



Following is a list of major benefits plans that the City of Fort Collins offers to its **Hourly with Benefits employees.**

<b>Eligibility</b>	Positions are designated by the hiring department and are regularly scheduled to work 30 or more hours per work week for 26 weeks or more in any 12-month period
<b>Medical Insurance 2 Options</b>	UMR Core-- deductible \$500 UMR Advantage-- deductible \$350  Effective: The first day of the month coinciding with or following one month of employment