

January 30, 2020 CAC Meeting Agenda

12:00 – 12:30 Introductions & Updates (*Inform*)

(Chris Hutchinson, Lindsay Ex, Molly Saylor, CAC Members)

12:30 – 1:25 Our Climate Future – Review Phase One (*Involve*)

(Jensen Morgan, CAC Members)

1:25 – 1:35 Break

1:35 – 2:20 Imagining 2020 and Beyond (*Involve/Collaborate*)

(Lindsay Ex, CAC Members)

2:20 – 2:30 Next Steps (*Collaborate*)

(Chris Hutchinson, Lindsay Ex, CAC Members)

Introductions and Updates (*Inform*)

- Meeting Agreements
 - 2019 Year in Review & 2020 Preview
 - Overview of Existing Conditions Document
 - Introductions



What is CAC's role?



- **Purpose:**
 - Short-term: Advise staff on 2020 implementation
 - Long-term: Overall feedback on long-term strategies; represent entire community in identifying opportunities & barriers as strategies are discussed, evaluated, and implemented
- Meet quarterly
- 20+ members
- Diverse perspectives

Ground Rules

- Everyone's voice should be heard (speak once, give space)
- Be on time, use it wisely
- Challenge ideas, not people
- Respect
- Celebrate accomplishments along the way

Proposed Additions for Today

- Speak from personal experiences
- Lead with inquiry
- Value diverse perspectives
- Get comfortable with discomfort
- Acknowledge the difference between intent and impact
- Maintain confidentiality



OUR **CLIMATE** FUTURE

Seeking equitable solutions to achieve energy,
zero waste, and climate goals.

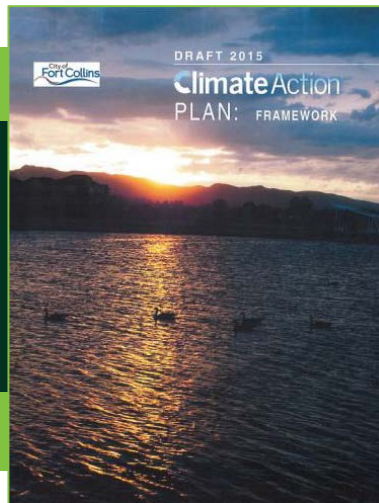


Transition to 2030: Our Climate Future

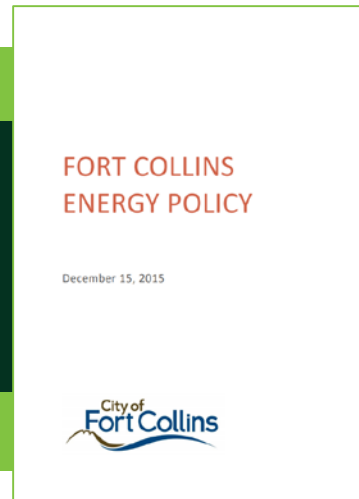


OUR **CLIMATE** FUTURE

INCLUDES UPDATES TO:



Climate
Action Plan

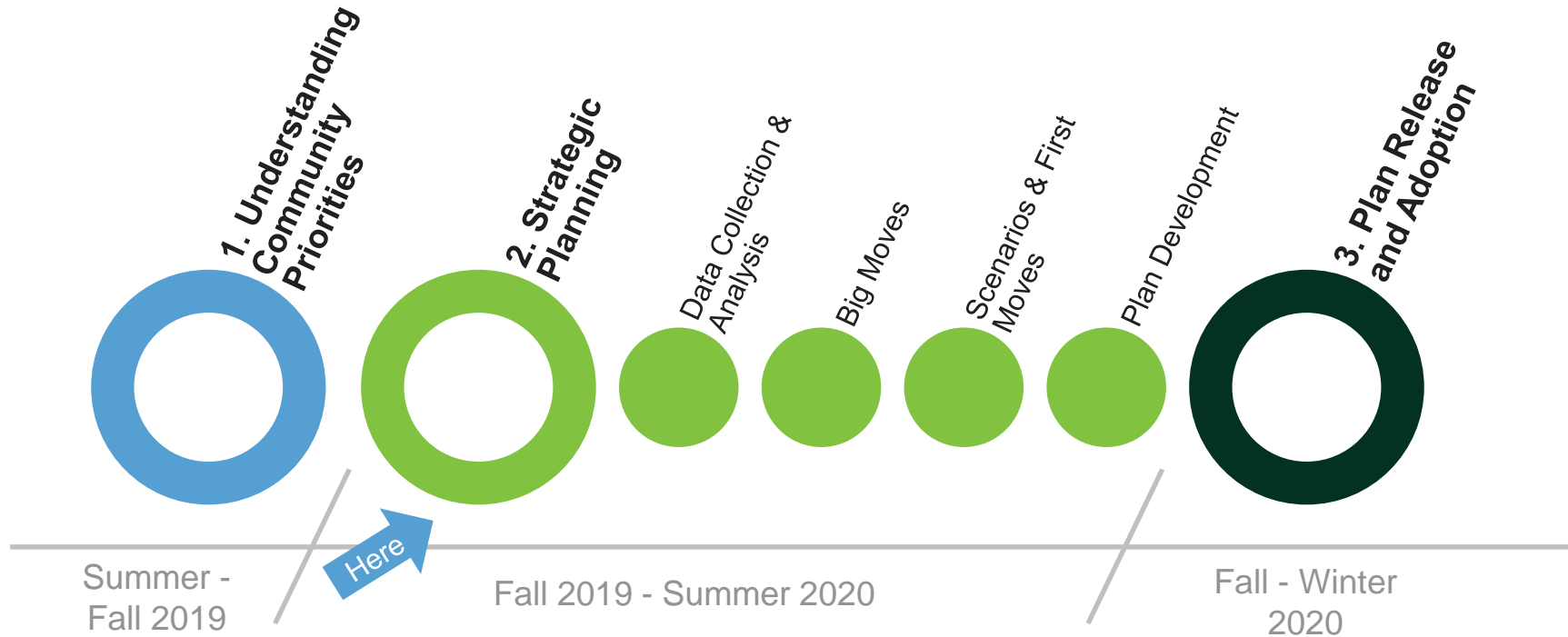


Energy Policy



Road to Zero
Waste Plan

Phases for Update of Plan(s)



