

COUNCIL PRIORITY	Q4 2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Q1 2023	Q2 2023
1. More stringent penalties for animal cruelty and neglect	Provide Council information describing current state and issues.	Address follow-up questions; possible Council work session or other dialogue.	Draft changes to ordinance/policy/program.	Public outreach.	Council consideration of Code/policy/program changes		
2. Juvenile diversion		Launch program					
3a. Advance transit initiatives that remove barriers (alignment with Transit Plan)	Funding & Fare Study begins. W. Eliz. BRT prelim design complete.		North College Transit Oriented Development Plan complete.		Funding & Fare Study complete. North Transit Facility Design and Study complete.		
3b. Advance transit initiatives that remove barriers (PSD partnership)			Transfort & PSD Coordination Study begins.			Transfort & PSD Coordination Study complete.	
4. Improved traffic compliance	Determine high-risk locations. Formulate strategy.	Deploy strategy.	Deploy strategy.				
5. Advance Regionalism - collaboration regionally while maintaining the unique character of Fort Collins	Create matrix of collaborative groups' meetings/purpose/goals.						
6. Look into changing the April election to November with School Board years to have all local elections at once	Organize Election Code Committee. Develop background information.						Completion of tasks to allow voter consideration.
7. Advance gender equity in City Sales Tax Code	October adoption of Code Changes						
8. Attract and retain competitive and diverse talent to meet the needs of the community: provide child care options for City employees.	EPIC to submit final report with recommendations by the end of December.	Consideration of any recommendations with funding requirements. Deploy any strategies where funding is not a primary factor.					
9. Help bird species recover	Assemble information needed for BIRD CITY USA application; Can submit 3x <i>during</i> year: November, March <i>or</i> July.	Create inter-departmental team. Begin Bird City USA application. Develop <i>community</i> education program for Migratory Bird Day.	Council Resolution for World Migratory Bird Day. Public Migratory Bird Day event.		Submit Bird City USA application.		Community celebration when Bird City designation awarded.

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10. Accelerate composting - (Curbside and business)	Milestones and timelines beyond the status quo are dependent on additional input from Council and additional resources. Status quo: work toward compost facility via Regional Wasteshed Project						
11. Adopt grey water statute to allow grey water systems in new buildings	November Council Work Session	Pending Council direction: Research and Ordinance Development.	Research and Ordinance Development.	Stakeholder Outreach. Council Work Session	Ordinance consideration by Council	Implement Ordinance and revised building code.	
12. Districted system for garbage, recycling and compost	Project scope and plan.	Research best practices, initial modeling, metrics.	Hauler and resident engagement.	Continue hauler and resident engagement.	Council review of engagement findings and RFP approach.	Issue RFP. Determine next steps with Council.	
13. Explore climate emergency messaging and action		Begin updating OCF (Our Climate Future) tactical plan.	Continue updating OCF tactical plan. Evaluate climate goals. Test messaging.	Messaging and next steps recommendations; Update City Council. Continue update of OCF tactical plan.	OCF tactical plan update complete. Recommendations to Council via Work Session or memo .	Implement recommendations.	Implement recommendations.
14. Effective soil amendment policies and compliance (water usage)	Research best practices (may engage consultant). Coordinate internally	Evaluate current policy and practices	Continue Research & Evaluation Conduct outreach as needed	Complete evaluation and outreach	Council work session or regular meeting		
15. Protect and Enhance Instream River Flows	Discussions with Northern Water 1041 Regulatory Development Regional Water Discussion	Begin implementation of BFO Offers accepted.	1041 Regulatory Development Regional Water Discussion	1041 Regulatory Development Regional Water Discussion			
16. Reduce Plastic Pollution	Targeted Stakeholder engagement (e.g. grocers, disproportionately impacted stakeholders.) Start distribution of free reusable bags.	Council Work Session (1/25) Consultant technology review.	Ordinance implementation and outreach. Continue consultant technology review.	Additional community engagement on comprehensive policy and program options (as directed by Council).	Additional community engagement.	Possible Council Work Session to review comprehensive policy and program options.	
17. Improved Air Quality	Council Work Session on oil and gas regulations. 2-year EPA grant kickoff.	Create interagency task force for regional monitoring. Consider oil and gas code revisions (approval processes and land uses).	Consider oil and gas code revisions (operational standards). Lawn and garden eqpt rebate program open.	Lawn and garden eqpt rebate program open.	State considers updated State Implementation Plan (SIP) re: ozone non-attainment.		
18. Make real progress on the road to Zero Waste (with focus on multi-family and commercial recycling and construction and demolition (C&D)recycling)	Multifamily and commercial Community Recycling Ordinance compliance sweep.	Memo to Council on compliance sweep. Hire C&D staff (if funded), or continue C&D recycling complaint response and compliance inspections as time allows.	C&D staff works to increase proactive C&D recycling compliance.	C&D Staff engages in C&D market development projects at state & regional level.		C&D staff provide update and impact memo to Council on C&D recycling.	Compile research on deconstruction ordinance and determine next steps if applicable. Share outcome and recommendations via memo to Council.

