

















## Milestone Data Entry Report








2021-23 Council Priorities





Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
0. Key to Council Priorities Dashboard	 1. Gray = Not Started			9/1/21	12/31/23	0 %	
	 2. Green = On Target			9/1/21	12/31/23	0 %	
	 3. Yellow = Caution			9/1/21	12/31/23	0 %	
	 4. Red = Below Plan			9/1/21	12/31/23	0 %	
	 5. Blue Star = Completed			9/1/21	12/31/23	0 %	
1. More stringent penalties for animal cruelty and neglect	 Provide memo to Council describing current state and issues	 Caryn Champine (PDT Administration)	 Carrie Daggett (City Attorney's Office)  Mary Donaldson (City Attorney)  Shar Manno (CDNS)  Marcy Yoder (CDNS)	10/1/21	12/31/21	100 %	Memo "Review of Animal Cruelty Penalty Provisions" was sent to City Council on January 14th, 2022 and resent following May check-in. Decision was made to pursue this Priority through the Legislative Policy Agenda. Previously scheduled work session has been removed from calendar.













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	 <p>Council follow up questions/p possible work session or other dialogue</p>	 <p>Caryn Champine (PDT Administration)</p>	 <p>Carrie Daggett (City Attorney's Office)</p>  <p>Mary Donaldson (City Attorney)</p>  <p>Marcy Yoder (CDNS)</p>	1/1/22	10/31/22	0 %	
	 <p>Public outreach</p>	 <p>Caryn Champine (PDT Administration)</p>	 <p>Carrie Daggett (City Attorney's Office)</p>  <p>Mary Donaldson (City Attorney)</p>  <p>Marcy Yoder (CDNS)</p>	7/1/22	9/30/22	0 %	
	 <p>Consideration of Code/policy/program changes</p>	 <p>Caryn Champine (PDT Administration)</p>	 <p>Carrie Daggett (City Attorney's Office)</p>  <p>Mary Donaldson (City Attorney)</p>  <p>Marcy Yoder (CDNS)</p>	10/1/22	12/31/22	0 %	

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	 Draft ordinance/policy/program changes	 Caryn Champine (PDT Administration)	 Carrie Daggett (City Attorney's Office)  Mary Donaldson (City Attorney)  Marcy Yoder (CDNS)	10/25/22	12/31/22	0 %	
2. Juvenile diversion	 Reallocate dollars to Launch program	 Jill Hueser (Municipal Court)	 Patty Netherton (Municipal Court)	1/1/22	3/30/22	0 %	The program is up and running with 16 individuals either in the program currently or who have graduated.  We are receiving very positive feedback about the program in surveys taken by participants and their parents during and after the program. Graduates' DMV records will be checked twice during the 12 months post-graduation period to obtain information on recidivism.
3. Advance transit initiatives that remove barriers	 3a. Funding & Fare Study begins	 Caryn Champine (PDT Administration)	 Drew Brooks (Transfort/Parking Services) Alexander Bruny  (Transfort/Parking Services)	10/1/21	12/31/21	35 %	On budget and schedule as planned
	 3a. W. Eliz. BRT prelim design complete	 Caryn Champine (PDT Administration)	 Drew Brooks (Transfort/Parking Services) Alexander Bruny  (Transfort/Parking Services)	10/1/21	12/31/21	95 %	On budget and schedule as planned

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	 <p>3a. North College Transit Oriented Development Plan complete</p>	 Caryn Champine (PDT Administration)	 Drew Brooks (Transfort/Parking Services)  Alexander Bruny (Transfort/Parking Services)	4/1/22	6/30/22	80 %	On budget and schedule as planned
	 <p>3b. Transfort &amp; PSD Coordination Study begins</p>	 Caryn Champine (PDT Administration)	 Drew Brooks (Transfort/Parking Services)  Alexander Bruny (Transfort/Parking Services)	4/1/22	6/30/22	5 %	Preparing scope of work; project to begin in Q3 of 2022
	 <p>3a. Funding &amp; Fare Study complete</p>	 Caryn Champine (PDT Administration)	 Drew Brooks (Transfort/Parking Services)  Alexander Bruny (Transfort/Parking Services)	10/1/22	12/31/22	25 %	Funding & Fare Study
	 <p>3a. North Transit Facility Design and Study complete</p>	 Caryn Champine (PDT Administration)	 Drew Brooks (Transfort/Parking Services)  Alexander Bruny (Transfort/Parking Services)	10/1/22	12/31/22	5 %	Seeking funding for land acquisition & identifying potential sites. Design will follow.




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	 <p>3b. Transfort &amp; PSD Coordination Study complete</p>	 <p>Caryn Champine (PDT Administration)</p>	 <p>Drew Brooks (Transfort/ Parking Services) Alexander Bruny  (Transfort/ Parking Services)</p>	1/1/23	3/31/23	5 %	Preparing scope of work; project to begin in Q3 of 2022
4. Improved traffic compliance	 <p>Determine high-risk locations and formulate strategy</p>	 <p>John Feyen (Police)</p>	 <p>Greg Yeager (Police - Administration)</p>	10/1/21	12/31/21	100 %	<p>Traffic Operations completed their 2021 crash analysis report. The following intersections were identified for increased enforcement:</p> <ol style="list-style-type: none"> <li>1. College &amp; Trilby</li> <li>2. Shields &amp; Horsetooth</li> <li>3. College &amp; Drake</li> <li>4. Boardwalk &amp; Harmony</li> <li>5. Shields &amp; Prospect</li> <li>6. College &amp; Mulberry</li> <li>7. Lemay &amp; Vine</li> <li>8. Shields &amp; Plum</li> <li>9. Lemay &amp; Drake</li> <li>10. Timberline &amp; Carpenter</li> </ol> <p>Traffic Operations will kick off the Vision Zero action plan work in Q3. Council Work Session scheduled on December 13.</p>











