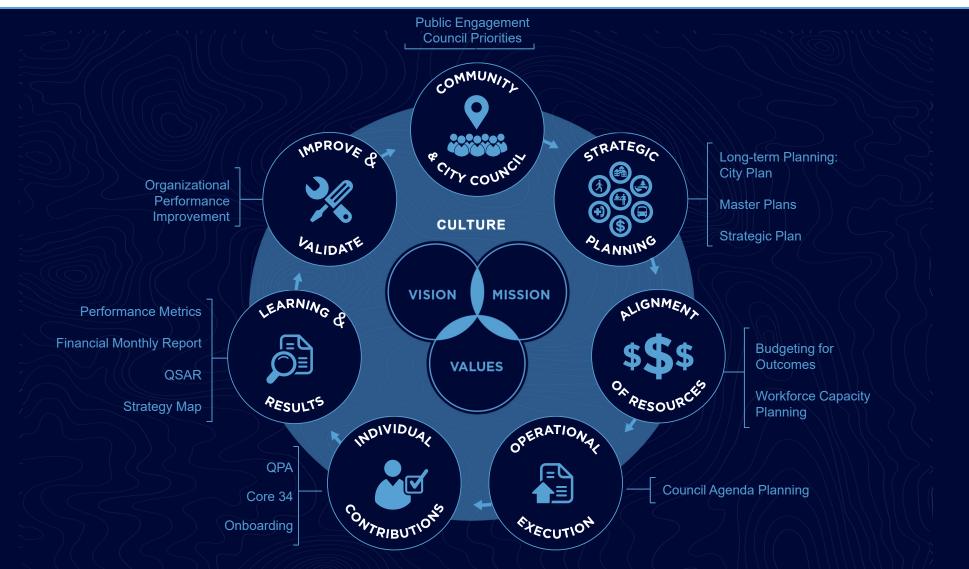


Q3 2021

# Strategic Planning Process 2021-22

Strategic Planning Core Team Lead: Tyler Marr Claudia Menendez, Kyle Stannert, Lawrence Pollack, Terri Runyan, Travis Storin





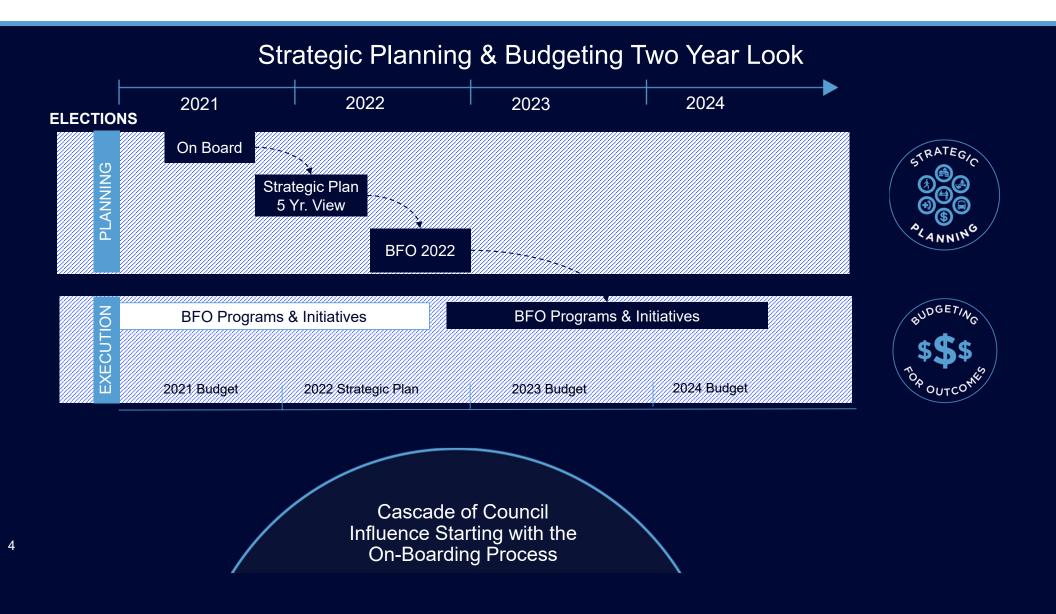
Our Leadership System- Strategic Planning is a Key Component