Guiding Theme: Equity

Equity = Process and outcome both

Process = ensures opportunities for all to co-create policies, tools and programs

Outcome = everyone benefits from a carbon neutral Fort Collins



Mitigation

- Energy
- Transportation
- Waste

Resilience

- Water
- Air Quality
- Extreme Heat
- Wildfire Risk

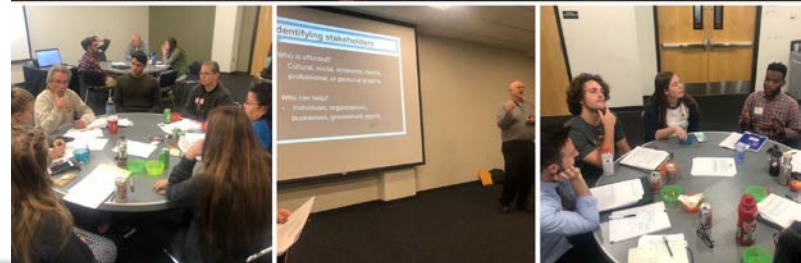
Equity

- Affordability
- Workforce
- All dimensions of diversity, including race

Equity in Process and Outcomes

Work to date:

- USDN equity fellowship
- USDN Innovation Fund Grant - Fort Collins leading with 10 other cities
- Targeted community engagement
- Plan ambassador and community partner program
- Priority theme creation



Existing Conditions Document

What is it?

- Level-setting document for orienting to “existing conditions” and providing a look to the future

What does it cover?

- Energy; water; waste; land use; air quality; leading by example; intro sections on goals and TBL... now equity

Who is it for?

- City staff; workshop attendees; consultants; community partners and plan ambassadors; publicly available

Question to ourselves: Would a reader correctly gauge our commitment to equity by reading this?

What is it? A three-pager (within Existing Conditions doc) to:

- a. Set context for centering equity (a look into the future)
- b. Provide examples of racial inequities (existing conditions)

What are the key themes?

- Staff's knowledge of racial equity in FC, now and historically, is incomplete
- Local & national historical context has left its mark... and it's not all in the past
- Working to move FC forward, together with community
- Improving equitable outcomes and processes

Excerpt from Providence Climate Justice Plan

“Providence’s economic success came at a human and environmental cost. It depended on cheap cotton from the south, which was grown and harvested by slave-labor; indigenous communities lost their access and rights to the land; and rivers were polluted with toxic chemicals as mills and other industries dumped untreated waste into them.”

Excerpt from San Antonio Climate Ready SA

“Understanding the historical legacies, structures, and policies that have resulted in and continue to perpetuate racial and economic inequities in San Antonio can assist in understanding why some communities are more burdened by the effects of climate change than others.

From policies in 1826 that codified racial segregation in housing by restricting where black residents could live to “redlining” in the 1930’s that categorized neighborhoods with high populations of African American and Latino residents as “definitely declining” or “hazardous” as a means to deny home loans to people living in these communities, the result has been high concentrations of poverty, disinvestment, and a legacy of inequity that continues today.”

Excerpt from OCF Existing Conditions Document

By putting racial equity at the center of our planning process, this work recognizes racial inequity is the most pervasive type of inequity in our country. This aligns with organization-wide efforts to ensure equity for all, leading with race.

Introductions

- Name
- Role
- Length of time with CAC
- A-ha or question you have about the Equity and Inclusion Section or the Overall Document

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2:20 – 2:30 **Next Steps (*Collaborate*)**
(Chris Hutchinson, Lindsay Ex, CAC Members)

Our Climate Future: Phase One Themes (*Involve*)

- Participated in the process in October
- Review of the themes analyzed to date, how data were collected and analyzed, and initial insights

CAC Feedback Will: Offer feedback on how the draft themes resonate, identify what is missing, what surprised you, and how the information can be best presented so CAC members can share this back with their stakeholders



How Did People Share Their Voice?