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19. Xeriscape – Increase rebates and education, less green lawns with new development	Research best practices, comparable education and rebate programs. Begin land use code audit (may engage consultant).	Develop xeriscape, turf conversion contractor training. Evaluate existing rebates and xeriscape education programs. Complete land use code audit (started in Q4 2021).	Landscape contractor training. Finalize land use code audit and recommendations Prep for 2023/2024 budget offer depending on audit findings.	Council Work Session to review audit suggestions. Code and ordinance development.	Develop program and code changes per Council direction.	Council consideration of changes.	Implement program changes.
20. Enhanced recycling education	Conduct Barriers to Recycling engagement and benchmarking	Analyze engagement feedback and peer cities research. If Volunteer Coordinator funded, grow Recycling Ambassadors volunteer program to expand reach of in-person community engagement.	Develop new education elements.	Continue to implement and track new education elements and continue distributing consistent recycling guidelines and educational tools to community.	Continue to implement and track new education elements and continue distributing consistent recycling guidelines and educational tools to community.	Memo to Council summarizing changes made and next steps.	
21. Improved and accelerated stream (riparian) restoration	Review options for work acceleration with Council Finance .		Finalize land use code audit and recommendations (started in Q4 2021).				
22. Raise the minimum wage	Issue RFP and Select Consultant	Complete Survey and Engagement		Council consideration of local ordinance.		Local minimum wage effective [Depending on Council Action]	
23. Develop a Circular Economy Plan (as part of the EHO Strategic Plan)	Assess budget and resources for outlined work upon Budget adoption.	Issue RFP and select Consultant	Prep for 2023/2024 budget offer depending on audit findings.	Engage Community	Present Big Moves and Strategy Update to Council	Develop Implementation Plan	
24. Partner with Poudre School District (PSD) for workforce development	On-going support of PSD for workforce development through partners, including assistance in siting the Future's Lab.						
25. Affordable, Quality and Accessible Childcare Infrastructure			Periodic memo updates to Council as appropriate and necessary, approx. 1-2 each year.		Periodic memo updates to Council as appropriate and necessary, approx. 1-2 each year.		
26. Create a targeted, specific plan for community recovery	Draft Recovery Plan. Council work session Council (Oct 26.) Council adoption of plan (Dec 7.)	Implementation	Implementation	Implementation; Review 2023-2024 BFO submissions sourced with ARPA funds.	Implementation; Council approves 2023-2024 Budget with ARPA funding identified.		

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27. Access funding for parks (maintenance and operations, refresh, and new parks)	Council Finance Committee	Convene internal team. Council work session.	Develop & implement plan following direction clarification.				
28. Improve tree policies	Research best practices and begin land use code audit.	Continue land use code audit (started in Q4 2021).	Finalize land use code audit and recommendations. Prep for 2023/2024 budget offer depending on preliminary audit findings.	Council Work Session to review audit suggestions.	Develop code changes or appropriate next steps per Council Work session.	Present code options to Council for consideration	
29. Tree planting subsidy		Implement offer once funded. Trees ordered.		100% of trees sold to private residents for planting.			
30. Implementation of 15-minute community concept		If Offer 71.1 is funded; work can begin as part of the Active Modes Plan scoping and contracting.	Prep for 2023/2024 budget offer depending on preliminary audit findings.		Finalize plan for approval.		
31. Homelessness Initiatives	Shelter "inform" campaign.	Inclusive and equitable community engagement for future 24/7 shelter begins. Outreach Fort Collins (OFC) midtown planning begins.	Inclusive and equitable community engagement for future 24/7 shelter continues.	Implementation of OFC midtown expansion begins.	Implementation of OFC midtown expansion continues.		