

## Council Priorities Dashboard Report (All Outcomes)

2021-23 Council Priorities

Initiatives	Milestones	Milestone Percent Complete	Milestone Analysis
0. Key to Council Priorities Dashboard	 1. Gray = Not Started	0 %	
	 2. Green = On Target	0 %	
	 3. Yellow = Caution	0 %	
	 4. Red = Below Plan	0 %	
	 5. Blue Star = Completed	0 %	
1. More stringent penalties for animal cruelty and neglect	 Provide memo to Council describing current state and issues	0 %	
	 Council follow up questions/possible work session or other dialogue	0 %	
	 Draft ordinance/policy/program changes	0 %	Work will begin in April 2022.
	 Public outreach	0 %	Work will begin in July 2022.
	 Consideration of Code/policy/program changes	0 %	Work will begin in October 2022.
2. Juvenile diversion	 Reallocate dollars to Launch program	30 %	Restorative Traffic Circle Program targeting youth drivers between 16 and 20 years old implemented. First restorative circle occurred December 15, 2021. Teen smoking/vaping diversion program design work began Jan 2022. Roll-out for smoking/vaping diversion program expected during Q1 2022.
3. Advance transit initiatives that remove barriers	 3a. Funding & Fare Study begins	0 %	
	 3a. W. Eliz. BRT prelim design complete	0 %	
	 3a. North College Transit Oriented Development Plan complete	0 %	Work scheduled to being April 2022

Initiatives	Milestones	Milestone Percent Complete	Milestone Analysis
	 3b. Transfort & PSD Coordination Study begins	0 %	Work scheduled to being April 2022
	 3a. Funding & Fare Study complete	0 %	Work scheduled to being Oct 2022
	 3a. North Transit Facility Design and Study complete	0 %	Work scheduled to being Oct 2022
	 3b. Transfort & PSD Coordination Study complete	0 %	Work scheduled to being Jan 2023
4. Improved traffic compliance	 Determine high-risk locations and formulate strategy	95 %	Traffic collision map shared and discussed. Deployment strategies focused around engagement, education, engineering and enforcement discussed.
	 Deploy strategy	0 %	FCPS Traffic Unit and FC Traffic Ops continue to meet on a monthly basis to analyze high risk locations and vulnerable populations. Deployment strategies thus far include the identification and communication of high risk locations to patrol officers for extra attention. It also includes planned social media outreach in collaboration with other City Service Areas regarding trends, roadway markings, and advisories.
5. Advance Regionalism - collaboration regionally while maintaining the unique character of Fort Collins	 Create matrix of collaborative groups' meetings/purpose/goals	0 %	
6. Look into changing the April election to November with School Board years to have all local elections at once	 Develop background information	75 %	Background information has been developed regarding the potential impacts and outcomes of a shift and shared with Committee members to make an informed decision. Additional information responsive to committee questions and discussion continues to be developed to support the decision making process.
	 Organize Election Code Committee	100 %	Meetings started August , 2021, and the Committee meets every third Monday monthly from 12:00-1:30.
	 Completion of tasks to allow voter consideration	25 %	The ECC has been provided a comparison of April elections to November coordinated elections in odd years, as well as a comparison of even and odd year November elections. ECC will be considering at its February meeting recommendations for the full Council in this realm. Tentatively considering placement of a ballot question on the November 2022 ballot regarding the transition to November elections. Work session scheduled for March 22, 2022, to bring the discussion to the Council as a whole.

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7. Advance gender equity in City Sales Tax Code	★ October adoption of Code Changes	100 %	Ordinance passed on 2nd reading - October 19th
8. Attract and retain competitive and diverse talent to meet the needs of the community; provide child care options for City employees.	■ EPIC to submit final report with recommendations by the end of December.	100 %	
	■ Consideration of recommendations with funding requirements. Deploy strategies where funding not a factor.	25 %	
9. Help bird species recover	■ Create inter-departmental team	100 %	The team is established and meeting regularly. They have started working on the Bird City USA application, and planning a World Migratory Bird Day celebration (May 14). The team is led by the Natural Areas Department and includes the Gardens on Spring Creek, City of Fort Collins Parks Department, Audubon Fort Collins, Audubon Rockies, and Bird Conservancy of the Rockies. All is on track.
	■ Develop education program for Migratory Bird Day	50 %	World Migratory Bird Day events on May 13 and 14 are in the works in collaboration with Bird Conservancy of the Rockies, Northern Colorado Wildlife Center, the City's night sky program, Fort Collins Audubon, and City of Fort Collins Utilities and Natural Areas Department. Potential activities include migratory bird banding, bird box building/decorating, and a program on night sky-friendly lighting/night hikes. Details and activities will be announced in by mid-April. All is on track.
	● Resolution for World Migratory Bird Day	0 %	Work will begin in April 2022.
10. Accelerate composting - (Curbside and business)	■ Work toward compost facility via Regional Wasteshed Project	20 %	<ul style="list-style-type: none"> <li>• Staff continuing to engage in Regional Wasteshed Coalition. Larimer County and Fort Collins are actively discussing how to advance necessary composting infrastructure.</li> <li>• Timeline for compost facility still being identified.</li> </ul>
11. Adopt graywater statute to allow graywater systems in new buildings	■ November Council Work Session	100 %	Work session held on November 23, 2021. Council was all supportive of creating an enabling graywater ordinance for toilet/urinal flushing systems. Next steps include creating draft ordinance and working internally on processes and administrative items, then in Q2 2022 conducting stakeholder engagement, and finally, aiming to bring an ordinance for Council consideration in Q3 2022.
	■ Ordinance Development	0 %	