12 OUTREACH
EVENTS



COMMUNITY
PARTNERS AND
PLAN
AMBASSADORS

14 OUTREACH
EVENTS



COMMUNITY
CONVERSATIONS

12 OUTREACH
EVENTS



POP UP
EVENTS

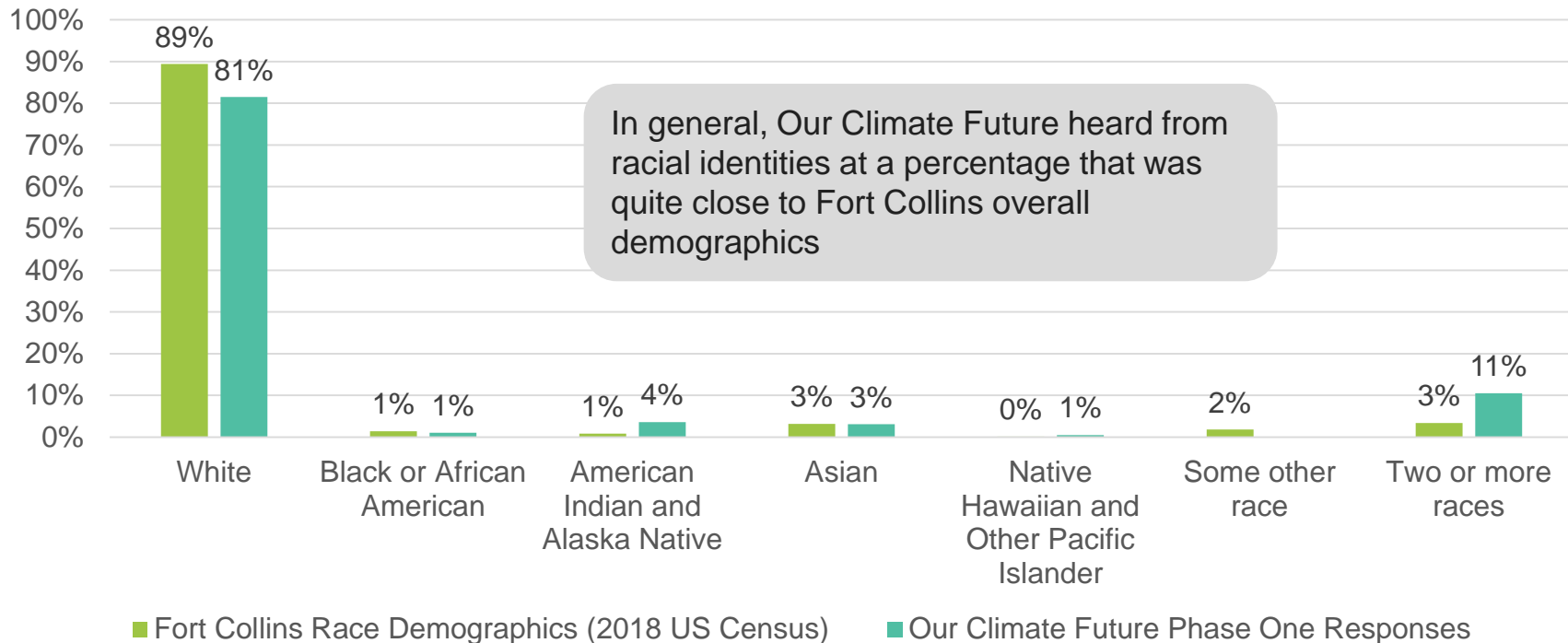
2,000 PEOPLE
REACHED



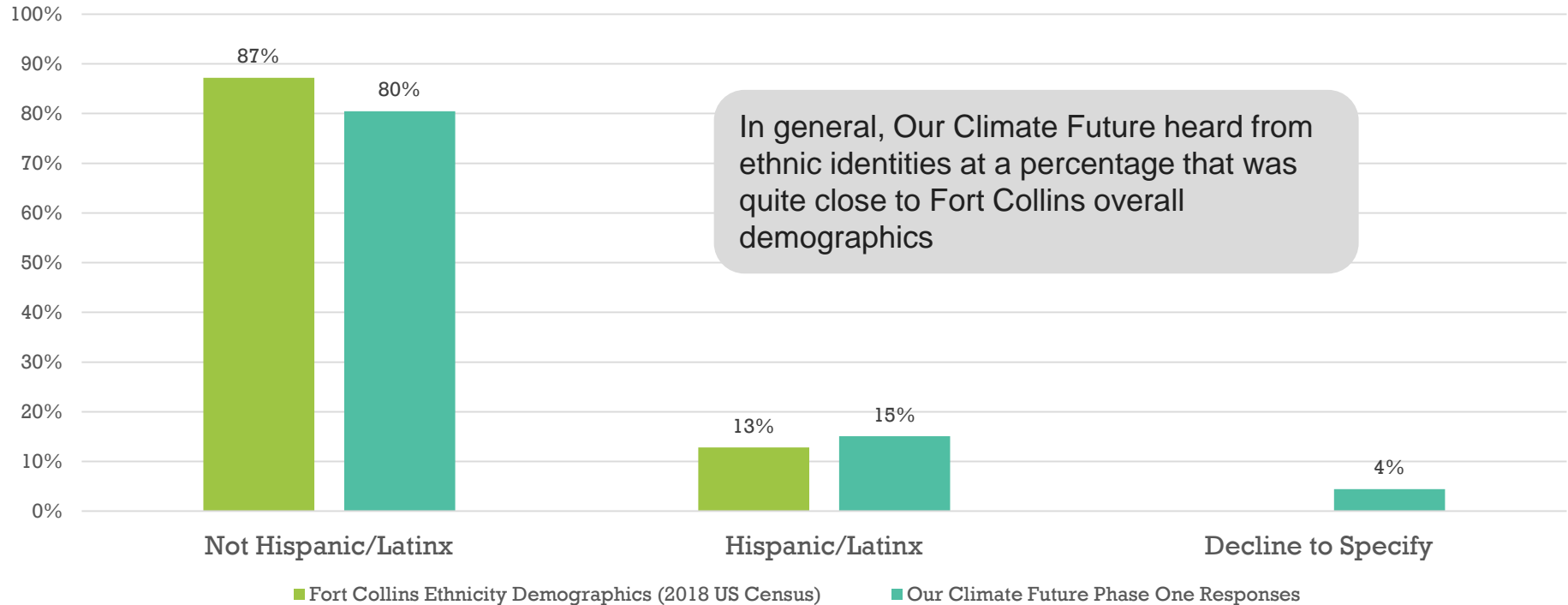
ONLINE
ENGAGEMENT

334+ Total Community Responses
576 Total Responses

