

Climate Action Plan Community Advisory Committee – Q1 Meeting

January 30, 2020 – 222 Laporte Avenue, Colorado Room (1st Floor)

Anticipated Meeting Results: CAC Members attending will...

- Continue getting to know each other;
- Get grounded in the state of climate action efforts, emerging strategies, and what it means to be centering Our Climate Future in equity
- Provide feedback to staff on the draft themes that have arisen from the Phase One community conversations, both from a residence and business perspective
- Engage in small groups around (1) engaging with the City's 2020 budget process; (2) consider how we think about CAC membership duration; and (3) discuss a future vision for the CAC.

Attendees:

CAC Members (attendees in bold):

- **Stacey Baumgarn**, Colorado State University
- Evelyn Carpenter, Solas Energy Consulting
- **Todd Dangerfield**, Downtown Development Authority
- **Javier Echeverria** Diaz –Motherlove Herbal Company and farmer
- **Ann Hutchinson**, Fort Collins Area Chamber
- Fred Kirsch, Community for Sustainable Energy
- **Steve Kuehneman**, CARE Housing
- **Lisa Leveillee**, Wells Fargo
- **Rose Lew**, Fort Collins Sustainability Group
- Ben Lucas – Learfield/Colorado State University
- **Sheble McConnellogue**, Northern Colorado Clean Cities
- **JD Murphy**, veteran and retired biz owner
- **Ehret Nottingham**, CSU student, Northern Colorado Climate Strike leader
- **Dawn Paepke**, Kaiser Permanente
- Todd Parker, Brinkman Development
- **Amanda Probst** – Community member
- **Jean Runyon**, Front Range Community College
- Patrick Shyvers – Advanced Micro Devices
- **Bruno Sobral**, One Health Institute, CSU
- Dimitris Stevis – Colorado State University
- Roberto Torres, Hewlett Packard (Hispanic/African-American community liaison)
- **Trudy Trimbath**, Poudre School District
- Dana Villeneuve, New Belgium Brewing
- **Micah Lott** (Big Wind), Northern Arapaho Tribe

Staff Members: Lindsay Ex, Jensen Morgan, John Phelan, DeAngelo Bowden, Katy McLaren, Jackie Kozak-Thiel, Molly Saylor, Lucinda Smith, Carolyn Conant

Facilitators: Chris Hutchison, Diana Hutchinson

Community members: Mike Pruznik, Dale Adamy

Notes

Introductions and Updates (Inform) (Chris Hutchinson, Lindsay Ex, Molly Saylor, CAC Members)

- **CAC Feedback will:** Guide staff in Existing Conditions Document updates, as applicable.

Ah-ha or questions from the existing conditions document, in particular the Equity and Inclusion section on pages 9-11

- 57% compostables going into landfill – how to reduce this cost-effectively
- Heavily based on race rather than economic diversity (x4)
- Most of the rest of the document uses a lens of socio-economic inequality/impact rather than race.
- Well written, missing the “so what” and economic impacts /affordability
- Leading with race, should be mentioned that other groups also included
- Racial history – ethnographic study

