



Human Resources Department  
215 N. Mason, 2<sup>nd</sup> Floor  
PO Box 580  
Fort Collins, CO 80522

## AGENDA

Direct Reports Compensation Ad Hoc Council Committee  
June 30, 2020, 4:00pm to 5:00pm

### Zoom Meeting

+1 669 900 6833 US Call In

Meeting ID 985 1562 0000

<https://zoom.us/j/98515620000>

#### Committee Members:

Mayor Wade Troxell  
Mayor Pro Tem Kristin Stephens  
Councilmember Susan Gutowsky, District 1

#### City Staff Members:

Teresa Roche, Chief Human Resources Officer  
Jamie Heckman, Senior Compensation Manager  
Joaquin Garbiso, Senior Benefits Manager  
Jenny Lopez Filkins, Senior Assistant City Attorney  
Jeanne Sanford, Paralegal

- **The Committee Chairperson, Wade Troxell, after consultation with the City Manager and City Attorney, determined that the Committee will conduct this meeting in whole or in part by remote technology so as to provide reasonably available participation by members of the Committee and observation by the public, consistent with the requirements of Ordinance No. 79, 2020, because meeting in person would not be prudent for some or all persons due to public health emergency or other unforeseen circumstances affecting the City.**
- **Public Comments (limited to approximately 2 minutes per speaker)**
- **Review and approval of Minutes from April 29, 2020 meeting**
- **Discussion Items:**
  - 2020 Performance Check-In Reflections
  - Total Compensation Discussion
- **Adjournment**

#### Next Meeting: TBD

There are three or more members of City Council that will likely attend this meeting. Formal action may be taken by the Committee at this meeting and the discussion of public business will occur. Therefore, the meeting is open to the public.