Race Demographic Comparison

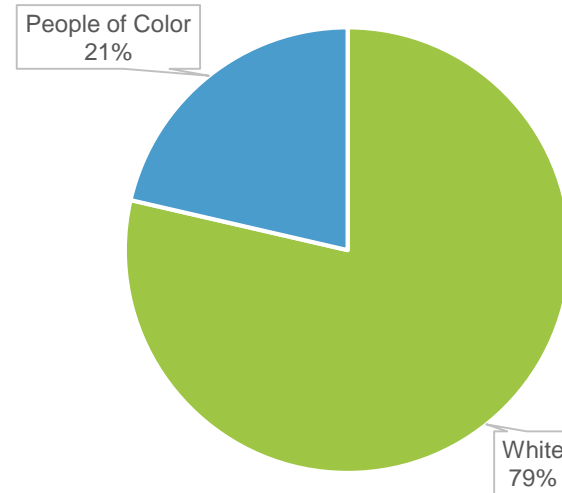


Ethnicity Demographic Comparison

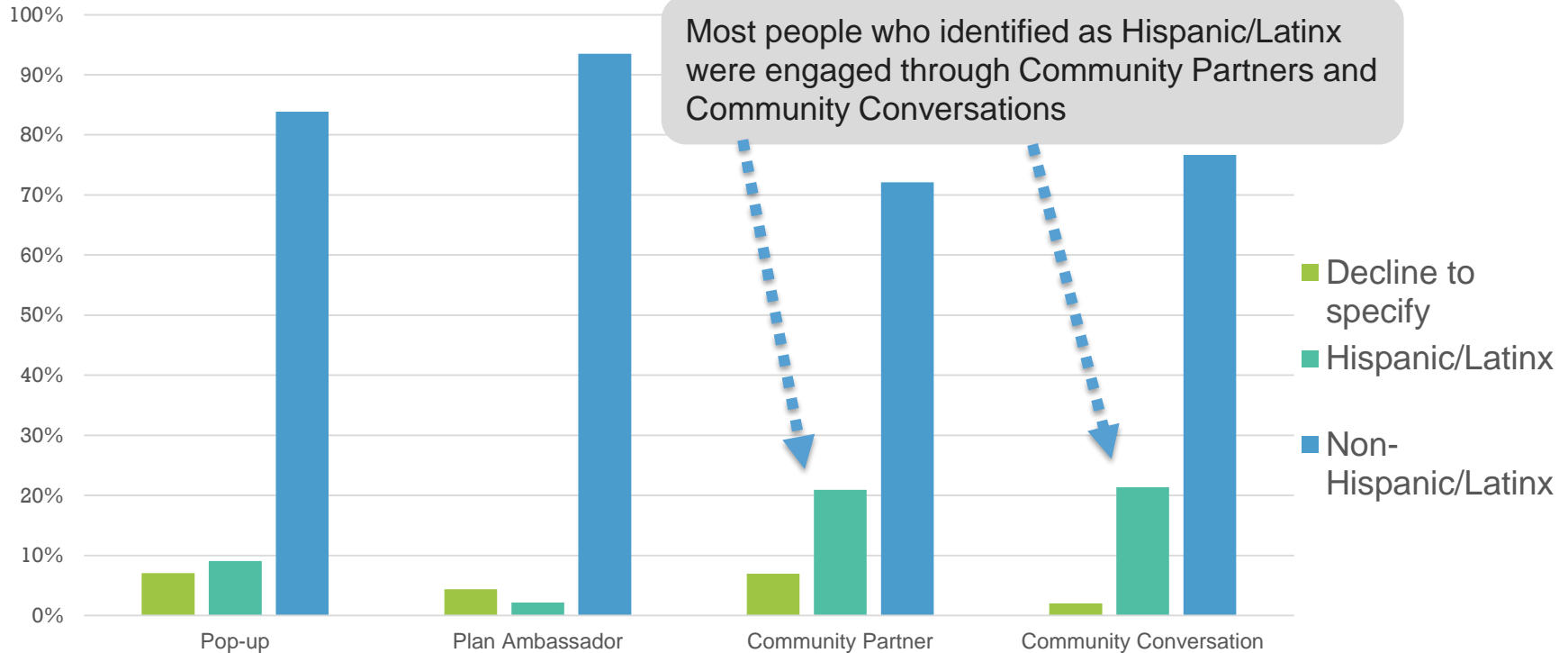


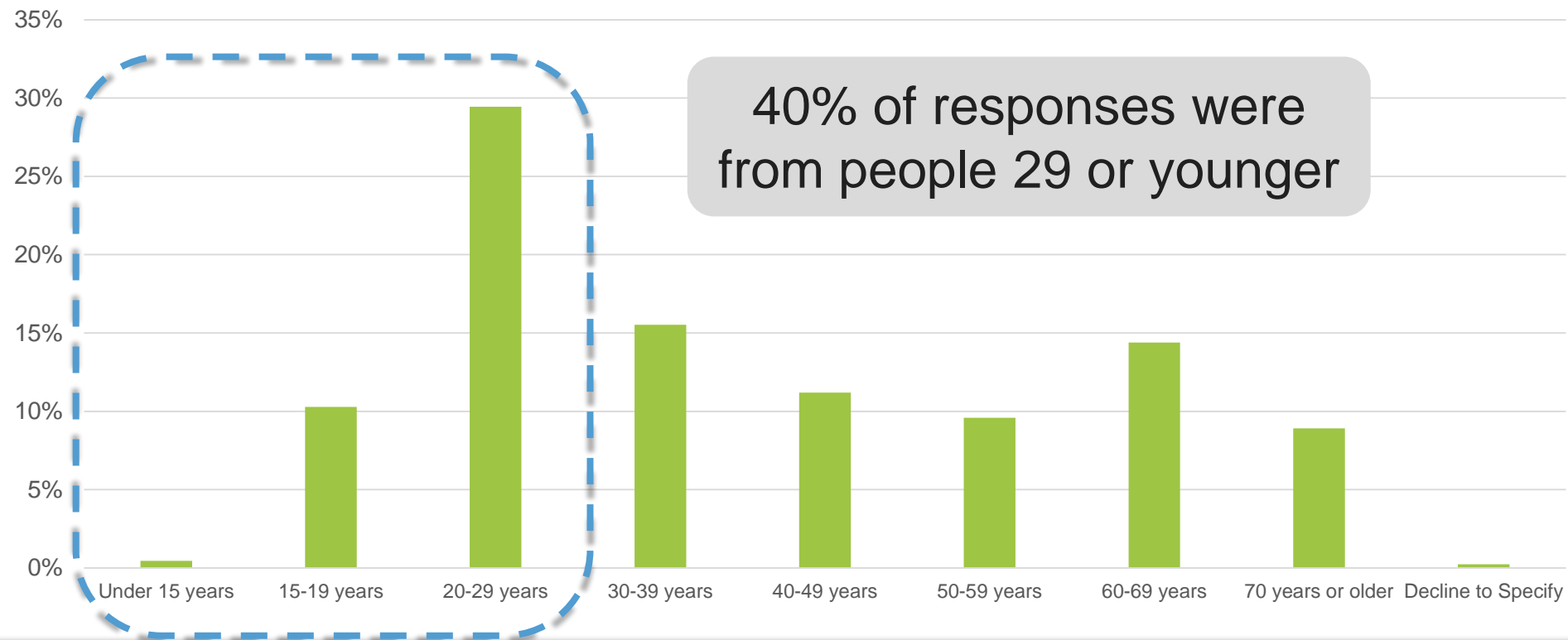
Our Climate Future engaged race and ethnicity demographics that are quite close to Fort Collins overall demographics