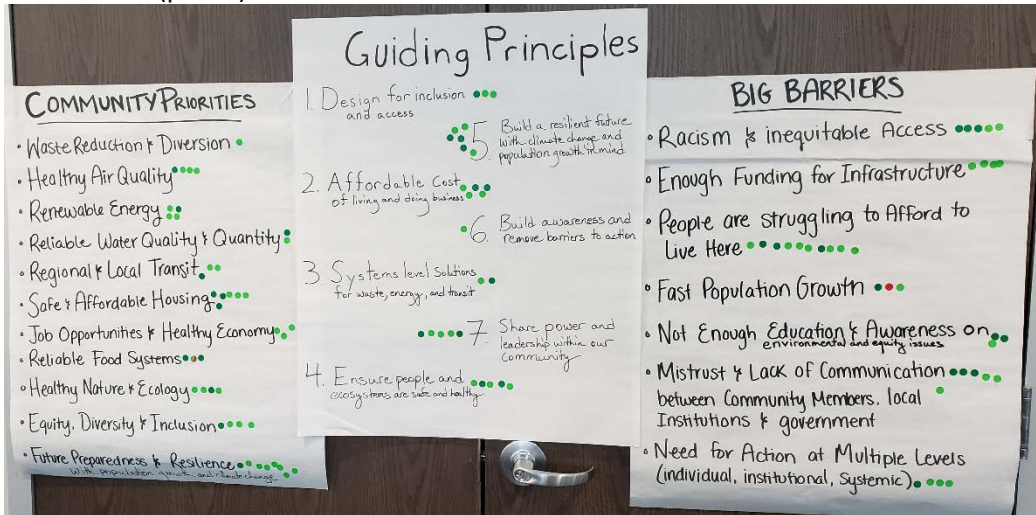
- Will there be a comprehensive racial history done?
- No mention of indigenous people who were displaced, what happened, where are they now, how could their culture and heritage influence this plan?
- Historical context could be expanded (x2)
- How will GARE **ensure** that the co-design includes ideas from most vulnerable
- Is our climate future of interest to communities affected by racial inequities?
- Is it clear how OCF will help ease racism/racial tensions?
- Is it a problem solver or the beginnings of/impetus to major change?
- More elaboration on how FC can reach out as a larger community to engage under-represented who have been excluded from our community (Loveland etc)
- Regionality – how to not do this in a silo
- Hard flip/intermission on the equity portion – more transition would help
- Using equity lens as new social norm can be helpful
- Transportation, stipend, might also help in addition to child care to get involvement
- How do we take these resources to help low income folks
- None of students in PSD capstone class focused on equity and affordability, focused on climate action; bringing in student perspectives
- How does existing and social context influence the process of equity – being aware of our own blind spots

Our Climate Future: Review the Phase One (Understanding Community Priorities) (Involve)

(Jensen Morgan, All attendees)

- At the October 2019 CAC meeting, the group participated in small groups discussions to respond to the five questions that have now been asked in the community for Phase One. Jensen shared the draft themes from residents and businesses' perspectives, how the data were collected and analyzed, and initial insights
 - 576 total responses from a variety of venues, more from the Chamber not included in today's presentation.
 - This is the first time we have really looked at the diversity of participants. Similar racial demographics of respondents to FC demographics and ethnicity. 40% of responses were from those under 30. Looked at rent/own home, and education, and income levels as well. Have not yet looked at responses by various categories other than ethnic, but plan to do this in the future.
 - Question as to impact of offering cash to participate. Steve K noted as a community partner in low income housing they offered a \$25 gift certificate, and many of participants said they weren't there for the cash.
 - Each participant turned in a written response, themes from those were summarized for people of color, historically underrepresented, and all responses. Then the summaries were further distilled into three lists:
 - Community Responses for a sustainable future
 - Big Barriers to a sustainable future
 - Guiding Principles based on the responses and barriers.

- CAC members used green dots to indicate ideas that really resonated, and red on ones they didn't like as much (photo)



- **CAC Feedback will:** provide feedback on how the draft themes resonate, identify what is missing, what surprised you,
 - Interesting / didn't make sense
 - Mistrust seemed to be a big theme on Q2 for historically underrepresented, didn't seem to be the same broad impact with how it was phrased as a barrier ["mistrust and lack of communication between community members, local institutions, and government"]
 - Economy and job opportunities are not the same things
 - Fast population growth – seems like it should be “unsustainable” growth
 - How did the guiding principles, barriers, priorities resonate?
 - Medium to high for CAC members
 - Aligned with what have been hearing
 - Would like more definition of items
 - Regional? City? Where are the boundaries?
 - How will we collaborate
 - Missing?
 - Who is responsible – primary group leading the different priorities? (individuals, City, businesses, other groups like religious groups)
 - “Work together” may be better than “share power”
 - Building awareness needs to include the urgency of climate change
 - How do we ensure accountability? Is there something that can gain legal weight and builds trust because people can check up on it.
- **The Big Move**
 - *The guiding principles help us think about next steps keeping in mind barriers and priorities. Shift the thinking around Big Moves to include equity.*
 - *For example, shift of paradigms from “100% renewable energy” to “Affordable and reliable renewable energy for everyone.”*