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	 Deploy strategy	 John Feyen (Police)	 Greg Yeager (Police - Administration)	1/1/22	6/30/22	25 %	<p>The Patrol Division and the Special Operations Division, specifically the Traffic Unit, are spending additional time at the previously identified intersections.</p> <p>Review of the primary crash types for the identified intersections is ongoing.</p> <p>Enforcement of traffic noise violations is difficult, but we are exploring some options to address this community concern.</p> <p>Speeding enforcement continues. For the last 2 month period the camera radar vans captured 2,150 violations and the red light cameras captured 2,399 violations.</p> <p>Community education regarding crosswalk safety is being planned.</p>
5. Advance Regionalism - collaboration regionally while maintaining the unique character of Fort Collins	 Create matrix of collaborative groups' meetings/purposes	 Tyler Marr (City Manager's Office)		10/1/21	12/31/21	100 %	Following May work session, regionalism focus areas will be narrowed and reported on as needed with report updates.
6. Look into changing the April election to November with School Board years to have all local elections at once	 Develop background information	 Anissa Hollingshead (City Clerk's Office)	 Rita Knoll (City Clerk's Office)  Kyle Stannert (City Manager's Office)	10/1/21	12/31/21	75 %	Council consideration of an ordinance referring question to voters at the November 2022 election.
	 Organize Election Code Committee	 Anissa Hollingshead (City Clerk's Office)	 Rita Knoll (City Clerk's Office)  Kyle Stannert (City Manager's Office)	10/1/21	12/31/21	100 %	<p>Meetings started August , 2021, and the Committee meets every third Monday monthly from 12:00-1:30.</p> <p>Discussion begins.</p>













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	 <p>Completion of tasks to allow voter consideration</p>	 Anissa Hollingshead (City Clerk's Office)	 Rita Knoll (City Clerk's Office)	5/1/22	11/11/22	75 %	Council consideration of ballot language on June 21 and placement on November 2022 ballot.
7. Advance gender equity in City Sales Tax Code	 <p>October adoption of Code Changes</p>	 Jennifer Poznanovic (Finance - Sales Tax)		9/1/21	12/31/21	100 %	Ordinance passed on 2nd reading - October 19th
8. Attract and retain competitive and diverse talent to meet the needs of the community: provide child care options for City employees.	 <p>EPIC to submit final report with recommendations by the end of December.</p>	 Teresa Roche (Human Resources)		10/1/21	12/31/21	100 %	EPIC/Human Resources to present to ELT in May/June with specific recommendations.
	 <p>Consideration of recommendations with funding requirements. Deploy strategies where funding not a factor.</p>	 Teresa Roche (Human Resources)		1/1/22	3/30/22	80 %	<p>The City's Caregivers' Alliance Employee Resource Group presented to ELT to share data and stories of the experiences of caregivers who work in the City.</p> <p>Work has been done to change policies related to caregiving and the draft of the City's flexible work practices has been shared in manager roadshows, and the employee sessions began in June and continue through July.</p>
9. Help bird species recover	 <p>Create inter-departmental team</p>	 Katie Donahue (Natural Areas)	 Rob Crabb IV (Parks)	1/1/22	3/30/22	100 %	<p>The team is established and meeting regularly. The Bird City USA application has been submitted. The team is led by the Natural Areas Department and includes the Gardens on Spring Creek, City of Fort Collins Parks Department, Audubon Fort Collins, Audubon Rockies, and Bird Conservancy of the Rockies. All is on track.</p> <p>Staff memo is being prepared outlining other efforts to help bird species recover along with best practices and potential areas for future work.</p>

















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	 <p data-bbox="346 224 457 358">Develop education program for Migratory Bird Day</p>	 <p data-bbox="552 224 646 334">Katie Donahue (Natural Areas)</p>	 <p data-bbox="751 224 867 272">Rob Crabb IV (Parks)</p>	1/1/22	3/30/22	100 %	<p data-bbox="1497 224 2011 545">World Migratory Bird Day events were held on Saturday, May 14 in collaboration with Bird Conservancy of the Rockies, Northern Colorado Wildlife Center, the City's night sky program, Fort Collins Audubon, and City of Fort Collins Utilities and Natural Areas Departments. Activities included bird walks and migratory bird banding, bird box building/decorating, and a night hike with information about night sky-friendly lighting. One hundred and fifty seven community members participated. This is complete.</p>

























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	 <p data-bbox="348 220 464 313">Resolution for World Migratory Bird Day</p>	<p data-bbox="552 220 646 334">Katie Donahue (Natural Areas)</p> 	<p data-bbox="705 220 863 272">Rob Crabb IV (Parks)</p> 	4/1/22	6/30/22	90 %	<p data-bbox="1497 220 2011 483">Help Bird Species Recover A resolution supporting the celebration of World Migratory Bird Day and the City's application to be certified as a Bird City was adopted by City Council on June 21. The Bird City designation is a prestigious award given by Environment for the Americas, a Boulder-based non-profit organization. Their mission is to connect diverse people to birds and nature and inspire the next generation of conservationists.</p> <p data-bbox="1497 516 2011 865">The Bird City application consists of 64 questions/criteria, across six categories: Habitat Creation, Protection and Monitoring, Community Forest or Grassland Management, Limiting or Removing Threats to Birds, Public Education and Inclusion, Climate, Energy, and Sustainability, and World Migratory Bird Day. At least eight criteria/questions must be achieved. The collaborative team working on the application believes "High Flyer" Status, an even more rigorous certification, is likely due to the strength of the community's bird conservation actions.</p> <p data-bbox="1497 898 2011 1044">In addition to written responses to the Bird City application questions/criteria, a resolution and celebration of World Migratory Bird Day are required application components. The Bird City application will be submitted by the July 1 deadline.</p> <p data-bbox="1497 1076 2011 1157">This metric will be marked 100% complete when Bird City certification is received from Environment for the Americas, anticipated by September, 2022.</p>














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10. Accelerate composting - (Curbside and business)	 Work toward compost facility via Regional Wasteshed Project	Jacqueline Kozak-Thiel (Sustainability Services) 	Lindsay Ex (Environmental Services)  Caroline Mitchell (Environmental Services) 	10/1/21	4/30/23	20 %	<p>June 2022</p> <p>Infrastructure: Staff and Councilmembers Gutowsky and Ohlson continuing to engage in Regional Wasteshed Coalition. Fort Collins is seeking ways to support progress toward a compost facility. Timeline for compost facility still being identified. Larimer County is working to release an RFP for public-private partnerships in the next quarter, which will include the full suite of diversion projects outlined in the IGA.</p> <p>Policy: Additional residential curbside yard trimmings collection options are included in the contracting project. These options will be discussed at the July 12 Work Session.</p>
11. Adopt graywater statute to allow graywater systems in new buildings	 November Council Work Session	Carrie Daggett (City Attorney's Office) 	Mariel Miller (Utilities - Customer Connections) 	10/1/21	12/31/21	100 %	<ul style="list-style-type: none"> <li>Council Work Session completed on Nov. 21, 2021, resulting in: <ul style="list-style-type: none"> <li>Direction to staff to create a graywater ordinance that aligned with Colorado law and water right limitations.</li> </ul> </li> </ul>
	 Ordinance Development	Carrie Daggett (City Attorney's Office) 	Mariel Miller (Utilities - Customer Connections) 	1/1/22	3/30/22	80 %	<p>June 2022:</p> <ul style="list-style-type: none"> <li>Draft ordinance has been created.</li> <li>Final ordinance will be refined prior to 1st reading with Council and will be updated to reflect: <ul style="list-style-type: none"> <li>final geographic extent (graywater in other water districts or just Utilities),</li> <li>alignment with Larimer County's graywater ordinance (currently under development) and</li> <li>other updates that may result from stakeholder and public engagement efforts.</li> </ul> </li> </ul>