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	 Stakeholder Outreach	0 %	Work will begin in April 2022.
	 Present to Council	0 %	Presentation to be done between July and September 2022.
	 Implement Ordinance and revised building code	0 %	Ordinance expected to be implemented between October and December 2022.
12. Districted system for garbage, recycling and compost	 Project scope and plan	100 %	Memo of project outline and timing sent to Council on 12/28/21.
	 Research, modeling, metrics	25 %	Peer community research nearly complete; metrics and modeling underway
	 Hauler and resident engagement	15 %	<ul style="list-style-type: none"> <li>• Staff engaging with haulers on a bi-weekly basis.</li> <li>• Developing broad community engagement materials, which will roll out mid-February.</li> </ul>
	 Council review of engagement findings and RFP approach	0 %	Council Work Session scheduled for April 12, 2022.
	 Determine next steps with Council	0 %	Work will begin after April 12 Work Session.
13. Explore climate emergency messaging and action	 Begin update of OCF tactical plan	40 %	<p>Our Climate Future working teams are forming to update the 2-year tactical plan throughout the year. The three teams are Next Moves, Strategy, and Performance Measurement. Community members are participating on teams.</p> <p>A memo updating Council on overall progress was included in the 2/10/22 packet.</p>
	 Continue update OCF tactical plan	0 %	Work to begin in Q2 2022.
	 Test messaging with community; evaluate Climate goals; update Council	10 %	<ul style="list-style-type: none"> <li>• Our Climate Future update sent to Council on 2/10/22</li> <li>• Next Council update at the April 12 Work Session</li> </ul>
	 Complete update of OCF tactical plan; recommendations for goals and messaging to Council	0 %	Work to begin in Q3 2022
	 Implement recommendations	0 %	Work to begin in Q1 2023
14. Effective soil amendment policies and compliance (water usage)	 Research best practices, draft language, and coordinate internally	20 %	<p>Feb 2022:</p> <p>The City has contracted with Clarion Associates to perform peer community research on the topics of xeriscape, soil amendment, urban canopy and tree policies. This report is expected April 2022.</p> <p>A City Council Work Session has been scheduled for Oct. 11, 2022 to present proposed code updates.</p>

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	 Initiate and complete outreach	0 %	
	 Bring revised ordinance to Council	0 %	A council work session has been scheduled for October 11.
15. Protect and Enhance Instream River Flows	 Discussions with Northern Water, 1041 Regulatory Development, & Regional Water Discussion	0 %	Staff has continued to engage Northern Water in discussions on adaptive management of the NISP project to protect instream flows in the Poudre River.
	 Begin implementation of BFO Offers accepted	0 %	
	 1041 Regulatory Development and Regional Water Discussion	0 %	Work will begin in April 2022.
16. Reduce Plastic Pollution	 Distribution of free reusable bags	100 %	Initial distribution of reusable bags completed (approximately 1300 households).
	 Stakeholder engagement	100 %	Disproportionately impacted stakeholder engagement (senior community, accessibility community, low-income, etc.) was completed in early January. Feedback was shared at the January 25 Council Work Session.
	 Consultant technology review	10 %	This milestone entails reviewing commercially available in-home products to capture microplastics before they enter our water, e.g., through washing machines. The review will list available product types & whether impartial evidence exists to recommend their use. Staff has begun initial project scoping and is identifying possible consultants to conduct the review.
	 Council work session	100 %	<ul style="list-style-type: none"> <li>• Staff presented possible updates to the Disposable Bag Ordinance to Council at Jan 25 Work Session</li> <li>• Council adoption on First Reading occurred on 2/15; Second Reading will be on 3/1</li> </ul>
	 Ordinance implementation and outreach	0 %	Work to begin in Q2 2022
	 Additional Community engagement	0 %	Work to begin in Q3 2022
	 Possible Council work session to review policy options	0 %	Work to begin in Q1 2023
17. Improved Air Quality	 Council work session on oil and gas regulations	75 %	<ul style="list-style-type: none"> <li>• Draft code language under development.</li> <li>• City staff provided testimony at COGCC Financial Assurances rulemaking hearing.</li> <li>• Progress update memo will now be sent the third week in February.</li> </ul>