Our Climate Future Race and Ethnicity Responses

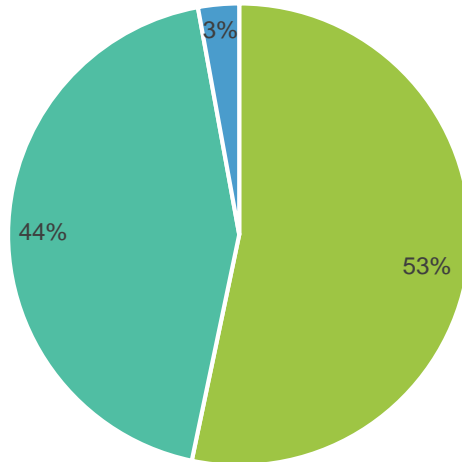


Ethnicity by Outreach Approach



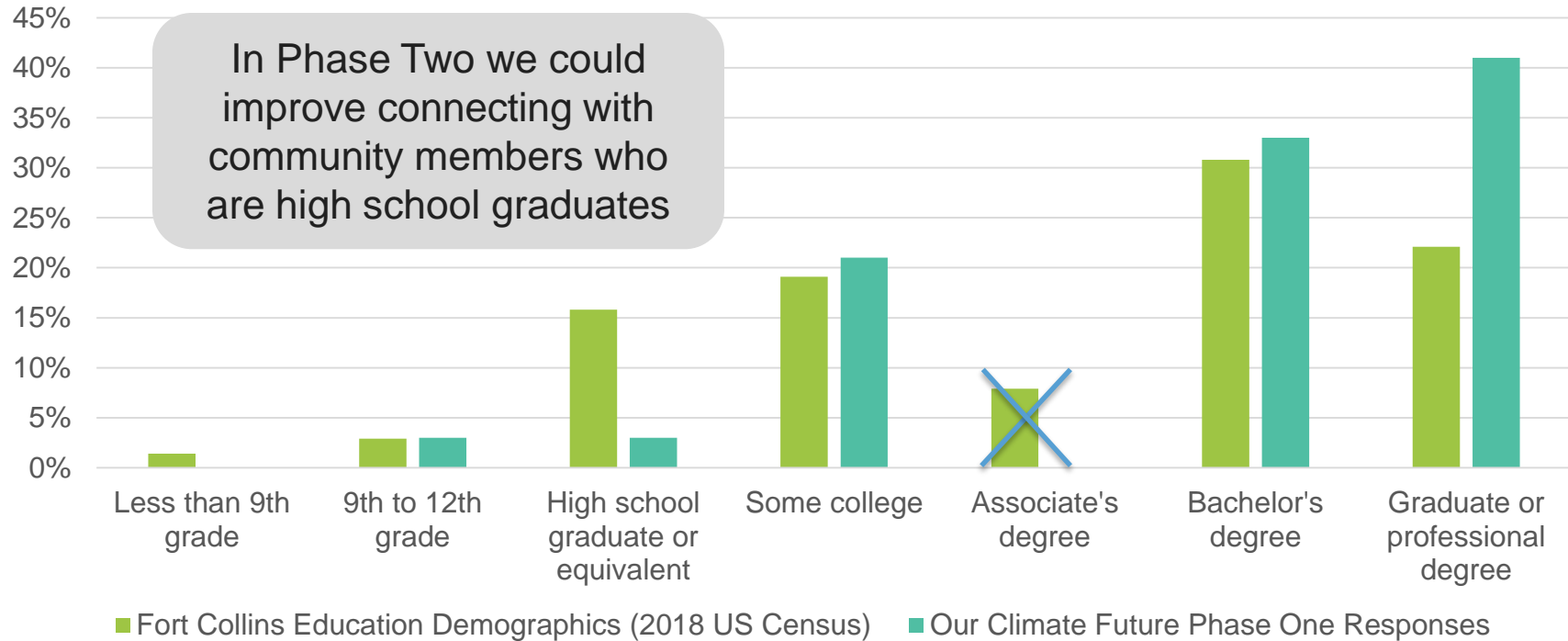


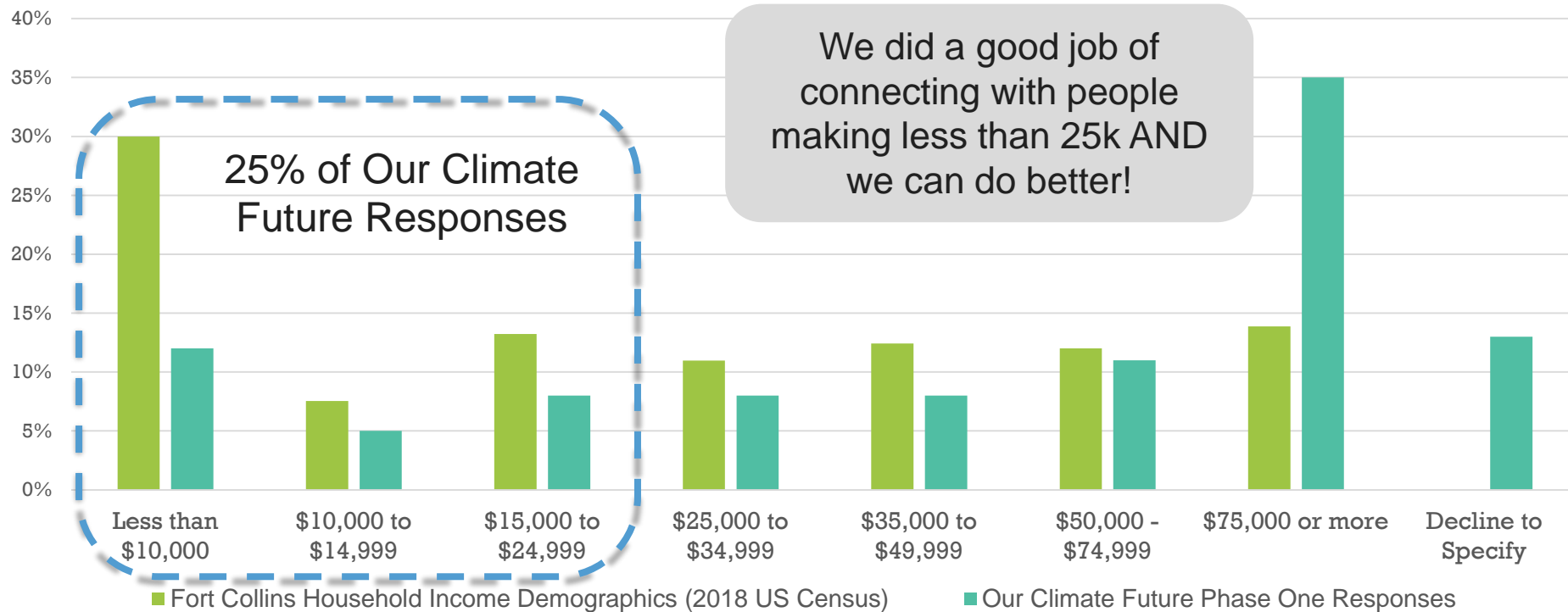
Our Climate Future Housing Demographics



■ Own ■ Rent ■ Other

Fort Collins overall housing breakout is 50/50 rent vs. own so Our Climate Future engagement was quite close.





