



# Climate Wise Peer-to-Peer Mentoring Program

## Introduction

Many of us have had special people in our business and personal lives that we look to for advice and counsel. This relationship model is very applicable to the Climate Wise program. Due to the ongoing success of the program since 2000, creative solutions are needed to continue forward momentum.

Thanks to the efforts of the Climate Wise Mentoring Subcommittee and the Climate Wise staff, this peer-to-peer mentoring program has been developed as an opportunity for both new partners and more seasoned partners to enter into a relationship designed to support the Climate Wise program.

Being a mentor is rewarding, fun and can be used to fulfill one of the required options for achieving Gold partner level. For the partner organization being mentored (the "mentee"), there are several key benefits:

- A mentee can receive assistance with many of the basic elements of the Climate Wise program such as program information, data collecting and reporting, partner level goal setting, project implementation and employee education. The advice of a mentor on such topics can be extremely valuable to a newer partner coming from the perspective of a seasoned one.
- A mentee benefits from the experience of a mentor with the facility audit or goal setting from the greenhouse gas (GHG) baseline tool. The mentor can provide valuable insights to the mentee partner in determining even broader goals for the future.
- A mentee will learn what to expect from participation in the Climate Wise program and who to contact on the Climate Wise staff to obtain and utilize additional resources.
- A mentee will understand how a selection of specific energy efficiency, water use, alternative transportation and waste reduction strategies can be done more effectively through the mentor's knowledge and experience.

The Climate Wise Peer-to-Peer Mentoring Program is intended to complement the role of support historically provided by Climate Wise staff. The staff will continue to be the source for technical and overall program guidance. However, the ability of more experienced partners to fill a critical need for peer-based expertise is an opportunity for a very useful relationship for both mentees and mentors.

If your organization would like to support another partner(s) as a mentor or if you feel your business or organization could benefit from being mentored through this program, please contact Climate Wise staff.