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	 EPA grant	20 %	<ul style="list-style-type: none"> <li>• A part time project coordinator was hired and began working Feb. 7 to support grant implementation.</li> <li>• Thematic analysis of community engagement to date complete; these findings and recommendations will be used to design our next level of engagement. <ul style="list-style-type: none"> <li>• An interdepartmental team will begin designing focus group engagement. It is anticipated that engagement will begin in April 2022.</li> <li>• Staff is partnering regionally, with CSU, and with the community to develop a second EPA grant application to advance air quality monitoring. More information will be provided in Council's packet on February 17. No Council action is required for grant submission.</li> </ul> </li> </ul>
	 Consider oil and gas code revisions	0 %	Work to begin in Q1 2022
	 Create interagency task force	10 %	Preliminary planning for coordination of a joint City/County air quality monitoring advisory group.
	 Lawn and garden equipment rebate program	0 %	Work to begin in Q2 2022
	 State considers updated State Implementation Plan (SIP) re: ozone non-attainment	0 %	Work to begin in Q4 2022
18. Make real progress on the road to Zero Waste (with focus on multi-family and commercial recycling and construction and demolition recycling)	 Multifamily and commercial Community Recycling Ordinance compliance sweep.	75 %	Environmental Services staff is following up on potential violation locations.
	 Hire C&D staff (if funded), or continue C&D recycling complaint response and compliance inspections as time allows.	100 %	New Environmental Compliance position focused on C&D recycling filled; new employee started 2/7/22.
	 Memo to Council on compliance sweep.	0 %	Work to begin in Q1 2022
	 C&D staff (if funded) works to increase proactive C&D recycling compliance.	0 %	New staff person in onboarding phase.
	 C&D staff (if funded) engages in C&D market development projects at state & regional level.	0 %	Work to begin in Q2 2022
	 C&D staff (if funded) provide update and impact memo to Council on C&D recycling.	0 %	Work to begin in Q1 2023
	 Compile research on deconstruction ordinance and determine next steps if applicable.	0 %	Work to begin in Q2 2023

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	 Share outcome of deconstruction ordinance and recommendations via memo to Council.	0 %	Work to begin in Q2 2023
<b>19. Xeriscape – Increase rebates and education, less green lawns with new development</b>	 Increase Xeriscape rebates and incentives	0 %	<p>Utilities offers the Xeriscape Incentive program to residential and commercial water customers. The program is popular and has supported hundreds of projects and is starting to experience growing pains. Staff aims to scale up this program in a way that</p> <ul style="list-style-type: none"> <li>• Increases water savings</li> <li>• Reduces barriers to participation</li> <li>• Increases participation</li> <li>• Delivers more rebates and incentives to water-wise landscape projects</li> </ul> <p>Feb 2022:</p> <p>Utilities and Nature in the City are supporting 190 \$25 Garden In A Box discounts in spring 2022. Boxes go on sale in March. Staff is piloting deeper discounts for income qualified customers - 15 - \$100 discounts.</p> <p>City staff interviewed staff in Spokane, WA who run a program very similar to the way we plan to pilot XIP in Q3 2022.</p> <p>12 Commercial XIP projects were notified early February of awards totaling over \$100,000 to implement water-wise landscapes.</p>
	 Improve Xeriscape literacy and increase education opportunities	0 %	<p>Feb 2022:</p> <p>XIP staff have outlined new curriculum to pilot in Q1/Q2 2022 that is shorter and more "digestible" than the current XIP class. Staff is working with Utilities Education team to develop effective messaging.</p> <p>Water Conservation is advertising a contractual position with an anticipated hire date of March 2022. This staff person will be tasked to work on key educational projects including commercial landscape conversion case studies and development of DIY landscape design materials.</p> <p>The Xeriscape Garden Party has been scheduled for June 18, 2022. The in-person portion of the event will host a plant swap in partnership with Nature in the City.</p>
	 Update Xeriscape regulations	0 %	<p>Feb 2022:</p> <p>The City has contracted with Clarion Associates to perform peer community research on the topics of xeriscape, soil amendment, urban canopy and tree policies. This report is expected April 2022.</p> <p>A City Council Work Session has been scheduled for Oct. 11, 2022 to present options for updated landscape standards and regulations that aim to reduce grass in landscapes.</p>
	 Water Supply Requirement modification	100 %	<ul style="list-style-type: none"> <li>• Changes went into effect on Jan. 1 2022.</li> <li>• Staff is actively finalizing the implementation plan and working with developments that will take place in 2022.</li> </ul>

