The goal of a challenge is to encourage ongoing greenhouse gas emissions reduction and resource conservation through education and engagement of employees. By fully engaging employees in your sustainability initiatives, you create one of your most dynamic and powerful tools to build a culture of commitment.

Water Conservation BINGO Challenge

The purpose of this challenge is to educate and encourage individuals to reduce their water use by making small changes in their daily routine.

Challenge Overview: Employees receive BINGO cards with water-saving actions in each box. Employees complete these actions to mark off spaces and get a BINGO. Each BINGO completed gives employees one entry into a drawing for a prize. Employees cannot complete the same BINGO row/column more than two times throughout the challenge.

Requirements: One person to check and record actions.

Challenge materials included in this document:

Six Step Challenge Guide Email Templates BINGO Card Template BINGO Recording Sheet Posters Tips Links Post-campaign Survey

Six Step Challenge Guide

Step 1: Set a goal and plan for measurement

Examples: Percent of employees participating Number of participating employees Number of actions completed (tracked in matrix) Estimated gallons saved through actions (calculated based on matrix)

Step 2: Set a timeline and choose prizes

Example: April 2—send out email announcing challenge April 7—send out email reminding about challenge April 14—launch challenge! With water tip April 21—challenge reminder and water tip April 25—remind employees to about final day to turn in BINGO cards April 30—announcing winners and celebrating success Step 3: Start email communication and promotion - templates included separately.
Email 1 announces the challenge
Email 2 reminds employees about upcoming challenge, gives resources
Email 3 launches the campaign
Email 4 reminds employees to complete the challenge
Email 5 final chance to complete the challenge
Email 6 recognizes participants and educates employees

Step 4: Put up promotional posters

Check out these water saving poster tips!

Tip #2 <u>http://wateruseitwisely.com/wp-content/uploads/2013/07/Tip2.jpg</u>

Tip #37 http://wateruseitwisely.com/wp-content/uploads/2013/07/Tip37.jpg

Tip #144 http://wateruseitwisely.com/wp-content/uploads/2013/07/Tip144.jpg

Tip #146 http://wateruseitwisely.com/wp-content/uploads/2013/07/Tip146.jpg

Tip #174 http://wateruseitwisely.com/wp-content/uploads/2013/07/Tip174.jpg

Tip #190 http://wateruseitwisely.com/wp-content/uploads/2013/07/Tip190.jpg

Step 5: Recognize Success

An event at the end of the campaign is an excellent way to reward employees and celebrate success. Prizes can also provide another incentive for employees to participate.

Step 6: Solicit Feedback – post survey included separately

Water Conservation BINGO Challenge Email Templates

Email 1:

Subject: Help us go green!

Many of us at insert business name are passionate about protecting and enjoying the beautiful environment of Colorado. That's why we are partnering with ClimateWise and City of Fort Collins Utilities to help our office become more environmentally friendly in our day-to-day operations.

On insert date we will be launching a two-week campaign to reduce our water use at work and at home. Each employee will have the opportunity to play Water Conservation BINGO by completing small actions like turning off the water while you wash your hands or adding a water tip to your email signature. Each time you get a "BINGO" and report it to insert contact name, your name will be entered into a prize drawing! There will also be prizes for those who complete the most actions or save the most gallons!

ClimateWise is challenging us to reach insert goal. We need your help to get there! Stay tuned for more information as the date approaches. If you have any questions, ask insert contact name.

Email 2:

Subject: Help us reach our goal!

In just one week, we will be launching our Water Conservation BINGO challenge. We need your help to reach our goal by end of challenge.

Each employee will have the opportunity to play Water Conservation BINGO through completing small actions like turning off the water while you wash your hands or adding a water tip to your email signature! Each time you get a "BINGO", your name will be entered into a prize drawing.

On insert date we will be launching a two-week campaign to reduce our water use at work and at home. Each employee will have the opportunity to play Water Conservation BINGO through completing small actions like turning off the water while you wash your hands or adding a water tip to your email signature. Each time you get a "BINGO" and report it to insert contact name, your name will be entered into a prize drawing!

