all ages and all abilities.</li> <li>Silver Sneakers and Renew Active (new 2020) discounted use pass and fitness classes for seniors who qualify for the program.</li> </ul>

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	<b>PARK REFRESH AND FUTURE NEEDS</b>	Complete assessment of current and future needs of parks, with the use of an equity lens, and explore funding options that include private and public partnerships to secure resources for timely refresh of parks	Community Services	<p><b>Next Council Action:</b> A second work session on the Parks and Recreation Plan with Council is <b>scheduled May 12</b>.</p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>A work session was held on October 22 that provided council an overview of the Parks &amp; Recreation Plan update, which is now underway.</li> <li>The Parks &amp; Recreation Plan update will include a park assessment and explore funding options for refresh. The final plan is expected to be complete in late 2020.</li> </ul>
	<b>TRANSPORTATION</b>			
	<b>ENCOURAGE AND INCREASE TRANSFORT USE / ADDITIONAL BUS RAPID TRANSIT (BRT) CORRIDORS</b>	Understand existing barriers to use and develop strategies that expand and make easier the use of Transfort. Continue efforts underway to construct and add additional BRT corridor projects to the system	Planning, Development & Transportation	<p><b>Next Council Action:</b> <b>No Council action planned at this time.</b></p> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li><b>Mobility work session held on Feb 25. Received direction to prioritize Vision Zero strategy efforts and a tax and/or other funding sources for transit operations</b></li> <li>Minor Service Route Changes were implemented in August of 2019 to improve on-time performance, improve connections, and align with Poudre School District and Colorado State University schedule changes.</li> <li>Pay by App was implemented in Aug. 2019 to simplify and modernize ticket purchase options.</li> <li>Federal Transit Administration visit occurred in October 2019 to discuss next steps for implementation of improved transit service on West Elizabeth.</li> <li>PDT has formed a Barriers to Transit Working Group to identify and combat obstacles to transit use specific to historically marginalized and underrepresented populations.</li> </ul>

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<b>HIGH PERFORMING GOVERNMENT</b>				
	<b>EFFECTIVE, INNOVATIVE AND HIGH-PERFORMING BOARD</b>	Equip City Council with the resources, training and tools to be a highly effective, innovative, and high-performing governing body in conjunction with the City's Leadership System	City Manager's Office/ Information & Employee Services	<b>Next Council Action:</b> Planning a work session in July to facilitate a dialogue with Council on needs and strategies.
 Ongoing	<b>REIMAGINE COMMUNITY ENGAGEMENT</b>	Continue to improve open government, community engagement and communication efforts to ensure transparency and informed decisions by engaging a representative and inclusive cross-section of the community	Information and Employee Services	<b>Next Council Action:</b> Council Work Session scheduled for July 14  <b>Other Info:</b> <ul style="list-style-type: none"> <li>Continued coordination and alignment with restructured Equity &amp; Inclusion &amp; Reimagine Boards &amp; Commissions teams, supported by CSU's Center for Public deliberation</li> <li>April 23 Community Issues Forum canceled due to COVID-19 outbreak</li> <li>OurCity platform upgrades and options for remote engagement during the Stay-at-Home order</li> </ul> 2019/2020 Workplan includes: <ul style="list-style-type: none"> <li>Continued IAP2 training and application to enable consistent engagement approach across the organization</li> <li>Refresh Public Engagement Guide</li> <li>Develop both formal/informal cultural broker program</li> <li>Reduce barriers to engagement through language/translation resources and enhanced accessibility</li> </ul>

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	<b>CITY FINANCIAL SUSTAINABILITY</b>	Increase understanding of revenue trends to inform revenue diversification, appropriate City fees, and efforts to increase tax generation within Fort Collins	Financial Services	<p><b>Next Council Action:</b></p> <ul style="list-style-type: none"> <li>Finance Committee will meet 4/3 to discuss the City's financial strategies and anticipated impacts in light of the COVID-19 crisis</li> <li>Capital Expansion, Utility PIF, and development review fee updates complete and approved by council</li> <li>All fees are scheduled to come forward concurrently in 2021.</li> </ul>
	<b>REIMAGINE BOARDS AND COMMISSIONS</b>	Better structure the board and commission system to set up success into the future, align with Outcome Areas and allow for integrated perspectives. Explore models that allow for greater use of Ad Hoc meetings, diverse stakeholders and additional community participation	City Manager's Office	<p><b>Next Council Action:</b></p> <ul style="list-style-type: none"> <li>Council Work Session scheduled for June 9<sup>th</sup>, 2020 to review options from public engagement phase and set implementation strategy. (May need to be postponed due to delay in outreach.)</li> </ul> <p><b>Other Info:</b></p> <ul style="list-style-type: none"> <li>Topic at recent Super Issue meeting of Boards and Commission members (45+ attendees)</li> <li>April 23 Community Issues Forum canceled due to COVID-19 outbreak</li> <li>Continued coordination and alignment with Reimagine Public Engagement team, supported by CSU's Center for Public deliberation</li> <li>Means of reaching historically underrepresented populations for input are being developed.</li> <li>Timeline for public outreach: January - May 2020 (Likely to be delayed)</li> <li>Short-term appointments being made to ensure board continuity throughout process.</li> </ul>