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MINUTES

City Council Ad Hoc Community Impact Committee
Monday, April 26, 2021, 3:00-5:00 p.m.

Committee Members present: Susan Gutowsky, Julie Pignataro, Emily Gorgol

Staff Present: Darin Atteberry, Kelly DiMartino, Kyle Stannert, Carrie Daggett, Jackie Kozak-Thiel, Janet Freeman, Leo Escalante, JC Ward, Jeff Swoboda, Greg Yeager, Kristy Volesky, Tim Doran, John Phelan, Ginny Sawyer

1. Approval of March 22, 2021 minutes
2. Discussion Items
 - a. Police Services Follow-up and Discussion
 - i. Mission Statement
 - ii. Metrics and 8-Can't Wait
 - iii. Engagement Opportunities

Mission Statement:

Police Services took a step back and engaged in deeper more strategic conversations to address "who do police serve?" Conversations resulted in an updated Mission Statement: ***Safety and service for all.***

Metrics and 8 Can't Wait:

There are numerous national campaigns focusing on improving police practices. Fort Collins has cross-referenced these initiatives to local practices (captured in provided PDF which is available on the Police Transparency page: <https://www.fcgov.com/police/transparency>.)

Police staff are starting to dig into the learnings from Equity Indicator work and asking that criminal justice be the first area (domain) to develop dashboard metrics. Police recognize that metrics need to be community driven and be approached with curiosity not defensiveness as areas of improvement are identified.

Engagement:

In a year when police needed the most engagement COVID limited the opportunities. Staff is looking forward and starting to identify and implement new opportunities including: Meeting with CSU Black Student Athletes organization; hosting regular Police in the Park drop-ins; conducting business outreach regarding Blue Spruce closing and the Rescue Mission starting operations; other Business Association meetings; work with the Interfaith Council; bringing back neighborhood walk and talks; and encouraging all shifts to brainstorm outreach ideas.

Questions:

Can we get more police on bikes?

Yes. New officers getting certified this week. Bike patrol mostly happens in the D1 area (downtown.)

Why is **not** implementing Broken Window policing on the list of practices?

We do want to ensure small crimes or blights are addressed and are not allowed to accumulate but we don't want to necessarily criminalize small acts of vandalism that could derail individuals or youth.

What is meant by demilitarization?

When equipment was returning from war zones many police departments were acquiring. We don't do this and don't want to do it. We want our police force to be approachable and not associated by sight with military operations.

- b. Off-cycle Appropriation Discussion
 - i. Legal Immigration Fund-Update
 - ii. Eviction Assistance Fund-Potential Option
 - iii. Root Cause Analysis and Inclusive Strategy Design

Municipal Immigration Legal Fund:

Update- an ordinance has been drafted and is awaiting conversation with new Council. In an effort to determine the desired amount cost will be broken out "menu-style" per activity to help understand the investment. This offer could be included in the standard BFO process; however, an 18-month option would be better with the off-cycle considered a pilot.

Eviction Assistance Fund:

\$10-20K would be used for assistance for undocumented residents.

Root Cause Analysis and Inclusive Strategy Design:

Proposing \$50K to identify disparities in the criminal justice domain which will inform work in the other equity indicator domains. Funding would be used identify root causes so we can remove barriers. This would be a collaborative effort between FCPD and the Equity Office with community input needed throughout the process. Team will look to build on relationships from Our Climate Future and Housing Plan.

Next Steps: Bundle under one effort $50+20+120=190K$. Bring package forward in May. (Likely the 18th.) This needs to be confirmed with Finance and others.

- c. End of Committee Report –
 - i. Review and feedback
 - ii. Confirm and note any additional recommendations going forward

Committee supported the report and requested an addition to consider continuing a Council sub-committee to support this work. The following was suggested:

Consider the continuation of a Council committee that could further both the efforts identified in this report and Council related priorities around safety and equity and inclusion.

- 3. Other Business
 - a. Updates
 - i. Equity Officer/Office

Recruitment is about to close and to date there are 67 applicants. Key dates will be determined this week including community forums, interviews, etc.

- b. Public participation document was received from the Fort Collins Parity and will be added to meeting materials. (Updated June 1, 2021)