On insert date we will be sending out the BINGO cards and the fun will begin! Be sure to talk to insert contact name if you have any questions!

Email 3:

Subject: Let the challenge begin!

Today marks the beginning of Water Conservation BINGO! Attached to this email is your BINGO card. On it, you'll find small actions you can take in the workplace to reduce your water footprint. We have included a few items that are related to home water use, but we ask that you focus on your behaviors here at business name.

Please remember that you have to report your BINGOs to insert contact name for recording, and you can only do the same row/column on the card TWICE. Best of luck!

Email 4:

Subject: B-I-N-G-O

We're about midway through our Water Conservation BINGO challenge and the competition is heating up! Be sure you are reporting your BINGOs to insert contact name for recording. Remember, you can only do the same row/column on the card TWICE so try something new this week! Wateruseitwisely.com has lots of great tips that you can add to your email signature!

Best of luck!

Email 5: Subject: Last chance for BINGO

Just a final reminder that insert date is your last chance to turn in your BINGO to be entered to win a prize. So turn off the water when you wash your hands and tell someone random about your new conservation habits and get those BINGO cards turned in to insert contact name! Email 6: Subject: Thank you!

Our first water challenge is done and I'd just like to say THANK YOU. All those daily actions added up to big reductions in XX gallons/ helped business name meet our goal for our water challenge/helped business name EXCEED our goal for our water challenge! We had ____ people participate in ____ actions across two weeks! Wow!

We drew our prize winners this morning—winner(s), it's your lucky day! Please stop by insert contact name's office to pick up your spoils!

On a final note, please take a minute and fill out this quick six-question survey letting us know what you liked and disliked about this project. We hope to be involved in many small challenges like this so share your ideas and know that things can only get even better from here!

Thank you for your participation and dedication to sustainability!

Water Conservation BINGO Post-challenge Survey (recommended)

Circle one answer for each of the following.

1. The challenge was fun.

Strongly Agree—Agree—Neutral—Disagree—Strongly Disagree

- I learned something about water use at home from this challenge Strongly Agree—Agree—Neutral—Disagree—Strongly Disagree
- I learned something about water use at work from this challenge Strongly Agree—Agree—Neutral—Disagree—Strongly Disagree
- 4. If you learned something about conserving water, what did you learn?
- 5. What did you like about the challenge?
- 6. What could have gone better in the challenge?
- 7. What ideas do you have for our company to be more environmentally friendly?

Recording Sheet: Water Conservation BINGO Challenge											
Name	Home water audit	Tell someon e about saving water	Turn off the water while you lather	Pour extra water or ice onto office plants or garden s	Fill the sink with water to wash dishes	Take a showe r in 8 min or less	Add water tip to your email signatur e	Scrape dishes instea d of rinsing	Estimat e carbon footprint	Watch a documentar y about water.	Fill the sink with water to wash dishes
L											

Water Conservation Bingo

Do a home water audit	Tell someone about your new water- saving habits!	Turn off the water while you lather your hands.	Pour extra water or ice onto office plants or gardens	Fill the sink with water to wash dishes	
Take a shower in 8 minutes or less	Fill the sink with water to wash dishes	Scrape dishes into compost or trash instead of rinsing them	Turn off the water while you lather your hands.	Tell someone about your new water-saving habits.	
Use WeCalc (<u>http://wecalc.org</u>) to estimate carbon footprint of water use	Add a new water tip to your email signature	FREE SPACE	Fill the sink with water to wash dishes	Turn off the water while you lather your hands.	
Turn off the water while you lather your hands	UseWeCalc (<u>http://wecalc.org</u>) to estimate carbon footprint of water use	Pour extra water or ice onto office plants or gardens	Take a shower in 8 minutes or less	Watch a documentary about water.	
Tell someone about your new water- saving habits!	Turn off the water while you lather your hands	Take a water knowledge quiz	Use WeCalc (<u>http://wecalc.org</u>) to estimate carbon footprint of water use	Scrape dishes into compost or trash instead of rinsing them	