



Following is a list of major benefits plans that the City of Fort Collins provides to its **Police Chief**

<p>Medical Insurance 2 Options</p>	<p>UMR Healthcare Core-- deductible \$500 UMR Healthcare Advantage-- deductible \$350</p> <p>Effective: The first day of the month coinciding with or following one month of employment</p>
<p>Life Insurance 3 Options</p>	<p>1x annual salary – paid by City of Fort Collins</p> <p>Supplemental } Employee paid Voluntary } after-tax Dependent Coverage } premium</p>
<p>Long Term Disability</p>	<p>Offered through FPPA</p>
<p>Dental Insurance</p>	<p>Comprehensive: \$1500 annual maximum</p>
<p>Vision Insurance</p>	<p>Exams, frames, lenses and contact lenses are available through this employee paid plan.</p>
<p>Flexible Spending Accounts</p>	<p>Health Care: employees may contribute up to \$2500 Dependent Care: employees may contribute up to \$5000</p> <p>FSA accounts may help lower employee's taxable income through pre-tax contributions</p>
<p>Retirement</p>	<p>Mandatory participation in the Money Purchase Plan, 401 (a) is effective immediately on date of hire. The employer contribution is 10.0% of the employee's salary. Voluntary contributions (% or \$ up to maximum allowable amount) can be made to a 457 Deferred Compensation Plan. Limits of contributions are determined by the IRS. The employer will match up to 3% of the employee's contributions.</p>
<p>Annual Executive Physical</p>	<p>Shall be permitted an annual executive physical examination by a physician of choice. This annual physical examination shall include any test or testing procedure recommended by the examining physician during the annual examination.</p>
<p>Other City Benefits</p>	<p>Employee Assistance Program Wellness Programs Back-up Child and Adult Care and Referral Service Family Medical Leave (FMLA)</p>