



Social Sustainability

Housing | Childcare | Homeless Initiatives | Human Services

09-22-2021



Overview of Social Sustainability Department²









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Housing—Stories of Impact 4





A vibrant economy and thriving community *needs* affordable housing



Healthcare Support (ex: Nursing Aide, Home Health Aide) Employment in Fort Collins 4,374 Average Hourly Wages \$16.52 Average Annual Wages \$33,000



Educational Instruction and Library (ex: Teacher, Librarian) Employment in Fort Collins 8,510 Average Hourly Wages \$27.91 Average Annual Wages \$55,800



Food Preparation and Serving (ex: Hostess, Server, Cook) Employment in Fort Collins 11,221 Average Hourly Wages \$14.51 Average Annual Wages \$29,000



Office and Administrative Support (ex: Administrative Assistant) Employment in Fort Collins 15,613 Average Hourly Wages \$19.59

Average Annual Wages \$39,200







7

Sample funding stack - \$25M multifamily rental project





8

- Affordable Housing Redevelopment Displacement Mitigation Strategy (2013)
- Housing Affordability Policy Study (2014)
- Affordable Housing Strategic Plan (2015)
- Social Sustainability Strategic Plan (2016)
- City Plan (2019)
- Council Priorities (2019-2021)
- City Strategic Plan (2020)
- Home2Health (2019-2021)
- Housing Strategic Plan (2021)





2014 - 2019 Minimum house size Fee waiver eligibility Land Bank Incentive Policy

Affordable Housing Capital Fund (CCIP)

2019 - 2021

Manufactured Housing focus Impact Fee / Inclusionary Housing Study Appropriation for Land Bank purchase Mason Place funds Housing Manager Fee Waiver Process Improvements Revised Metro District Policy Metro DPA program

2021+

Buy/Sell Land Bank parcels Oak 140 AHCP funds Continue eviction and foreclosure prevention COVID recovery LUC Phase 1 Update Occupancy/rental programming Close revenue gap for housing *Goal:* 282+ units built per year

Results: 373 affordable homes in last 5 years & 248 under construction (Need: ~300 /year)









Everyone has healthy, stable housing they can afford

Healthy

Stable



Affordable



1 in 4 households report a family member with a respiratory ailment 46.9% housing units are renter-occupied 60.6% rental households are cost-burdened







Challenge #1: Price escalation impacts everyone & disproportionately impacts BIPOC* and low-income households.

Challenge #2: There aren't enough affordable places available for people to rent or purchase, or what is available and affordable isn't the kind of housing people need.

Challenge #3: The City does have some tools to encourage affordable housing, but the current amount of funding and incentives for affordable housing are not enough to meet our goals.

Challenge #4: Job growth continues to outpace housing growth.

Challenge #5: Housing is expensive to build, and

the cost of building new housing will likely continue to increase over time.

Challenge #6: It is difficult to predict the lasting effects of COVID-19 and the pandemic's impacts.

Challenge #7: Housing policies have not consistently addressed housing stability and healthy housing, especially for people who rent.



*Black, Indigenous, and People of Color







Source: City of Fort Collins Housing Strategic Plan and Root Policy Research.

- Since 2000, we have produced or preserved about 120 affordable units per year on average.
- To achieve the 10% affordability goal by 2040, our community needs to more than double the annual production and/or preservation of affordable housing to 282 or more units per year.



Challenges Remain ¹⁵



Half as many renters can afford the median home price (23% in 2012; 11% in 2018)



2021:

- Community Summit (April-May)
- Implementation Planning
- Council Work Session

Ongoing:

- Biennial Implementation Process
- Evaluation framework for potential new strategies
- Guiding Principles for overall Prioritization

Implementation Process (2-years)





- HSP Strategies: 1
- Greatest Challenges:
 - Price escalation impacts everyone & disproportionately impacts BIPOC* and lowincome households.
 What opportunities do certain locations provide to current and future residents? How can deficiencies be addressed?
- When: Underway; completed by September 2021
- Resources Committed: \$30,000
- Next Steps: Create displacement and access to opportunity indices
- Future Council Involvement: Low memo update