2

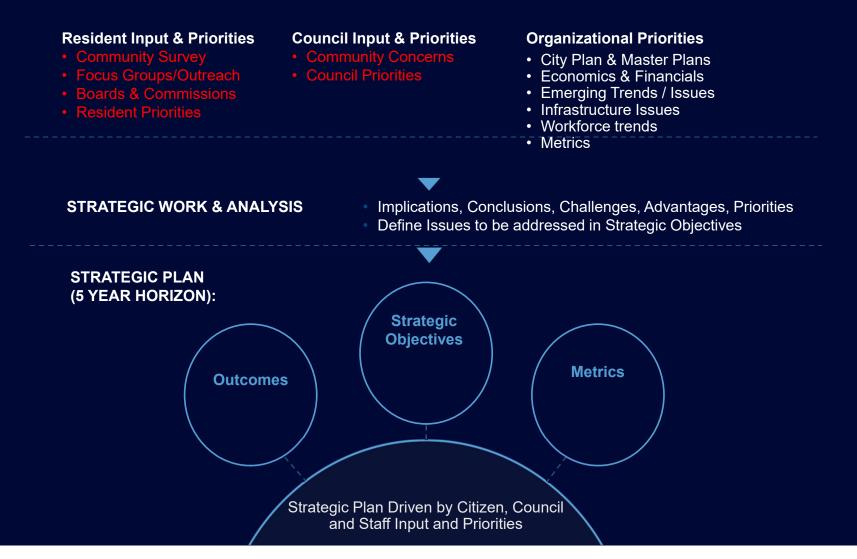


- Culture & Recreation
- Neighborhood
   Livability & Social
   Health
- Economic Health
- Environmental Health
- Safe Community
- Transportation & Mobility
- High Performing
   Government

Strategic Focus on Outcomes



### Strategic Planning- Where do you fit in?



### Strategy: Budgeting for Outcomes (BFO) Process

#### **City Strategic Plan**

Defines Strategic Objectives

#### Departments

Create Offers to achieve Strategic Objectives

Budget Requests

#### **BFO Teams**

**Review and Rank Offers** 

What Best Achieves <u>the Strategic</u> Objectives?

#### **Budget Lead Team**

Fine Tunes Recommendations to Develop City Manager's Recommended Budget

#### **City Council**

Reviews, Solicits Public Input, Changes & Adopts

**FINAL BUDGET** 

How does strategy drive budgeting?

### Strategy: The BFO Process

BUDGET Strategic Plai	IE & PROCE	SS	JUL	AUG	SEPT	∣ OCT	NOV.	
	APR							
<ul> <li>Strategic Objectives become the basis for Ranking Budget Proposals</li> <li>Metrics tied to Strategic Objectives measure progress</li> </ul>		Budget Propos BFO Teams Ev Staff develops B achieve Strategi BFO Teams (st proposals base of Strategic Ob	k Evalua s to •Execut with St ank ent •Staff ac	anager & Exe tes & Modifie ive Team input rategic Plan, Co Plan & City Prior ddresses questi by Executive Te	S to align puncil rities	Council Discussion, Public Hearings & Budget Adoption • Finalize Budget • Adopted by the end of November		

What are the Community priorities? How does the Strategic Plan affect me as a Community member? Sample Strategic Objectives

3.6 Deploy and deliver reliable, highspeed internet services throughout the community (s)

5.8 Improve security at City facilities and properties.

4.4 Provide a reliable, high-quality water supply.

6.2 Manage traffic congestion and improve high-priority intersections for all users.

1.4 Advance equity for all, leading with race, so that a person's identity or identities is not a predictor of outcomes.

2.5 Ensure safety and welfare in City parks, natural areas, trails, and cultural and recreation facilities for visitors and employees.

7.1 Provide world-class municipal services through operational excellence and a culture of innovatio



# 2020 Strategic Plan Highlights

## Planning for 2023-2024

• How does Recovery align with Strategy?



### What is important to you?

- Write in the chat the issue(s) facing the Community in the next 3-5 years. What is most important for you?
  - From a Community member perspective, what are your neighbors talking about?
  - From a Board member perspectivewhat are your top issues?



- Culture & Recreation
- Neighborhood Livability & Social Health
- Economic Health
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- Transportation & Mobility
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# THANK YOU!

