

MEMORANDUM

TO: Kelly DiMartino, Interim City Manager
Jeff Swoboda, Chief of Police

FROM: Citizen Review Board Subcommittee for Case PSU2021-047
Elizabeth Grant, Subcommittee Chairperson
Mark Partridge, Subcommittee Member
Todd Newhouse, Subcommittee Member
Shamera Loose, Subcommittee Alternate

DATE: 2/15/2022

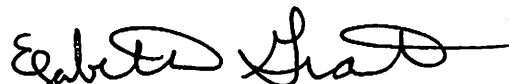
RE: Review of Internal Affairs Administrative Investigation Case PSU2021-047

The review subcommittee for the above-mentioned case has completed its review of the internal affairs investigation conducted by Police Services. The review was conducted pursuant to the provisions of Section 2-138 and 2-139 et seq. of the Code of the City of Fort Collins.

The Subcommittee voted as follows:

1. Expectations of Conduct, Policy 340.3 Conduct that May Result in Discipline
 - (m) Use of unnecessary force in the performance of duty or the mental or physical abuse of any person in custody.
 - The subcommittee voted unanimously (3-0) to **agree** with the finding of "exonerated" made as a result of the investigation.

2. Expectations of Conduct Policy 340.3, Conduct that May Result in Discipline
 - (f) Any conduct by an employee on or off-duty that tends to impair the effectiveness, efficiency, or morale of the Agency, may cause the public to lose confidence in the police department, violates the public trust, or negatively affects the reputation of the Agency or any employee.
 - The subcommittee voted to **disagree** with the finding of "sustained" made as a result of the investigation. After subcommittee review of the investigation, the subcommittee voted 2-1 with a finding of "exonerated".



Elizabeth Grant, Subcommittee Chairperson