Imagining 2020 and Beyond (*Involve/Collaborate*) (Lindsay, CAC Members)

- **CAC Feedback will:** Influence 2020 meetings, CAC recruitment, & CAC long-term
- 1. How the CAC would like to engage with the City's budgeting process that will take place in 2020
 - a. Interest in engaging in budget
 - b. Yes to pitch meeting like last time – special meeting due to timing
 - c. Materials in advance are helpful – specific to last cycle and current cycle
 - d. The earlier the better to influence and advise of structure of offers
 - e. Could get a CAC member on each BFO team

2. CAC membership duration
 - a. Due to the want of being inclusive, we (the CAC) should create term limits.
 - The downside to this is that there is a learning curve with City processes with new members (include trainings for onboarding new folks?).
 - b. Specific jobs require some CAC members to be involved within the sustainability realm with the City of Fort Collins.
 - Things could get messy w/ multiple members from the same organization.
 - c. Possible non-profit style governance of the CAC (rotations of personnel).
 - How can the CAC members recruit new members from their organizations to fill their spots after the term limit?
 - d. Every CAC cohort has **at least 8 community members not affiliated with organizations (work-related).**
 - Change in structure of the CAC (Maybe one purely for community members and one for organizations).
 - e. Creation of a renewal period (provide the right of refusal). Maybe some members don't have capacity and are just on the committee to take space.
 - Burnout a big concern.
 - f. Evaluation of content expertise. If projects are changing and there are certain community members who would be better for those projects, rotate people out/in.
 - g. "Squeaky wheel" is often time heard over others. Maybe be more inclusive with "who" we are adding.
 - h. Folks that stay for too long can often become an issue.
 - i. Legacy board, incorporate past members occasionally in specific CAC meetings if we do have term limits.
 - j. Creation of an "observation" group for potential new members who want to join CAC.
 - "Sub-CAC"
 - k. We (the CAC members) should be able to invite people if certain members continually miss meetings.
 - l. Be more intentional about diversifying (demographics) the CAC if you incorporate term limits.
 - m. Use tools that Boards use!
 - Rating members on specific topics/subjects.
 - Taking ownership of own participation.
 - n. What do we even want on the CAC if we incorporate term limits? How many people is our limit?
3. Future vision for the CAC
 - a. Go bigger than Fort Collins – regional – being a partner not telling others what to do
 - b. Move from advising to action
 - c. Communicate and foster a sense of community – rewarding not punishing
 - d. City should still continue to play a role, at least as convener
 - e. How can decision makers hear voices directly?
 - f. Get this group to better represent the community

Next Steps (Collaborate) (Chris Hutchinson, Lindsay Ex, CAC Members)

- **Continue**
 - Data
 - Balance of participation and report outs
- **Start**

- *We are only at 14% instead of 20% on reduction goal, this seems like a crisis moment. How can CAC help make sure decision makers don't end up in freak-out moment. Avoid gloom & doom – keep attention on what we can do.*
- *Would have liked to get the info to read and process ahead of time rather than quick walk around to read flip charts with inputs.*
- *Marching orders – what would you like us to do when we leave the meeting*
- *If more homework, give enough time and highlight optional extra credit reading*
- **Potential mid-way meeting, BFO pitch sessions**
- **Phase 2 workshops**
 - *workshops on “Big Moves”*
 - *what other metrics would be helpful (equity, resilience, etc in addition to GHG emissions)*
- **Takeaways from this meeting**
 - *Delighted and grateful*
 - *Productive*
 - *Forward thinking*
 - *Grateful – bringing self to important topic*