



Human Resources Department  
215 N. Mason, 2<sup>nd</sup> Floor  
PO Box 580  
Fort Collins, CO 80522

## AGENDA

### Direct Reports Compensation Ad Hoc Council Committee

April 29, 2020, 8:00am to 9:00am

#### Zoom Meeting

+1 669 900 6833 US Call In

Meeting ID 469 947 4250

<https://us02web.zoom.us/j/4699474250>

#### Committee Members:

Mayor Wade Troxell

Mayor Pro Tem Kristin Stephens

Councilmember Susan Gutowsky, District 1

#### City Staff Members:

Teresa Roche, Chief Human Resources Officer

Jamie Heckman, Senior Compensation Manager

Jenny Lopez Filkins, Senior Assistant City Attorney

Jeanne Sanford, Paralegal

- **Call Meeting to Order Findings related to Ordinance Number 061, 2020:**
  1. Does the Mayor determine that the meeting with all ad hoc committee Councilmembers present in person would not be prudent because of a public health emergency?
  2. Does the Mayor approve the meeting go forward in this manner because the matters to be considered at the meeting are pressing and require prompt action by the ad hoc committee?
- **Explanation of the basis for the determination that the matters to be considered at the meeting are pressing and require prompt action by the ad hoc committee:**
  - Preparation for the May 26 mid-year evaluation of Council-appointed employees
- **Public Comments (limited to approximately 2 minutes per speaker)**
- **Review and approval of Minutes from January 23, 2020 meeting**
- **Discussion Items:**
  - Process Design Review
  - 2020 Mid-Year Approach
  - 2020 Committee Focus
- **Adjournment**

#### Next Meeting: TBD

There are three or more members of City Council that will likely attend this meeting. Formal action may be taken by the Committee at this meeting and the discussion of public business will occur. Therefore, the meeting is open to the public.