

Next Move Community Consultant Descriptions

May 2022

In this pilot of Next Move Community Consultants, there are four projects seeking support. If you are interested in learning about other Next Moves being implemented in Fort Collins, you can check out the full list of Next Moves by referencing the [Our Climate Future Plan](#).

1. Spanish Programming Feedback

This year, the Natural Areas Department (NAD) is piloting community programming in Spanish. Community programs consist of free activities, classes, and special events for community members. Most are listed in the 50-page *Natural Areas Explorer* booklet published annually or at fcgov.com/register. So far, NAD has offered one Spanish program in the Spring and has scheduled two more for Summer 2022. We are seeking feedback on the program offerings, including topics, logistics (locations, times, dates), and feedback on the best way to reach the community through marketing channels. We anticipate this could include several meetings, participation in both Spanish and English programming (some weekends and evenings), and potential program co-creation.

- Selection criteria
 - Must speak Spanish
 - Must be a community member
 - Must be interested in the outdoors and group activities
- Application questions
 - Are you familiar with the Natural Areas Department's free community programming?
 - What is your interest and/or experience with environmental stewardship and education?
 - What is your experience with Spanish and/or bilingual educational programming?
 - Do you have connections with the local Latino/x community in Fort Collins?
 - Is there anything else you'd like to share about your interest in being a consultant for OCF?

Reacciones, Comentarios y Sugerencias al Proceso de Planificación en Español

Este año, el Departamento de Areas Naturales (NAD, por sus siglas en inglés) pondrá a prueba un proyecto de planificación comunitaria en español. Las planificaciones comunitarias incluyen actividades gratuitas, clases y eventos especiales para miembros de la comunidad, la mayoría de las cuales aparecen listadas en *Natural Areas Explorer* (Explorador/a de Areas Naturales), un folleto de 50 páginas que se publica anualmente o puede encontrarse en fcgov.com/register. Hasta la fecha, el NAD ha ofrecido un programa en español en la Primavera y tiene planeados

dos más para el Verano del 2022. Estamos en el proceso de recopilar reacciones y opiniones sobre los programas que se ofrecen, sus temas, aspectos logísticos (lugares, horas, fechas) y opiniones sobre la mejor manera de usar los medios de promoción para llegar a la comunidad. Se anticipa que se necesitarán varias juntas y reuniones para una planificación participativa tanto en inglés como en español (algunas noches y fines de semana), y para la co-creación de un posible programa.

- Criterios de Selección
 - Debe hablar español
 - Debe ser miembro de la comunidad
 - Debe estar interesado/a en actividades en grupo y al aire libre
- Preguntas a ser contestadas
 - ¿Está familiarizado/a con la programación de actividades comunitarias gratuitas del Departamento de Areas Naturales?
 - ¿Está interesado/a en la educación ambiental y la protección del medio ambiente? ¿Qué tipo de interés y/o experiencia tiene con la educación ambiental y la protección del medio ambiente?
 - ¿Tiene experiencia con proyectos de planificación bilingüe o en español? ¿Qué tipo de interés y/o experiencia tiene con proyectos de planificación bilingüe y/o en español?
 - ¿Tiene conexiones con la comunidad latina de Fort Collins?

2. Community Feedback on Natural Areas Department's Draft Equity and Inclusion Strategic Plan

The Natural Areas Department's Diversity, Equity, and Inclusion (DEI) committee is creating an Equity and Inclusion Strategic Plan. The goal of this plan is to intentionally and explicitly integrate equitable practices in all areas of the department. The vision is to intentionally work towards policies and practices that create a community where everyone enjoys equitable access to diverse and inclusive experiences in nature, feels safe and welcome to be themselves, and can engage in nature-based decision-making. The DEI committee is asking for feedback on the Equity and Inclusion Strategic Plan Draft and strategy for community feedback. The DEI committee is made up of one representative from each work team within NAD and meets monthly. We anticipate this project would entail attending at least one DEI Committee meeting and meeting at least 2x month with an NAD staff to provide feedback and develop strategy for community feedback.

- Selection criteria
 - Must be a community member
 - Must have interest in connecting diverse audiences in an equitable way to local natural areas.

- Application questions
 - Do you like planning and giving input on planning documents?
 - Do you have any experience with strategic planning?
 - Are you familiar with the City of Fort Collins Strategic Plan?
 - Are you a “big picture” thinker?
 - Is there anything else you’d like to share about your interest in being a consultant for OCF?

3. Environmental Justice EPA (Environmental Protection Agency) Grant

The City of Fort Collins Air Quality team received a two-year Environmental Justice grant from the EPA to update existing residential programs which aim to improve the indoor environmental quality (IEQ) in Fort Collins homes. The goal is to develop a program which is accessible, proven, designed with and trusted by community members. The team has been working with community members to gain their perspectives and invaluable insight into what an ideal program would like to them.