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	 Stakeholder Outreach	 Paul Sizemore (CDNS)	 Marcus Coldiron (CDNS) Mariel Miller (Utilities - Customer Connections) 	4/1/22	6/30/22	85 %	<p>June 2022:</p> <ul style="list-style-type: none"> <li>• Communications and engagement planning is complete</li> <li>• Created forum to inform the public and solicit feedback</li> <li>• Board and Commission presentations completed in April <ul style="list-style-type: none"> <li>• Water Commission</li> <li>• Natural Resource Advisory Board</li> <li>• Building Review Commission</li> </ul> </li> <li>• Chamber presentation completed May 21</li> <li>• Stakeholder meeting scheduled for June 16 at 1pm</li> <li>• Various communications planned for April-June, including: <ul style="list-style-type: none"> <li>• Utility bill insert</li> <li>• Building Services e-newsletter</li> </ul> </li> </ul>
	 Present Ordinance to Council	 Paul Sizemore (CDNS)	 Marcus Coldiron (CDNS) Mariel Miller (Utilities - Customer Connections) 	7/1/22	9/30/22	0 %	1st Reading is scheduled for August 16, 2022.
	 Implement Ordinance and revised building code	 Paul Sizemore (CDNS)	 Marcus Coldiron (CDNS) Mariel Miller (Utilities - Customer Connections) 	10/1/22	12/31/22	0 %	To begin in Oct

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12. Districted system for garbage, recycling and compost	 Project scope and plan	 Jacqueline Kozak-Thiel (Sustainability Services)	 Lindsay Ex (Environmental Services)  Caroline Mitchell (Environmental Services)	10/1/21	12/31/21	100 %	Memo of project outline and timing sent to Council on 12/28/21.
	 Research, modeling, metrics	 Jacqueline Kozak-Thiel (Sustainability Services)	 Lindsay Ex (Environmental Services)  Caroline Mitchell (Environmental Services)	1/1/22	3/30/22	90 %	June 2022 Peer communities research, greenhouse gas, safety, noise, and street maintenance impacts of a contracted system will be complete prior to the July 12 Work Session on contracting.
	 Hauler and resident engagement	 Jacqueline Kozak-Thiel (Sustainability Services)	 Lindsay Ex (Environmental Services)  Caroline Mitchell (Environmental Services)	4/1/22	9/30/22	75 %	June 2022 Staff has engaged extensively with haulers and community. Phase Two engagement is underway about the details, benefits, and tradeoffs in a contracted system. Engagement is targeting both the entire community and historically underrepresented community members. Staff continues to engage with haulers regularly as well.
	 Council review of engagement findings and RFP approach	 Jacqueline Kozak-Thiel (Sustainability Services)	 Lindsay Ex (Environmental Services)  Caroline Mitchell (Environmental Services)	10/1/22	12/31/22	33 %	June 2022 The Work Session on July 12 will focus on RFP approach and elements, including scenarios, tradeoffs and additional community input. If directed by Council, a July 19 Resolution would further clarify Council priorities for policy inputs to the RFP process.




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	 <b>Determine next steps with Council</b>	 Jacqueline Kozak-Thiel (Sustainability Services)	 Lindsay Ex (Environmental Services)  Caroline Mitchell (Environmental Services)	1/1/23	3/30/23	0 %	Work will begin Q1 2023.
13. Explore climate emergency messaging and action	 <b>Begin update of OCF tactical plan</b>	 Jacqueline Kozak-Thiel (Sustainability Services)	 Honore Depew (Environmental Services)  Javier Echeverria-Diaz (Sustainability Services)  John Phelan (Utilities Customer Connections)  Molly Saylor (Environmental Services)	1/1/22	3/30/22	100 %	Complete: Workplan created for '23-'24 Tactical / Next Moves update










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	 <p>Continue update OCF tactical plan</p>	<p>Jacqueline Kozak-Thiel (Sustainability Services)</p> 	<p>Honore Depew (Environmental Services)</p>  <p>Javier Echeverria-Diaz (Sustainability Services)</p>  <p>John Phelan (Utilities Customer Connections)</p>  <p>Molly Saylor (Environmental Services)</p> 	4/1/22	9/30/22	50 %	<p>June 2022</p> <p>Staff have conducted an assessment and gaps analysis of current Next Moves, which will be used as the basis for the '23-'24 tactical plan (now referred to as Next Moves Plan).</p>
	 <p>Test messaging with community; evaluate Climate goals; update Council</p>	<p>Jacqueline Kozak-Thiel (Sustainability Services)</p> 	<p>Honore Depew (Environmental Services)</p>  <p>Javier Echeverria-Diaz (Sustainability Services)</p>  <p>Jill Marx (CPIO)</p>  <p>Jensen Morgan (Environmental Services)</p> 	4/1/22	9/30/22	66 %	<p>June 2022</p> <p>April 12, 2022 OCF Work Session confirmed use of Climate Emergency messaging and support for exploring interim OCF goals with community input; Oct 11, 2022 Work Session will include 2030 Pathways as a "roadmap" to reach OCF goals, including gaps, and proposed interim goals.</p>