Data Process



People of Color



Historically
Underrepresented



All Responses

```
graph LR; A[Community Priorities for a sustainable future] --> B[Guiding Principles to achieve 2030 goals]; C[Big Barriers to a sustainable future] --> B;
```

**Community
Priorities**
for a sustainable
future

Guiding Principles
to achieve 2030
goals

Big Barriers
to a sustainable
future

Community Priorities

- Waste Reduction and Diversion
- Healthy Air Quality
- Renewable Energy
- Reliable Water Quality & Quantity
- Regional and Local Transit
- Safe and Affordable Housing
- Reliable Food Systems
- Job Opportunities and Healthy Economy
- Healthy Nature and Ecology
- Equity, Diversity, and Inclusion
- Future Preparedness and Resilience with Population Growth and Climate Change

Big Barriers

- Racism and inequitable access
- Enough funding for infrastructure
- People are struggling to afford to live here
- Fast population growth
- Need for action at multiple levels (individual, institutional, system)
- Not enough education and awareness on environmental and equity issues
- Mistrust and poor communication between community members, local institutions, and government.

Guiding Principles

1. Design for Inclusion and Access
2. Affordable Cost of Living and Doing Business
3. Systems Level Solutions for Waste, Energy and Transit
4. Ensure People and Ecosystems are Safe and Healthy
5. Build a Resilient Future with Climate Change and Population Growth in Mind
6. Build Awareness and Remove Barriers to Action
7. Share Power and Leadership within our Community

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graph LR; A[Community Priorities for a sustainable future] --> B[Guiding Principles to achieve 2030 goals]; C[Big Barriers to a sustainable future] --> B;
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**Community
Priorities**
for a sustainable
future

Guiding Principles
to achieve 2030
goals

Big Barriers
to a sustainable
future

Our Climate Future Phase One Themes *(Involve/Collaborate)*

- Gallery Walk & Sticker Poll

CAC Feedback Will: Influence Phase One Theme wording



COMMUNITY PRIORITIES

- Waste Reduction & Diversion.....
- Healthy Air Quality
- Renewable Energy.....
- Reliable Water Quality & Quantity.....
- Regional & Local Transit.....
- Safe & Affordable Housing.....
- Job Opportunities & Healthy Economy.....
- Reliable Food Systems
- Healthy Nature & Ecology.....
- Equity, Diversity & Inclusion.....
- Future Preparedness & Resilience.....

GUIDING PRINCIPLES

1. DESIGN FOR INCLUSION AND ACCESS ..
2. AFFORDABILITY
3. EXPAND SYSTEMS LEVEL ..
INFRASTRUCTURE
4. ENSURE PEOPLE & ECOSYSTEMS ARE
SAFE & HEALTHY.....
5. PREPARE FOR THE FUTURE
6. BUILD AWARENESS & REMOVE
BARRIERS TO ACTION
7. CLARIFY ROLES & RESPONSIBILITIES.....
8. ACHIEVE 2030 GOALS FOR ALL
THREE PLANS

BIG BARRIERS

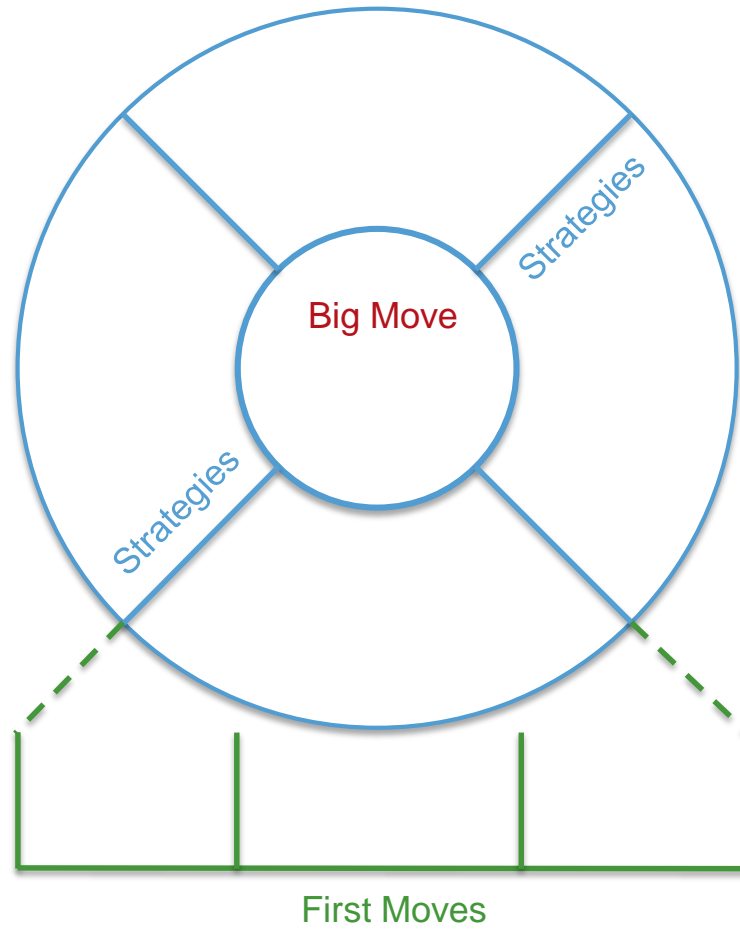
- Racism & inequitable Access.....
- Enough Funding for Infrastructure.....
- People are struggling to Afford to
Live Here.....
- Fast Population Growth.....
- Not Enough Education & Awareness.....
- Mistrust & Lack of Communication
between Community Members, local
Institutions & government.....
- Need for Action at Multiple Levels
(individual, institutional, systemic).....