The next step in the process is to take all community feedback we have received and design a new/updated program plan that we will pilot late in the fall of 2022. This is where we would like the community consultant to be involved.

Timeline: Start the planning process in July and piloting the program in November. We are looking for a minimum commitment of 20 hours to be dedicated to this work.

- Selection criteria:
 - Experience advancing environmental equity / commitment to environmental equity
 - Live, work, or study in Fort Collins
- Application Questions:
 - Why is equitable climate action important to you?
 - Why is indoor air quality and energy efficiency in residential buildings/homes important to you?
 - What is your connection to community groups that have been historically marginalized/underrepresented?
 - Is there anything else you’d like to share about your interest in being a consultant for OCF?

Consultor Comunitario de Iniciativas Clave para la Subvención de Justicia Ambiental de la EPA (EJEPA)

El equipo que gestiona la Calidad del Aire en la Ciudad de Fort Collins ha recibido una subvención de Justicia Ambiental de dos años de duración, procedente de la Agencia de

Protección Ambiental (EPA). El propósito de estos fondos es actualizar los programas residenciales para el mejoramiento de la calidad ambiental en los espacios interiores de los hogares de Fort Collins. La meta es desarrollar un programa que sea accesible, comprobado, diseñado de manera conjunta con y por miembros de la comunidad. El equipo ha estado trabajando con miembros de la comunidad para interiorizarse de sus perspectivas y valiosas ideas concernientes a lo que sería un programa ideal para ellos.

El próximo paso en este proceso es recopilar todas las opiniones e inquietudes de la comunidad y diseñar un nuevo programa, un plan actualizado, que se pondrá a prueba en la última parte del otoño del 2022. Este es el punto en el que nos gustaría contar con la participación de un consultor comunitario.

Otros Detalles Importantes:

- Sería motivo de gran satisfacción para el personal de la Ciudad contar con consultores comunitarios que hablen español como primer idioma.
- La remuneración será de \$25/hora y se espera que los consultores comunitarios presenten una factura a la Ciudad a medio camino del periodo de trabajo y otra al final.
- El plazo para el envío de respuestas a la encuesta es el viernes, 17 de junio, al final del día.

Cronograma del proyecto: Empezar el proceso de planificación en julio y poner a prueba el programa en el mes de noviembre. Estamos en busca de una persona que se comprometa a dedicar un mínimo de 20 horas a este trabajo.

- Criterios de Selección:
 - Experiencia con la promoción de equidad ambiental / dedicación a la equidad ambiental
 - Residir, trabajar or estudiar en Fort Collins
- Respuestas escritas:
 - ¿Por qué son importantes para Usted las acciones en defensa de la equidad climática?
 - ¿Por qué son importantes para Usted la calidad del aire interior y la eficiencia energética en los hogares / edificios de viviendas?
 - ¿Hay algo más que le gustaría compartir sobre su interés en trabajar como consultor comunitario con el equipo de Nuestro Futuro Climático?
 - ¿Cuál es su conexión con grupos comunitarios que han sido históricamente marginalizados / poco representados?

Epic Homes for Underserved Communities

Epic Homes is a home improvement program that helps homeowners and/or tenants to improve the health, comfort, and efficiency of their homes. A key component of this service is an energy assessment with recommendations for improvements. A Community Consultant for this program would help Energy Services staff understand customers' experiences of the assessment process and how to improve this process so that underserved parts of the community can better access and feel comfortable with it. The Community Consultant would attend project meetings with City staff and would host 2-3 community meetings to gather more perspectives and experiences.

Timeline: Community Consultant could start early July 2022

- Selection criteria:
 - Relationship and connection to underrepresented communities identified in the OCF Plan*
 - Experience in advancing environmental equity / commitment to environmental equity
 - Live, work, or study in Fort Collins
 - English speaking and writing proficiency
- Application questions:
 - Why is equitable climate action important to you?
 - How are you connected to one or multiple of the communities underrepresented in climate action and local government work?
 - How would you help represent this/these groups in your work on this project?
 - Can you describe an experience when you had to interact with people who held different identities from your own?
 - What do you consider your greatest strengths in equitable climate action?
 - Is there anything else you'd like to share about your interest in being a consultant for OCF?

* Communities identified in OCF as underrepresented in climate action and local government include but are not limited to:

- Communities of Color
- Community members under age 29
- DACA students
- LGBTQIA+ Communities
- Local Indigenous Communities
- Migrant Communities
- Disabled Community

- Veterans
- Religious minorities
- People experiencing homelessness
- People living in manufactured homes
- Commuter communities
- Low-income communities
- Small businesses