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	 <p>Complete update of OCF tactical plan; recommendations for goals and messaging to Council</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Honore Depew (Environmental Services)</p>  <p>Javier Echeverria-Diaz (Sustainability Services)</p>  <p>Lindsay Ex (Environmental Services)</p>	10/1/22	12/31/22	25 %	<p>June 2022</p> <p>A Q4 OCF work session is currently scheduled for October 11. A draft of the '23-'24 Next Moves Plan will be shared with Council as well as options for interim GHG reduction goals and consideration of climate equity and resilience metrics.</p>
	 <p>Implement recommendations</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Honore Depew (Environmental Services)</p>  <p>Javier Echeverria-Diaz (Sustainability Services)</p>	1/1/23	6/30/23	0 %	<p>Work to begin Q1 2023.</p>
<p>14. Effective soil amendment policies and compliance (water usage)</p>	 <p>Research best practices, draft language, and coordinate internally</p>	 <p>Jason Graham (Water Utilities)</p>	 <p>Katie Collins (Utilities - Customer Connections)</p>  <p>Jesse Schlam (Utilities - Enviro Reg Affairs)</p>	10/1/21	5/31/22	0 %	<p>Jun 2022:</p> <p>Clarion Associates has completed and delivered the research and benchmarking report. Staff is reviewing the report and developing an executive summary of results. Results will be shared out with a core, cross-departmental project team to identify opportunities that are fit to bring to public engagement for feedback. Public engagement is scheduled to kick-off Aug 1.</p>











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	 <p>Initiate and complete outreach</p>	 <p>Jason Graham (Water Utilities)</p>	 <p>Katie Collins (Utilities - Customer Connections)</p>  <p>Jesse Schlam (Utilities - Enviro Reg Affairs)</p>	6/17/22	9/14/22	10 %	<p>Jun 22:</p> <p>A cross-departmental project team has been identified and an initial kick-off meeting and stakeholder analysis meetings have taken place in preparation for public engagement on this topic. By mid-July, the project team will have selected strategies to bring to public engagement for feedback with the following project objectives in mind:</p> <ol style="list-style-type: none"> <li>1. Identify the opportunities for xeriscape and soil amendment policies that are built on cross departmental perspectives.</li> <li>2. Utilize accessible code language that is easy for staff and community members to interpret and understand.</li> <li>3. Create a user-friendly process that is streamlined, allows for flexibility, and ensures cost to implement is reasonable and accessible.</li> <li>4. Create policies that benefit the community and environment by increasing soil health, reducing water use, increasing pollinator habit.</li> </ol>
	 <p>Bring revised ordinance to Council</p>	 <p>Jason Graham (Water Utilities)</p>	 <p>Katie Collins (Utilities - Customer Connections)</p>  <p>Jesse Schlam (Utilities - Enviro Reg Affairs)</p>	7/1/22	10/11/22	0 %	
<p>15. Protect and Enhance Instream River Flows</p>	 <p>Discussions with Northern Water, 1041 Regulatory Development, &amp; Regional Water Discussion</p>	 <p>Jason Graham (Water Utilities)</p>		10/1/21	12/31/21	5 %	<p>The initial Regional Water Strat Op process will be conducted this spring. Jason Graham, the Director of Water Utilities, will participate. A work session to discuss with City Council has been scheduled for August 2023 to provide City Council background on the discussions and obtain direction for future efforts.</p>


























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	 Begin implementation of BFO Offers accepted	Jason Graham (Water Utilities) 		1/1/22	3/30/22	25 %	Multiple BFO offers are in the early stages of initiation.
	 1041 Regulatory Development and Regional Water Discussion	Jason Graham (Water Utilities) 		4/1/22	9/30/22	5 %	See previous milestone.
16. Reduce Plastic Pollution	 Distribution of free reusable bags	Jacqueline Kozak-Thiel (Sustainability Services) 	Javier Echeverria-Diaz (Sustainability Services)  Caroline Mitchell (Environmental Services)  Molly Saylor (Environmental Services) 	10/1/21	12/31/21	100 %	Initial distribution of reusable bags completed (approximately 1300 households).
	 Stakeholder engagement	Jacqueline Kozak-Thiel (Sustainability Services) 	Javier Echeverria-Diaz (Sustainability Services)  Caroline Mitchell (Environmental Services)  Molly Saylor (Environmental Services) 	10/1/21	12/31/21	100 %	Most of the engagement took place in 2021, but in Q2/Q2, staff will continue to engage stakeholders (i.e. grocers, community organizations, and community members)

















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	 <p>Council work session</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Javier Echeverria-Diaz (Sustainability Services)</p>  <p>Caroline Mitchell (Environmental Services)</p>  <p>Molly Saylor (Environmental Services)</p>	1/1/22	3/30/22	100 %	Completed on 3/1/2022
	 <p>Review current microplastics reduction technology with consultant support</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Javier Echeverria-Diaz (Sustainability Services)</p>  <p>Caroline Mitchell (Environmental Services)</p>  <p>Molly Saylor (Environmental Services)</p>	1/1/22	6/30/22	10 %	<p>June 2022</p> <p>This milestone is to review the current consumer-facing microplastics reduction technology to understand its effectiveness and if it could make sense for Fort Collins to encourage its use. Per direction at the May 10 Council Priorities Work Session, this will be addressed after the current city and state single-use plastics policies are implemented.</p>





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	 <p><b>Ordinance implementation and outreach</b></p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Javier Echeverria-Diaz (Sustainability Services)</p>  <p>Caroline Mitchell (Environmental Services)</p>  <p>Molly Saylor (Environmental Services)</p>	4/1/22	6/30/22	100 %	<p>June 2022</p> <p>Staff conducted 18 outreach events to distribute free reusable bags as well as multiple grocers check-ins in Q2. Two community groups servicing historically underrepresented community members distributed free reusable bags in Q2.</p>
	 <p><b>Additional Community engagement</b></p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Javier Echeverria-Diaz (Sustainability Services)</p>  <p>Caroline Mitchell (Environmental Services)</p>  <p>Molly Saylor (Environmental Services)</p>	7/1/22	12/31/22	0 %	<p>Work to begin Q3/Q4 2022.</p>

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	 <p>Possible Council work session to review policy options</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Javier Echeverria-Diaz (Sustainability Services)</p>  <p>Caroline Mitchell (Environmental Services)</p>  <p>Molly Saylor (Environmental Services)</p>	1/1/23	3/30/23	0 %	<p>June 2022</p> <p>Given Council direction on May 10 to focus implementation on local and state single-use plastics policies, staff does not recommend an additional Work Session at this time.</p>
17. Improved Air Quality	 <p>Council work session on oil and gas regulations</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Cassie Archuleta (Environmental Services)</p>  <p>Javier Echeverria-Diaz (Sustainability Services)</p>  <p>Kelly Smith (CDNS)</p>	10/1/21	12/31/21	50 %	<p>June 2022</p> <ul style="list-style-type: none"> <li>•Staff provided Council memos regarding local mineral rights and interests, and new State regulations related to plugging and abandoning low producing wells.</li> <li>•Staff is continuing to draft comprehensive regulations for consideration. This includes working with the County to potentially leverage County resources for oil and gas regulatory compliance locally.</li> <li>•Next Work Session is scheduled for October 25.</li> </ul>