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20. Enhanced recycling education	 Barriers to Recycling engagement and benchmarking	100 %	This work is complete.
	 Analyze engagement feedback	85 %	<ul style="list-style-type: none"> <li>• Staff has synthesized the majority of Barriers to Recycling Feedback from historically underrepresented groups.</li> <li>• A survey available to the broader community will close at the end of February. The survey data synthesis is the final piece of feedback before crafting recommendations to remove barriers and enhance recycling education.</li> </ul>
	 Implement and track new education elements	0 %	Work to begin in Q2 2022
	 Memo to Council on engagement findings and recommendations	0 %	Work to begin in Q2 2022
	 Memo to Council summarizing changes made and next steps	0 %	Work to begin in Q1 2023
21. Improved and accelerated stream (riparian) restoration	 Review options for work acceleration with Council Finance	50 %	Staff has evaluated how to consolidate the 70 Stream Rehabilitation Projects identified in the Master Plan into approximately 25 larger projects that can be completed more effectively. This will be discussed at the March 8, 2022 City Council Work Session.
22. Raise the minimum wage	 Issue RFP and Select Consultant	100 %	<p>As of February 2022:</p> <ul style="list-style-type: none"> <li>• Both consultants have been hired and are fully engaged</li> <li>• Team has had two meetings to begin the project</li> </ul>
	 Complete Survey and Engagement	0 %	<ul style="list-style-type: none"> <li>• Selecting consultants was delayed by the need to re-issue the RFP due to lack of responses the first time</li> <li>• The resulting delay will likely impact the engagement</li> <li>• Finally, the Center for Public Deliberation is also helping to refine the schedule for engagement, which will likely continue through much of the project extending the length of this particular task</li> </ul>
	 Present Findings to City Council	0 %	<p>Work to begin in Q3 2022.</p> <p>This work will likely be delayed slightly due to changes in the engagement schedule.</p>
	 Council Consider local ordinance	0 %	Work to begin in Q3 2022.
	 Local minimum wage effective [Depending on Council Action]	0 %	Work to begin in Q1 2023.

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23. Develop a Circular Economy Plan (EHSP)	 Issue RFP and select Consultant	0 %	Feb. 22: <ul style="list-style-type: none"> <li>• Due to staffing transitions, illness, and the sheer number of ARPA based purchases being managed the RFP has not been issued</li> <li>• Will likely delay the start of the project by approximately one quarter (90 days)</li> </ul>
	 Engage Community	0 %	Work to begin in Q2 2022.
	 Prepare Existing Conditions Analysis	0 %	Work to begin in Q2 2022.
	 Present Big Moves and Strategy Update to Council	0 %	Work to begin in Q4 2022.
	 Develop Implementation Plan	0 %	Work to begin in Q1 2023.
24. Partner with Poudre School District (PSD) for workforce development	 On-going support of PSD for workforce development through partners, including assistance in siting the Future's Lab.	15 %	Feb. 22: <ul style="list-style-type: none"> <li>• Continuing engagement with PSD on Future Lab Site</li> <li>• Supporting applications to State American Rescue Plan Act funding to support</li> <li>• Looking like the I-25 &amp; Prospect location is firming up</li> </ul>
25. Affordable, Quality and Accessible Childcare Infrastructure	 Periodic memo updates to Council as appropriate and necessary	0 %	<ul style="list-style-type: none"> <li>• February 2022 <ul style="list-style-type: none"> <li>• Memo will be developed in spring 2022.</li> <li>• Activities are in progress and will be recognized in memo.</li> </ul> </li> </ul>
	 Periodic memo updates to Council as appropriate and necessary	0 %	Work will begin in October 2022.
26. Create a targeted, specific plan for community recovery	 Draft Recovery Plan: Work session (Oct 26), and Council adoption (Dec 7)	70 %	Impacts to the timing of the recovery plan: <ul style="list-style-type: none"> <li>• U.S. Treasury Final Rules have not been released as of 10/21/21 - anticipated fall 2021 release.</li> <li>• Delta variant has slowed in-person events, however, staff have pivoted and had robust online engagement.</li> <li>• Collaboration and alignment with County recovery engagement.</li> <li>• Opportunity to align with Strategic Plan.</li> </ul> Recovery Plan draft is in development. U.S. Treasury Final Rules has not been released as of 12/13/21. Additionally, the State is providing a regional ARPA opportunity for transformative projects to be proposed by 1/13/2022.
	 Implementation	99 %	Ordinance 079, 2021 Allocation of Short-Term, Immediate Needs allocated \$4.2M. 2022 Recommended City Manager's Budget has an additional \$3.6M for Council consideration. There is only an estimated \$23,000 remaining. Additional immediate needs are requested and are being discussed at Recovery Executive Level.

