

MEMORANDUM

TO: Kelly DiMartino, Interim City Manager
Jeff Swoboda, Chief of Police

FROM: Citizen Review Board Subcommittee for Case PSU2021-047
Elizabeth Grant, Subcommittee Chairperson
Mark Partridge, Subcommittee Member
Todd Newhouse, Subcommittee Member
Shamera Loose, Subcommittee Alternate

DATE: 2/15/2022

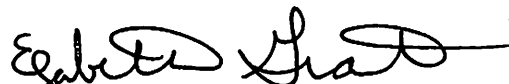
RE: Review of Internal Affairs Administrative Investigation Case PSU2021-047

The review subcommittee for the above-mentioned case has completed its review of the internal affairs investigation conducted by Police Services. The review was conducted pursuant to the provisions of Section 2-138 and 2-139 et seq. of the Code of the City of Fort Collins.

The Subcommittee voted as follows:

1. Expectations of Conduct, Policy 340.3 Conduct that May Result in Discipline
 - (m) Use of unnecessary force in the performance of duty or the mental or physical abuse of any person in custody.
 - The subcommittee voted unanimously (3-0) to **agree** with the finding of "exonerated" made as a result of the investigation.

2. Expectations of Conduct Policy 340.3, Conduct that May Result in Discipline
 - (f) Any conduct by an employee on or off-duty that tends to impair the effectiveness, efficiency, or morale of the Agency, may cause the public to lose confidence in the police department, violates the public trust, or negatively affects the reputation of the Agency or any employee.
 - The subcommittee voted to **disagree** with the finding of "sustained" made as a result of the investigation. After subcommittee review of the investigation, the subcommittee voted 2-1 with a finding of "exonerated".




Elizabeth Grant, Subcommittee Chairperson



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MEMORANDUM

TO: Citizen Review Board

FROM: Jeff Swoboda, Chief of Police 

DATE: March 2, 2022

RE: Chief's Findings Administrative Investigation PSU2021-047

I have reviewed all materials associated with administrative investigation PSU2021-047. After considering input from all sources, I concur with the Citizen Review Board's findings of "exonerated" on the two allegations.

The perspective and input received by the Citizen Review Board has been useful in resolving this matter. All inquiries related to this investigation are now complete.

Thank you for your time and efforts on this case.

Cc: Professional Standards Unit