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	 EPA grant	Jacqueline Kozak-Thiel (Sustainability Services) 	Megan DeMasters (Environmental Services)  Javier Echeverria-Diaz (Sustainability Services)  Selina Lujan (Environmental Services) 	10/1/21	12/31/21	30 %	June 2022 <ul style="list-style-type: none"> <li>The EPA awarded the City of Fort Collins AQ team \$200,000 over 2 years to build off existing indoor air quality, energy efficiency and emergency preparedness efforts and partnerships to engage with underserved and at-risk community members to ensure all Fort Collins community members have a healthy, energy efficient and resilient home environment.</li> <li>Completed 3- series of focus group sessions with 34 community members. 1 of the series was facilitated completely in Spanish with simultaneous English interpretation. In the process of working with Cactus Consulting to summarize focus group feedback and provide recommendations</li> <li>Attended the EPA 2-day grantee workshop</li> </ul>
	 Consider oil and gas code revisions	Jacqueline Kozak-Thiel (Sustainability Services) 	Cassie Archuleta (Environmental Services)  Kelly Smith (CDNS) 	1/1/22	3/30/22	50 %	June 2022 Scheduled for Work Session review on October 25, 2022.
	 Create interagency task force	Jacqueline Kozak-Thiel (Sustainability Services) 	Cassie Archuleta (Environmental Services) 	1/1/22	3/30/22	25 %	June 2022 <ul style="list-style-type: none"> <li>At joint City/County meeting on April 13, 2022, Council and Commissioners expressed support to form a regional Air Quality Monitoring and Action Committee (formal name TBD).</li> <li>County and City staff are developing a proposal for this group, which will include ways to share resources for facilitation, and an initial goal of drafting a regional monitoring plan.</li> </ul>




Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 <p>Lawn and garden equipment rebate program</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Jason Komes (Environmental Services)</p>	4/1/22	9/30/22	100 %	<p>June 2022</p> <p>The City supported the 2022 RAQC's Mow Down Pollution lawnmower exchange program, which began accepting applications on 4/22, and all funds are fully committed with a waiting list. Fort Collins contributes \$5K to the RAQC and \$1K to advertising; these funds are leveraged on a nearly 6:1 basis (Fort Collins contributes approximately \$25 toward the \$150 voucher each household receives). The program serves approximately 180 households in Fort Collins each year, and Fort Collins.</p>
	 <p>State considers updated State Implementation Plan (SIP) re: ozone non-attainment</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Cassie Archuleta (Environmental Services)</p>	10/1/22	12/31/22	25 %	<p>June 2022</p> <ul style="list-style-type: none"> <li>On April 12, the EPA proposed a change in designation for the northern Front Range from "serious" to "severe".</li> <li>The Regional Air Quality Council (RAQC) has begun drafting chapters for an updated SIP, to be finished and submitted for State review in Fall/Winter 2022.</li> </ul>
<p>18. Make real progress on the road to Zero Waste (with focus on multi-family and commercial recycling and construction and demolition recycling)</p>	 <p>Multifamily and commercial Community Recycling Ordinance compliance sweep.</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Caroline Mitchell (Environmental Services)</p>  <p>Marcy Yoder (CDNS)</p>	10/1/21	1/1/22	100 %	<p>June 2022</p> <p>Compliance sweep was conducted; staff working with haulers to get the last few remaining properties into compliance.</p>
	 <p>Hire C&amp;D staff (if funded), or continue C&amp;D recycling complaint response and compliance inspections as time allows.</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Lindsay Ex (Environmental Services)</p>  <p>Caroline Mitchell (Environmental Services)</p>	1/1/22	3/1/22	100 %	<p>Complete</p>




Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 Memo to Council on compliance sweep.	 Jacqueline Kozak-Thiel (Sustainability Services)	 Caroline Mitchell (Environmental Services)  Marcy Yoder (CDNS)	1/1/22	3/1/22	100 %	Update memo sent to Council on 4/7/22.
	 C&D staff (if funded) works to increase proactive C&D recycling compliance.	 Jacqueline Kozak-Thiel (Sustainability Services)	 Caroline Mitchell (Environmental Services)	3/1/22	5/31/22	5 %	June 2022 New staff member distributing educational materials, conducting site visits to C&D sites, identifying opportunities for improvement to program.
	 C&D staff (if funded) engages in C&D market development projects at state & regional level.	 Jacqueline Kozak-Thiel (Sustainability Services)	 Caroline Mitchell (Environmental Services)	6/1/22	8/31/22	0 %	Work to begin in Q3 2022
	 C&D staff (if funded) provide update and impact memo to Council on C&D recycling.	 Jacqueline Kozak-Thiel (Sustainability Services)	 Caroline Mitchell (Environmental Services)	1/1/23	3/31/23	0 %	Work to begin Q1 2023
	 Compile research on deconstruction ordinance and determine next steps if applicable.	 Caryn Champine (PDT Administration)	 Lindsay Ex (Environmental Services)  Paul Sizemore (CDNS)	4/1/23	6/30/23	0 %	Work to begin Q1 2023.
















Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 <p>Share outcome of deconstruction ordinance and recommendations via memo to Council.</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Lindsay Ex (Environmental Services)</p>  <p>Paul Sizemore (CDNS)</p>	4/1/23	6/30/23	0 %	Work to begin Q2 2023.































Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
<p>19. Xeriscape – Increase rebates and education, less green lawns with new development</p>	<p> Increase Xeriscape rebates and incentives</p>	<p>Gretchen Stanford (Utilities - Customer Connections) </p>	<p>Katie Collins (Utilities - Customer Connections) </p>	<p>9/1/21</p>	<p>10/31/23</p>	<p>0 %</p>	<p>Utilities offers the Xeriscape Incentive program to residential and commercial water customers. The program is popular and has supported hundreds of projects and is starting to experience growing pains. Staff aims to scale up this program in a way that</p> <ul style="list-style-type: none"> <li>Increases water savings</li> <li>Reduces barriers to participation</li> <li>Increases participation</li> <li>Delivers more rebates and incentives to water-wise landscape projects</li> </ul> <p>Jun 2022:</p> <p>12 projects have been selected for funding through the commercial side of the Xeriscape Incentive Program. Participants are committed to completing projects by the end of 2022.</p> <p>73 projects have been approved for installation out of the 156 participants enrolled in the residential side of XIP. There remains a July 31 deadline for design packages and Oct 22 deadline for installations so results are pending. Preliminary results show completed projects are trending higher than ever before. Three weeks into the inspection schedule (Inspections run from Jun 7 - Oct 22) 24 projects have been completed which is 35% of the total projects completed in 2021 (67 projects).</p> <p>Funding update:</p> <p>Staff will submit a \$100k grant proposal to the Colorado Water Conservation Board for additional funding for XIP in 2023 and 2024 on Jul 1. BFO Continuing Enhancement offer 1.41 has requested \$75,000 for XIP.</p>





















Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	<p> <b>Improve Xeriscape literacy and increase education opportunities</b></p>	<p>Gretchen Stanford (Utilities - Customer Connections) </p>	<p>Katie Collins (Utilities - Customer Connections) </p>	<p>10/1/21</p>	<p>4/30/23</p>	<p>50 %</p>	<p>Jun 2022:</p> <p>XIP staff taught a third XIP Basics class on May 7 with 79 attendees. In total, the 2022 XIP program educated 309 individuals about water-wise landscaping.</p> <p>The Xeriscape Garden Party took place on Jun 18 at City Hall and the Xeriscape Demonstration Garden. City departments such as Forestry, Nature in the City, Water Conservation and non-profit organizations are represented at the education event to share tips around water-wise landscaping. This year, we partnered with several non-profits to host a "Pollinator Plant Swap" to help get more pollinator plants in landscapes. Over 2,000 plants were distributed for free. Attendees toured the Xeriscape Demonstration Garden for inspiration, tapped into the expertise of CSU Master Gardeners, and enjoyed live music and a food truck. Staff counted 634 attendees - 200 more attendees than the previous attendance record set in 2018.</p> <p>In conjunction with the in-person event, Water Conservation is also hosting a month-long Xeriscape Garden Party online complete with free webinars related to xeriscaping, information on our website, and a social media campaign.</p> <p>June also marks the compost bin/rain barrel sale, hosted by Water Conservation through a third-party vendor. Customers of this sale have access to a information about rain water harvesting and composting on the sale's website. Purchased products are available for pickup Jul 16.</p>

















Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 <p>Update Xeriscape regulations</p>	<p>Gretchen Stanford (Utilities - Customer Connections)</p> 	<p>Katie Collins (Utilities - Customer Connections)</p> 	<p>10/1/21</p>	<p>3/31/23</p>	<p>15 %</p>	<p>Jun 2022:</p> <p>A contractual employee started with the Water Conservation team on Apr 4 to lead the public and stakeholder engagement efforts June to Aug 2022 for soil amendment and xeriscape priorities. Results from that engagement will be presenting at the Oct. 11 council work session.</p> <p>The consultant, Clarion Associates has completed and delivered a research and benchmarking report related to xeriscape best practices across the nation. Staff is reviewing the report and developing an executive summary of results. to identify opportunities that are fit to bring to public engagement for feedback.</p> <p>Results of the research will be shared out to a core, cross-departmental project team. The team has been identified and initial kick-off and stakeholder analysis meetings have taken place in preparation for public engagement on this topic. By mid-July, the project team will have selected strategies to bring to public engagement for feedback with the following project objectives in mind:</p> <ol style="list-style-type: none"> <li>1. Identify the opportunities for xeriscape and soil amendment policies that are built on cross departmental perspectives.</li> <li>2. Utilize accessible code language that is easy for staff and community members to interpret and understand.</li> <li>3. Create a user-friendly process that is streamlined, allows for flexibility, and ensures cost to implement is reasonable and accessible.</li> <li>4. Create policies that benefit the community and environment by increasing soil health, reducing water use, increasing pollinator habit.</li> </ol> <p>Public engagement is scheduled to kick-off Aug 1.</p>

Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 <b>Water Supply Requirement modification</b>	 Gretchen Stanford (Utilities Customer Connections)	 Katie Collins (Utilities - Customer Connections)	10/1/21	12/31/21	100 %	<ul style="list-style-type: none"> <li>On Oct. 5, 2021, Council adopted Ordinance No. 119, 2021 which brings changes to Fort Collins Utilities Water Supply Requirements. These changes will encourage efficient landscaping in new developments by linking cost to water use (e.g., higher water use landscapes will pay more and lower water use landscapes will pay less).</li> <li>Changes go into effect on Jan. 1 2022.</li> <li>Staff is actively finalizing the implementation plan and working with developments that will take place in 2022.</li> </ul>
20. Enhanced recycling education	 <b>Barriers to Recycling engagement and benchmarking</b>	 Jacqueline Kozak-Thiel (Sustainability Services)	 Caroline Mitchell (Environmental Services)  Molly Saylor (Environmental Services)	10/1/21	12/31/21	100 %	Complete
	 <b>Analyze engagement feedback</b>	 Jacqueline Kozak-Thiel (Sustainability Services)	 Caroline Mitchell (Environmental Services)  Molly Saylor (Environmental Services)	1/1/22	3/30/22	100 %	Feedback from historically underrepresented groups compiled and analyzed.
	 <b>Implement and track new education elements</b>	 Jacqueline Kozak-Thiel (Sustainability Services)	 Lindsay Ex (Environmental Services)  Caroline Mitchell (Environmental Services)	4/1/22	12/31/22	20 %	June 2022  Supported Extended Producer Responsibility bill at state level (has been signed into law) to support consistent state-wide education; incorporating consistent community-wide education into residential contracting project; conducting ongoing recycling education; highlighting recycling leadership and using language inclusive of people with disabilities.


















Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 <p>Memo to Council on engagement findings and recommendations</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Lindsay Ex (Environmental Services)</p>  <p>Caroline Mitchell (Environmental Services)</p>	4/1/22	6/30/22	100 %	<p>June 2022</p> <p>Memo sent to Council on May 4, 2022.</p>
	 <p>Memo to Council summarizing changes made and next steps</p>	 <p>Jacqueline Kozak-Thiel (Sustainability Services)</p>	 <p>Lindsay Ex (Environmental Services)</p>  <p>Caroline Mitchell (Environmental Services)</p>	1/1/23	3/30/23	0 %	Work to begin Q1 2023.
21. Improved and accelerated stream (riparian) restoration	 <p>Review options for work acceleration with Council Finance</p>	 <p>Jason Graham (Water Utilities)</p>	 <p>Matt Fater (Utilities - Water Systems Eng Div)</p>  <p>Ken Sampley (Utilities - Water Engineering)</p>	10/1/21	12/31/21	100 %	
	 <p>Stream (riparian) restoration Off-Cycle Budget Offer</p>	 <p>Jason Graham (Water Utilities)</p>	 <p>Matt Fater (Utilities - Water Systems Eng Div)</p>  <p>Ken Sampley (Utilities - Water Engineering)</p>	1/1/22	12/31/22	0 %	

Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 Stream (riparian) restoration 2023-24 BFO Offer	 Jason Graham (Water Utilities)	 Matt Fater (Utilities - Water Systems Eng Div) Ken Sampley (Utilities - Water Engineering)	1/1/23	12/31/23	0 %	
22. Raise the minimum wage	 Issue RFP and Select Consultant	 Jacqueline Kozak-Thiel (Sustainability Services)	 Josh Birks (Economic Health) DeAngelo Bowden (City Manager's Office)	10/1/21	12/31/21	100 %	<b>COMPLETE</b>
	 Complete Survey and Engagement	 Jacqueline Kozak-Thiel (Sustainability Services)	 Josh Birks (Economic Health) DeAngelo Bowden (City Manager's Office)	1/1/22	3/30/22	50 %	<b>IN PROGRESS</b> June 22: <ul style="list-style-type: none"> <li>• Questionnaire is being distributed via stakeholders and through the City's website</li> <li>• Adjustments are underway to deliver the required engagement</li> </ul>
	 Present Findings to City Council	 Jacqueline Kozak-Thiel (Sustainability Services)	 Josh Birks (Economic Health) DeAngelo Bowden (City Manager's Office)	4/1/22	6/30/22	50 %	<b>IN PROGRESS</b> June 22: <ul style="list-style-type: none"> <li>• Initial Council work session scheduled for July 12</li> <li>• Ordinance to raise minimum wage schedule for November 15</li> </ul>

Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 Council Consider local ordinance	Jacqueline Kozak-Thiel (Sustainability Services) 	 Josh Birks (Economic Health) DeAngelo Bowden  (City Manager's Office)	7/1/22	9/30/22	50 %	IN PROGRESS June 22: <ul style="list-style-type: none"> <li>Ordinance scheduled for consideration on November 15</li> </ul>
	 Local minimum wage effective [Depending on Council Action]	Jacqueline Kozak-Thiel (Sustainability Services) 	 Josh Birks (Economic Health) DeAngelo Bowden  (City Manager's Office)	1/1/23	3/30/23	0 %	On schedule
23. Develop a Circular Economy Plan (EHSP)	 Issue RFP and select Consultant	Jacqueline Kozak-Thiel (Sustainability Services) 	 Josh Birks (Economic Health)	1/1/22	3/30/22	30 %	IN PROGRESS Reissued RFP on June 14, 2022 to enhance language around sustainability (TBL) and circular economy. <ul style="list-style-type: none"> <li>Interviews of consultant anticipated weeks of July 18 or July 25</li> <li>Anticipated start of project August 1, 2022</li> <li>Anticipated project completion no later than February 28, 2023</li> </ul>
	 Engage Community	Jacqueline Kozak-Thiel (Sustainability Services) 	 Josh Birks (Economic Health)	4/1/22	9/30/22	0 %	June 22: <ul style="list-style-type: none"> <li>Work to begin in late Q2 2022.</li> </ul>
	 Prepare Existing Conditions Analysis	Jacqueline Kozak-Thiel (Sustainability Services) 	 Josh Birks (Economic Health)	4/1/22	6/30/22	0 %	June 22: <ul style="list-style-type: none"> <li>Work to begin in late Q2 2022.</li> </ul>
	 Present Big Moves and Strategy Update to Council	Jacqueline Kozak-Thiel (Sustainability Services) 	 Josh Birks (Economic Health)	10/1/22	12/31/22	0 %	June 22: <ul style="list-style-type: none"> <li>Work to begin in late Q4 2022.</li> </ul>















Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 <b>Develop Implementation Plan</b>	Jacqueline Kozak-Thiel (Sustainability Services) 	 Josh Birks (Economic Health)	1/1/23	3/30/23	0 %	June 22: <ul style="list-style-type: none"><li>• Work to begin in late Q1 2023.</li></ul>
24. Partner with Poudre School District (PSD) for workforce development	 <b>On-going support of PSD for workforce development through partners, including assistance in siting the Future's Lab.</b>	Jacqueline Kozak-Thiel (Sustainability Services) 	 Josh Birks (Economic Health) Clay Frickey (Economic Health - URA)  Teresa Roche (Human Resources) 	10/1/21	4/30/23	35 %	IN PROGRESS June 22: <ul style="list-style-type: none"><li>• Continuing engagement with PSD on Future Lab Site</li><li>• Support of State American Rescue Plan Act funding ongoing</li></ul>
25. Affordable, Quality and Accessible Childcare Infrastructure	 <b>Periodic memo updates to Council as appropriate and necessary</b>	Jacqueline Kozak-Thiel (Sustainability Services) 	Adam Molzer (Social Sustainability)  Beth Yonce (Social Sustainability) 	4/1/22	6/30/22	100 %	Memo submitted to Council in May 2022 detailing activity, status and progress occurring within the community and the City organization re: childcare
	 <b>Periodic memo updates to Council as appropriate and necessary</b>	Jacqueline Kozak-Thiel (Sustainability Services) 	Adam Molzer (Social Sustainability)  Beth Yonce (Social Sustainability) 	10/1/22	12/31/22	0 %	To be done in Q4



Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
26. Create a targeted, specific plan for community recovery	 Draft Recovery Plan: Work session (Oct 26), and Council adoption (Dec 7)	 Travis Storin (Finance)	 SeonAh Kendall (Economic Health)  Sarah Meline (Finance)	10/1/21	12/31/21	100 %	Completed and Council adopted.
	 Implement ation	 Travis Storin (Finance)	 SeonAh Kendall (Economic Health)  Sarah Meline (Finance)	1/1/22	12/31/22	100 %	Process for on-boarding all new funded programs has been developed, metrics are set up in ClearPoint, and we are doing quarterly federal reporting.
27. Access funding for parks (maintenance and operations, refresh, and new parks)	 Council Finance Committee	 Mike Calhoon (Parks)	 Seve Ghose (Community Services)	10/1/21	12/31/21	70 %	<ul style="list-style-type: none"> <li>• Staff presented to the Council Work Session on June 2nd outlining three levels of funding options. Council provided direction to focus on the mid level and full funding options.</li> <li>• Next Council Finance Meeting will be in September.</li> </ul>
	 Convene internal team.	 Mike Calhoon (Parks)	 Seve Ghose (Community Services)	1/1/22	3/30/22	100 %	<ul style="list-style-type: none"> <li>• The team has been formed and is made up with representatives of Budget, Finance, CMO, City Gives, Parks, Park Planning and Community Services.</li> <li>• Material was prepared for the Jan, Mar &amp; June CFC meeting.</li> </ul>
	 Council work session.	 Mike Calhoon (Parks)	 Seve Ghose (Community Services)	1/1/22	3/30/22	50 %	<ul style="list-style-type: none"> <li>• Staff presented at the April 12 Work Session outlining the funding gap for Affordable Housing, Our Climate Future, Transportation Master Plan and Infrastructure Replacement Program for Parks &amp; Recreation.</li> <li>• Next Work Session scheduled in December.</li> </ul>

Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 Develop & implement plan following direction clarification	 Mike Calhoon (Parks)	 Seve Ghose (Community Services)	4/1/22	6/30/22	25 %	<ul style="list-style-type: none"> <li>Staff has received feedback from CFC and the Work Session to provide focus on providing future funding options for CFC consideration.</li> </ul>
28. Improve tree policies	 Complete evaluation of current pertinent code	 Kendra Boot (Parks - Forestry)	 Mike Calhoon (Parks)	10/1/21	6/30/22	40 %	Forestry Staff received the LUC Audit draft report from Clarion Associates consultant on April 30th, which provides a broad review of LUC from peer cities related to tree preservation and canopy cover enhancement. Staff is in the process of reviewing that report and has asked Clarion to help with identifying current gaps in the Fort Collins LUC, as a next step. That deliverable is on track for mid to late-July. Forestry has reviewed Chapter 27 (Vegetation) of the Municipal Code and will be bringing amendments and the Trees as Infrastructure ordinance to the June 21 Council meeting as a consent item. Forestry also submitted a 2023/2024 budget offer to seek funding for an Urban Forest Strategic Planning effort which will have a community engagement component.
	 Draft code updates	 Kendra Boot (Parks - Forestry)	 Mike Calhoon (Parks)	7/1/22	9/30/22	40 %	Chapter 27 Municipal Code updates going to Council June 21 for adoption. LUC work to begin in July 2022.
	 Submit updates to Council for adoption	 Kendra Boot (Parks - Forestry)	 Mike Calhoon (Parks)	10/1/22	12/31/22	0 %	Work to begin in Oct 2022
29. Tree planting subsidy	 Implement offer and order trees if funded	 Kendra Boot (Parks - Forestry)	 Mike Calhoon (Parks)	1/1/22	3/30/22	100 %	Offer was funded and 1000 trees have been ordered through Fort Collins Wholesale Nursery for a September 2022 tree sale. Staff has begun planning on how to prioritize underserved areas of the community and create better access to all, to increase canopy equity through this program.
	 100% of trees sold to residents for planting	 Kendra Boot (Parks - Forestry)	 Mike Calhoon (Parks)	7/1/22	9/30/22	0 %	Work to begin in July 2022

Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
30. Implementation of 15-minute community concept	 Develop a set of needs/strategies-funding dependent	 Caryn Champine (PDT Administration)	 Cortney Geary (FC Moves)  Aaron Iverson (FC Moves)	4/1/22	12/31/22	0 %	These will be defined through the study process.
	 Council Work Session	 Caryn Champine (PDT Administration)	 Cortney Geary (FC Moves)  Aaron Iverson (FC Moves)	4/20/22	10/25/22	0 %	Council work session scheduled for October 25, 2022.
	 Create draft plan	 Caryn Champine (PDT Administration)	 Cortney Geary (FC Moves)  Aaron Iverson (FC Moves)	7/1/22	9/30/22	30 %	The planning work is underway. Currently working through the definition of 15 minute city and working on analysis of existing conditions in Fort Collins through the lens of a 15 minute city and/or neighborhood.
	 Finalize plan for approval	 Caryn Champine (PDT Administration)	 Cortney Geary (FC Moves)  Aaron Iverson (FC Moves)	10/1/22	12/31/22	0 %	The schedule is to bring a final plan to City Council by the end of the year.
31. Homelessness Initiatives	 Shelter "inform" campaign	 Jacqueline Kozak-Thiel (Sustainability Services)	 Brittany Depew (Social Sustainability)  Jill Marx (CPIO)  Beth Yonce (Social Sustainability)	11/1/21	12/31/21	10 %	<ul style="list-style-type: none"> <li>• Conducted Homelessness Awareness Month campaign in November via social media.</li> <li>• Collaborated with six partner agencies to share posts throughout the month.</li> <li>• Proclamation at City Council on November 16 had over 50 representatives from partner agencies!</li> <li>• Staff spoke with the Coloradoan and KCSU-TV about current conditions and future 24/7 shelter.</li> </ul>

Initiatives	Milestones	Milestone Owner	Milestone Collaborators	Milestone Start Date	Milestone End Date	Milestone Percent Complete	Milestone Analysis
	 <p>Community Engagement for future 24/7 shelter-funding dependent</p>	<p>Jacqueline Kozak-Thiel (Sustainability Services)</p> 	<p>Brittany Depew (Social Sustainability)</p>  <p>Jill Marx (CPIO)</p>  <p>Beth Yonce (Social Sustainability)</p> 	1/1/22	3/30/22	0 %	Fort Collins Rescue Mission announced their site selection for the future 24/7 shelter facility in late May 2022, and this funding to support enhanced community engagement will be contracted and utilized in Q3 & Q4 2022.
	 <p>Outreach Fort Collins midtown planning.</p>	<p>Jacqueline Kozak-Thiel (Sustainability Services)</p> 	<p>Brittany Depew (Social Sustainability)</p>  <p>Jill Marx (CPIO)</p>  <p>Beth Yonce (Social Sustainability)</p> 	1/1/22	3/30/22	50 %	Outreach Fort Collins held an outreach session with the Midtown Business Improvement District in early June 2022 and continues to engage with midtown residents and businesses to better understand issues, hot spots and concerns to develop the boundaries of the future service expansion. Full implementation expected in late Q3 2022.
	 <p>Implementation of OFC midtown expansion.</p>	<p>Jacqueline Kozak-Thiel (Sustainability Services)</p> 	<p>Brittany Depew (Social Sustainability)</p>  <p>Beth Yonce (Social Sustainability)</p> 	7/1/22	9/30/22	0 %	OFC has started their internal planning process for midtown expansion. Full implementation will not occur until late Q3 2022, as planned.