- HSP Strategies: 7, 9, 13, 14, 15, 16
- Greatest Challenges:
 - There aren't enough affordable places available for people to rent or purchase, or what is available and affordable isn't the kind of housing people need.
 - Housing is expensive to build, and the cost of building new housing will likely continue to increase over time.
- When: 2021-2022; Underway
- Resources Committed: Staff core team; \$350,000 appropriation
- Next Steps: Analysis of options; framework for code reorganization; fall engagement
- Future Council Involvement: High decision-maker







- HSP Strategies: 20, 21, 26
- Greatest Challenges:
 - Housing policies have not consistently addressed housing stability and healthy housing, especially for people who rent.
- When: 2021-2024; Underway
- Resources Committed: Staff core team, \$25,000 for consultant (Root Policy Research) analysis of occupancy demographics and peer city programs
- Next Steps: Focus groups with landlords to explore potential incentives, propose options for rental programming and associated costs, seek additional Council input and community engagement this fall; potential 2023 budget offer
- Future Council Involvement: High decision-maker







- HSP Strategies: 11
- **Greatest Challenges:**
 - The City does have some tools to encourage affordable housing, but the current amount of funding and incentives for affordable housing are not enough to meet our goals.
- When: 2021-2024; Underway
- **Resources Committed:** Staff time
- **Next Steps:** Council Finance Committee (fall 2021); further Council discussion
- Future Council Involvement: High decisionmaker







* Next steps also include regular memo updates on implementation progress





City & Partner Homeless Initiatives & Services

City of Fort Collins & Fort Collins Rescue Mission

Brittany Depew, Beth Yonce & Seth Forwood

09-22-2021



An estimated 10,000 people in Colorado are homeless on a given night

- Data from Point in Time count
- Often considered an undercount

2021 Point in Time count – February 22

- 348 people experiencing sheltered homelessness in Larimer County
- 215 people counted in Weld County

Children

- Per Colorado Department of Education, there were 3,181 homeless children in grades K-12 in Larimer and Weld Counties in the 2019-2020 school year.
- Likely an undercount since not all homeless children are enrolled in school



55%





White Declined American Indian/Alaska Native Black/African American Asian Multiracial



Northern Colorado Continuum of Care (NoCO CoC)

- Community-wide response to ending homelessness
- 400 CoCs in the United States
- Coordinates funding and delivery of housing and services for people experiencing homelessness
- January 2020, HUD named Larimer and Weld Counties as the fourth CoC in Colorado
- Nearly 30 member agencies









Collaboration is Key 27

Shelter & Service Providers







SURVIVE | MOVE FORWARD | THRIVE









This data represent responses from 696 clients. Of the 41 from out of state, the most common reason cited for homelessness was employment-related and hope of securing work in Northern Colorado. Other most common reasons were domestic violence/abuse in the home and discharge from jail/prison.





2015-2016 through 2020-2021 budget years include costs related to:

• Data/HMIS

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- Homeward 2020
- Outreach Fort Collins
- Murphy Center operations
- Northern Colorado Continuum of Care
- Landlord Risk Mitigation Fund

2017-2018 also includes special agency session funds, which has since moved to Municipal Court

2020 Redeploy from Police and PFA

- Homelessness Lead Specialist position
- Outreach Fort Collins north expansion
 - Restorative Justice Program support

2020-2021

- Funds from CARES/CDBG-CV:
 - Congregate shelter temporary relocation to Blue Spruce
 - Congregate shelter expansion at Catholic Charities
 - Non-congregate shelter



What is the City's role in homelessness in our community?

Strategic Objective NLSH 1.2

Collaborate with other agencies to address poverty issues and other identified high-priority service needs, and to make homelessness rare, short-lived, and non-recurring.

The City does...

- Provide funding and support for homelessness
 prevention programs
- Convene partners to address systemic issues
- Research best practices
- Enforcement / Compliance / Oversight
- Respond to resident and business concerns
- Emergency Weather Shelter Plan activation

The City does not...

- Own and operate shelter
- Provide direct homeless services
- Provide housing vouchers to PEH
- Conduct street outreach
- Provide mental or behavioral health services



Fort Collins Rescue Mission

24/7 Shelter Operations Pilot

- Began May 1, 2021
- Funding assistance (CARES & ARPA)
- Amazing Impact
 - Business response
 - No outside disruptions
 - Supportive of FCRM
 - Champions of 24/7 shelter
 - Client Support
 - 50 people gained employment
 - 8 moved into permanent housing
 - 79 men sheltered per night
 - 5 average turned away