Affordable and reliable renewable
electricity for everyone

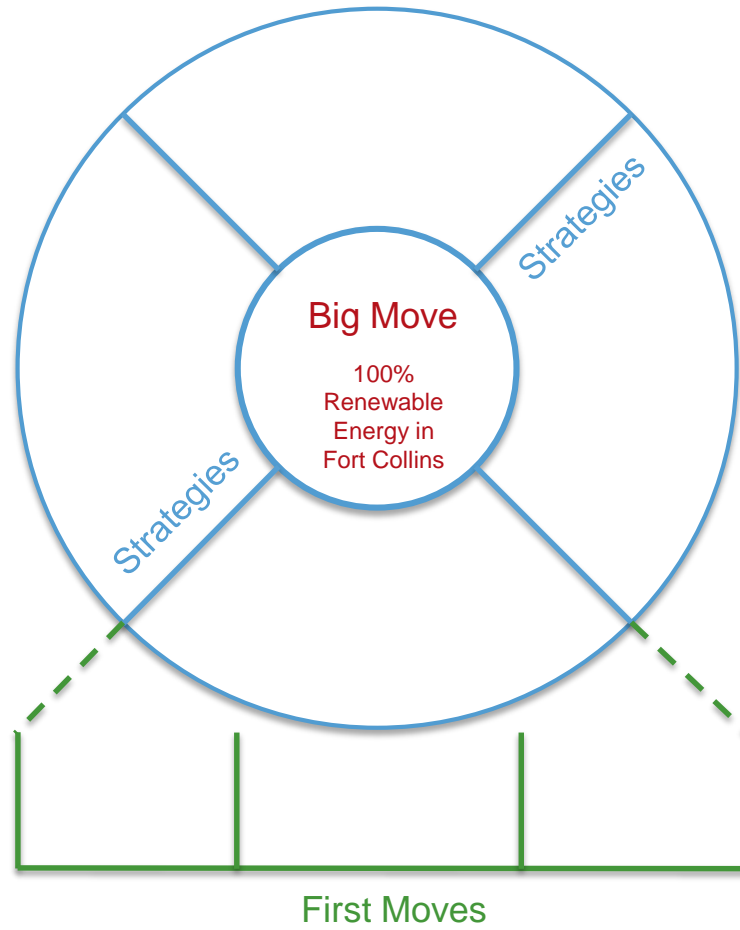
Everyone has access to
composting no matter where they
live

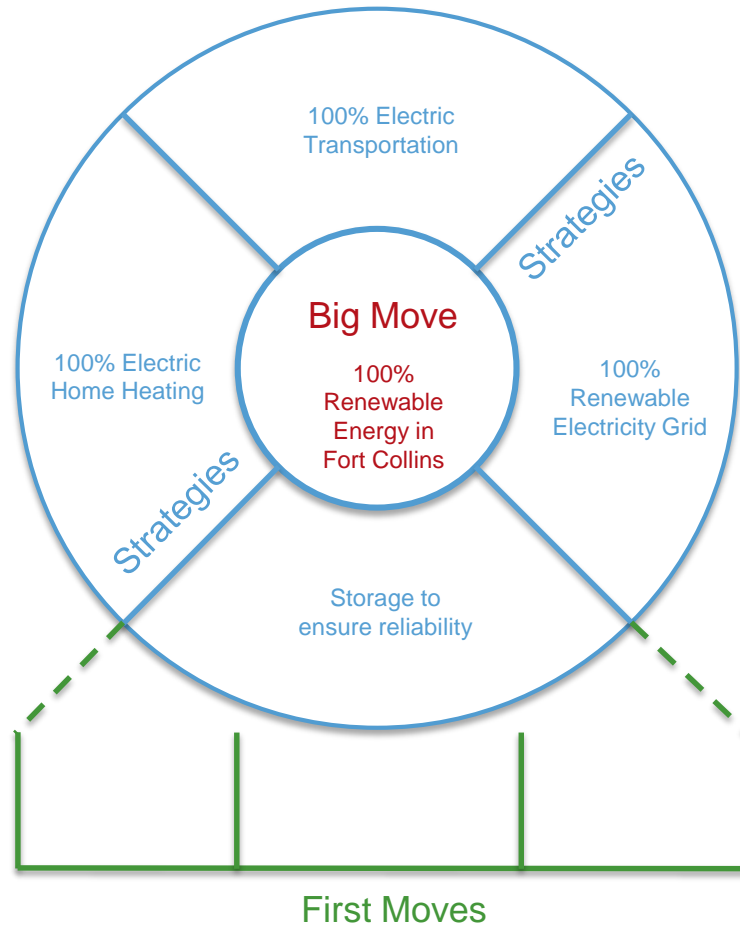
Everyone always has safe, clean
water to drink and run their
business