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27. Access funding for parks (maintenance and operations, refresh, and new parks)	 Council Finance Committee	60 %	<ul style="list-style-type: none"> <li>• Consideration of New Revenue Sources presented to the CFC on December 1, 2021. One of the main discussion points was the Infrastructure Replacement Program in the Parks Department.</li> <li>• Individual CFC member follow-up meetings are being scheduled.</li> </ul> Jan. 2022 <ul style="list-style-type: none"> <li>• A more in depth presentation to CFC was held in Jan to discuss resource options for sustainable funding.</li> <li>• Feedback received included direction to simplify the name of the program since Lifecycle, Asset Management or Refresh were not resonating with the CFC. The team is proposing the title of "Infrastructure Replacement Program". This title leans on the Infrastructure Replacement Bill recently passed at the national level.</li> </ul>
	 Convene internal team.	100 %	<ul style="list-style-type: none"> <li>• The team has been formed and is made up with representatives of Budget, Finance, CMO, City Gives, Parks, Park Planning and Community Services.</li> <li>• Material was prepared for the Jan CFC meeting.</li> <li>• Preparing material for the March CFC meeting.</li> </ul>
	 Council work session.	15 %	Scheduled to present at the April 12th Work Session.
	 Develop & implement plan following direction clarification	0 %	Work to begin in Q2 2022
28. Improve tree policies	 Complete evaluation of current pertinent code	15 %	Consultant is working on LUC Audit in relation to improving tree policies. Forestry Division is working on Municipal code updates, updating Arborist licensing Program, and looking to draft an ordinance dedicating trees as infrastructure in the community. Forestry will also be submitting a 2023/2024 budget offer to seek funding for an Urban Forest Strategic Planning effort which will have a community engagement component.
	 Draft code updates	0 %	Work to begin in July 2022
	 Submit updates to Council for adoption	0 %	Work to begin in Oct 2022
29. Tree planting subsidy	 Implement offer and order trees if funded	100 %	Offer was funded and 1000 trees have been ordered through Fort Collins Wholesale Nursery for a September 2022 tree sale. Staff has begun planning on how to prioritize underserved areas of the community and create better access to all, to increase canopy equity through this program.
	 100% of trees sold to residents for planting	0 %	Work to begin in July 2022
30. Implementation of 15-minute community concept	 Council Work Session	0 %	Session to be held in Q2 2022.
	 Develop a set of needs/strategies-funding dependent	0 %	Work will begin in Q2 2022.

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	 Create draft plan	0 %	Work will begin in Q3 2022.
	 Finalize plan for approval	0 %	Work will begin in Q4 2022.
31. Homelessness Initiatives	 Shelter "inform" campaign	10 %	<ul style="list-style-type: none"> <li>• Conducted Homelessness Awareness Month campaign in November via social media. <ul style="list-style-type: none"> <li>• Collaborated with six partner agencies to share posts throughout the month.</li> <li>• Proclamation at City Council on November 16 had over 50 representatives from partner agencies!</li> <li>• Staff spoke with the Coloradoan and KCSU-TV about current conditions and future 24/7 shelter.</li> </ul> </li> </ul>
	 Community Engagement for future 24/7 shelter-funding dependent	0 %	<ul style="list-style-type: none"> <li>• February 2022: Engagement will likely begin in Q2 after comparative site analysis for future facility is complete.</li> </ul>
	 Outreach Fort Collins midtown planning.	0 %	<ul style="list-style-type: none"> <li>• February 2022: Outreach Fort Collins held expansion kickoff meeting and has hired a Development Manager for the first time.</li> </ul>
	 Implementation of OFC midtown expansion.	0 %	<ul style="list-style-type: none"> <li>• OFC has started their internal planning process for midtown expansion. Full implementation will not occur until Q3 2022.</li> </ul>