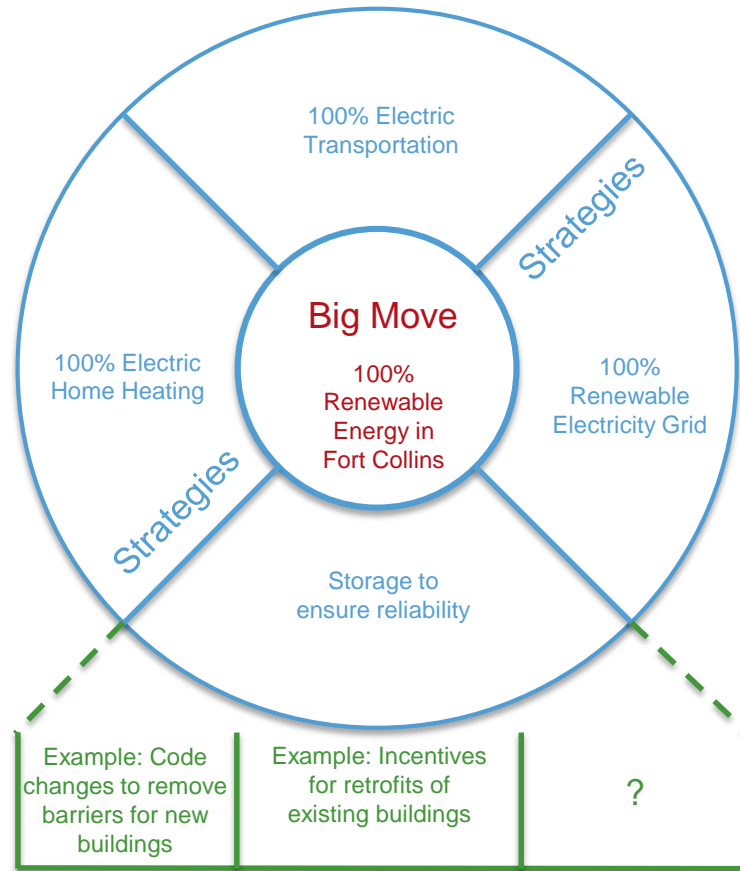
THE BIG MOVE



First Moves







First Moves

- What didn't make sense to you?
- What did you find interesting?
- How did the Guiding Principles, Big Barriers, and Community Priorities resonate with you?
- Is there anything you think is missing?

Guiding Principles
to achieve 2030
goals

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Imagining 2020 and Beyond (*Involve/Collaborate*)

- Small group discussions around three question

CAC Feedback Will: Influence 2020 meetings, CAC recruitment, and CAC long-term operations



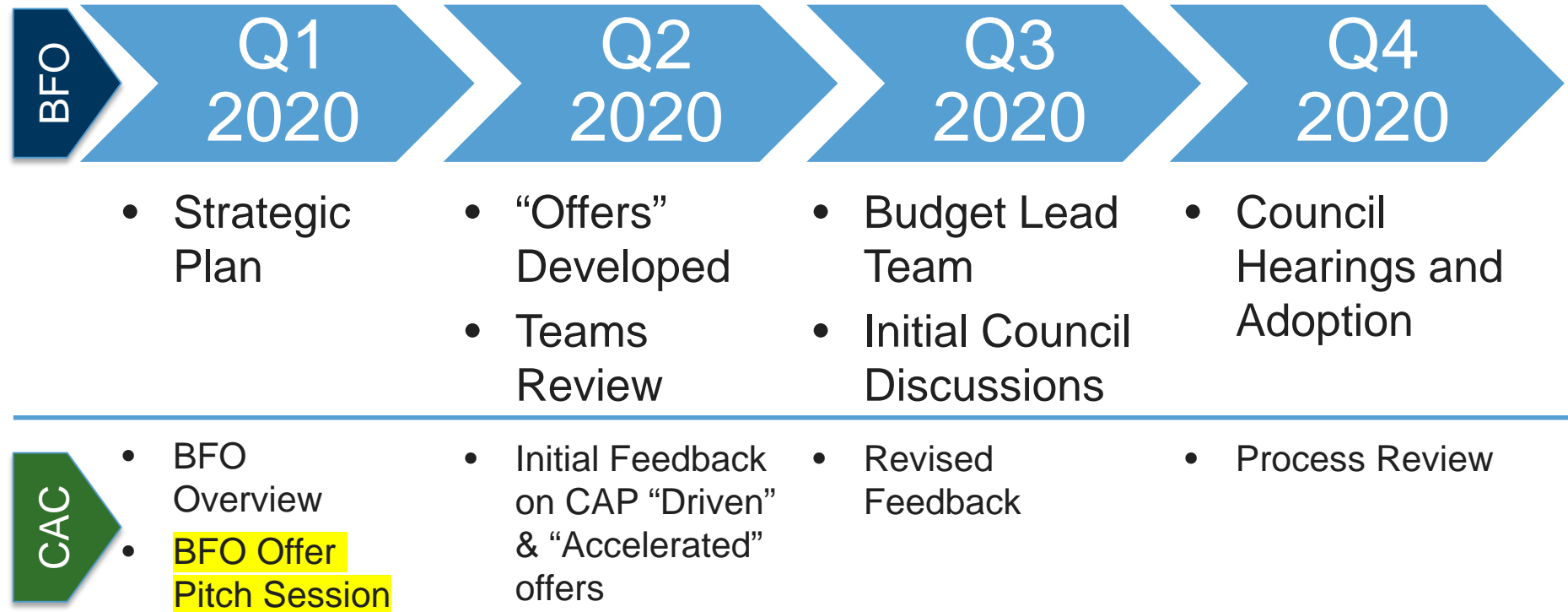
Questions to Consider

- How would the CAC like to be involved in the 2021-2022 budgeting process (BFO)? (*John*)
- How can we address membership duration (terms?) in the CAP CAC? (*Jensen*)
- Where will the CAC be in 2021? 2025? 2030? Future visioning (*Lindsay*)

Proposed Process

- Small group discussion
1:35 – 2:10
- Pick two of the groups to attend
- Staff will help with report out

Table 1: BFO



Elements to Consider

- CAC has been in place since 2016
- Initially 12-13 members, now up to 22-25
- Members have rotated off organically
- Mix of years of service on the CAC
- MANY applicants each time
 - Typically 25-27 people apply for 3-4 seats

Consider

- Should we continue to allow people to rotate off organically?
- Are “term limits” valuable?
- Are there certain stakeholder groups that should always be represented?
- How to engage Plan Ambassadors and Community Partners post OCF?
- What else?

Elements to Consider

- CAC's role is to advise staff / city government
- CAC members and the community have expressed interest in more ownership
- Other models:
 - Community-run, community-led initiatives
 - City convenes, community-led initiatives
 - What else?

Consider

- Should the purpose of the CAC continue?
- How can all own the initiatives and efforts?
- What is the “right” role for...
 - City?
 - Businesses?
 - Community Members?
 - Beyond?

Questions to Consider

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Next Steps

- Start, Stop, Continue
- 2020 Meetings – Dates set! Potential mid-way meeting
- Overall next steps
 - Finalize Phase One Themes
 - Kick off phase two workshops
 - RFP for Support
 - Council Work Session on April 28, 2020

CAC Feedback will: Guide the CAP CAC activities and how meetings are designed



Thank you CAC!

